



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/7/2022    **VisitType:** Monitoring Visit    **Arrival:** 9:00 AM    **Departure:** 10:35 AM

**CCLC-46**

**Primrose School of Cumming - East**

1245 Sanders Rd. Cumming, GA 30041 Forsyth County  
(770) 889-9900 admin@primrosecummingeast.com

**Regional Consultant**

Mandi Sloan

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mandi.sloan@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
02/07/2022	Monitoring Visit	Good Standing
09/14/2021	Licensing Study	Good Standing
01/07/2021	Monitoring Visit	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L- Left	One Year Olds	1	6	C	10	C	NA	NA	Free Play,Diapering
Main	1L-Right	Two Year Olds	2	12	C	20	C	NA	NA	Story,Circle Time
Main	1R-left		0	0	C	8	C	NA	NA	Not In Use
Main	1R-Right	Infants and One Year Olds	2	7	C	13	C	NA	NA	Feeding,Floor Play
Main	2R-Back		0	0	C	20	C	27	C	Not In Use
Main	2R-Front	Four Year Olds	2	14	C	21	C	29	C	Centers
Main	Back-Back	Three Year Olds	2	16	C	19	C	27	C	Centers
Main	Back-Front	Two Year Olds and Three Year Olds	2	10	C	21	C	30	C	Art

Total Capacity @35 sq. ft.: 132

Total Capacity @25 sq. ft.: 164

Total # Children this Date: 65

Total Capacity @35 sq. ft.: 132

Total Capacity @25 sq. ft.: 164

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	26	C
Main	Playground B	76	C
Main	Playground C	73	C
Main	Playground D	35	C

**Comments**

The purpose of today's visit was to conduct a monitoring visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Kristen Elliott, Program Official

Date

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Mandi Sloan, Consultant

Date



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### Findings Report

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#### CCLC-46

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

#### Comment

Discussed rotating toys to support the procedures of daily disinfecting.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

#### Comment

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

#### Comment

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

#### Comment

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)** **Technical Assistance**

#### Technical Assistance

591-1-1-.26 - Discussed maintenance of resilient surface. Please fluff and redistribute

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

#### Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

**Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) Met

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

591-1-1-.11 Discipline(CR) Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) Met

**Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) Technical Assistance

**Technical Assistance**

591-1-1-.36(4)(b) - The consultant discussed with the provider to ensure that the interior of a transportation vehicles remain clean, in safe repair and that the duck tape used to cover rips in vehicle seats remains in place.

**Correction Deadline: 2/8/2022**

**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Not Met

**Comment**

Pleasant naptime environment observed.

**Finding**

591-1-1-.30(2)(b) requires that wedges, other infant positioning devices and monitors shall not be used unless the Parent provides a physician's written statement authorizing its use that includes how to use the device and a time frame for using the device is provided for that particular infant. It was determined based on observation that the physician's written statement for an infant positioning device, a wedge, did not include directions for it's use or the time for using the device.

**POI (Plan of Improvement)**

The Center will not use such devices without a doctor's statement that includes the required information.

**Correction Deadline: 2/7/2022**

**Staff Records**

**Records Reviewed: 30**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met  
Date of Hire: 06/03/2020

Staff # 2 Met  
Date of Hire: 03/17/2021

Staff # 3 Met

Date of Hire: 06/30/2020

Staff # 4 Met

Date of Hire: 01/20/2005

Staff # 5 Met

Date of Hire: 10/19/2021

Staff # 6 Met

Date of Hire: 01/07/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7 Met

Date of Hire: 02/04/2020

Staff # 8 Met

Date of Hire: 06/03/2021

Staff # 9 Met

Date of Hire: 12/16/1991

Staff # 10 Met

Date of Hire: 12/16/1991

Staff # 11 Met

Date of Hire: 10/11/2021

Staff # 12 Met

Date of Hire: 08/17/2021

Staff # 13 Met

Date of Hire: 11/04/2019

Staff # 14 Met

Date of Hire: 09/23/2021

Staff # 15 Met

Date of Hire: 01/12/2018

Staff # 16 Met

Staff # 17 Met

Date of Hire: 01/05/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met

**Records Reviewed: 30****Records with Missing/Incomplete Components: 0**

Date of Hire: 01/31/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 19

Met

Date of Hire: 12/07/2020

Staff # 20

Met

Date of Hire: 08/18/2014

Staff # 21

Met

Date of Hire: 08/17/2016

Staff # 22

Met

Date of Hire: 01/10/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23

Met

Date of Hire: 10/04/2021

Staff # 24

Met

Date of Hire: 06/27/2016

Staff # 25

Met

Date of Hire: 10/18/2021

Staff # 26

Met

Date of Hire: 07/01/2019

Staff # 27

Met

Date of Hire: 10/12/2020

Staff # 28

Met

Date of Hire: 10/15/2020

Staff # 29

Met

Date of Hire: 08/21/2012

Staff # 30

Met

**Staff Credentials Reviewed: 6****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided nine file(s) for employees hired since the last visit conducted on September 14, 2021.

**591-1-1-.31 Staff(CR)****Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.