



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 1/14/2022 **VisitType:** POI Follow Up

**Arrival:** 10:00 AM

**Departure:** 11:30 AM

**CCLC-50324**

**Goddard Cumming II**

2565 Freedom Parkway Cumming, GA 30041 Forsyth County  
(770) 887-3460 Cumming2ga@goddardschools.com

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

**Mailing Address**

8345 Colonial pl  
Duluth, GA 30097

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/14/2022	POI Follow Up	Good Standing	
12/07/2021	Complaint Closure	Good Standing	
11/08/2021	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Three-Five Years	Two Year Olds	2	19	C	20	C	NA	NA	Centers
Main	B-Three-Five Years	Three Year Olds	1	7	C	20	C	NA	NA	Centers
Main	C-Three-Five Years	Four Year Olds	1	10	C	20	C	NA	NA	Centers
Main	D-Three-Five Years	GA PreK	1	18	C	20	C	NA	NA	Centers
Main	E-Three-Five Years	Four Year Olds	1	6	C	20	C	NA	NA	Centers
Main	F-Three Years		0	0	C	16	C	NA	NA	Not In Use
Main	G-Two Years		0	0	C	16	C	NA	NA	Not In Use
Main	H-One-Two Years	One Year Olds	1	8	C	10	C	NA	NA	Transitioning,Lunch
Main	I-One Year		0	0	C	10	C	NA	NA	Not In Use
Main	J-Infants	Infants and One Year Olds	2	6	C	8	C	NA	NA	Feeding,Floor Play

Total Capacity @35 sq. ft.: 160

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 74

Total Capacity @35 sq. ft.: 160

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Main	A-Preschool	92	C
Main	B-Covered porch area	24	C
Main	C-Toddler	30	C

**Comments**

The purpose of today's visit was to conduct a plan of improvement follow up visit.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Dimple Mahajan, Program Official

Date

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Mandi Sloan, Consultant

Date



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### Findings Report

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The following information is associated with a POI Follow Up:

### Policies and Procedures

591-1-1-.29 Required Reporting

Met

Correction Deadline: 12/7/2021

Corrected on 1/14/2022

.29(3) - The previous citation was corrected on this date as the Program stated knowledge of required reporting requirements to the Department. Further, the program stated that additional training on required reporting and communication with management staff will be communicated to ensure further incidents are reported to the department in a timely manner.

### Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 03/15/2021

Staff # 2

Met

Date of Hire: 01/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 09/03/2019

Staff # 4

Met

Date of Hire: 01/05/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

**Records Reviewed: 24****Records with Missing/Incomplete Components: 0**

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Date of Hire: 11/29/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 6	Met
Date of Hire: 07/28/2021	
Staff # 7	Met
Date of Hire: 11/08/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 12/07/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 06/19/2021	
Staff # 10	Met
Date of Hire: 10/27/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 11	Met
Date of Hire: 08/26/2021	
Staff # 12	Met
Date of Hire: 12/13/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 11/16/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Date of Hire: 12/01/2018	
Staff # 15	Met
Staff # 16	Met
Date of Hire: 02/01/2021	
Staff # 17	Met
Date of Hire: 01/05/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Date of Hire: 12/13/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met

**Records Reviewed: 24**

**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/15/2021

Staff # 20

Met

Date of Hire: 11/09/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 10/04/2021

Staff # 22

Met

Date of Hire: 01/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23

Met

Date of Hire: 02/05/2021

Staff # 24

Met

Date of Hire: 01/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

**Staff Credentials Reviewed: 2**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 12 file(s) for employees hired since the last visit conducted on November 8, 2021.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Supervision(CR)**

**Met**

**Correction Deadline: 12/7/2021**

**Corrected on 1/14/2022**

**.32(7) - The previous citation was corrected on this date as appropriate supervision was observed upon the program's virtual visit. Further, staff stated additional training and a new monitoring system have been implemented to ensure proper supervision of the children in care.**