



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 8/23/2022    **VisitType:** POI Follow Up    **Arrival:** 11:45 AM    **Departure:** 1:00 PM

**CCLC-36133**

**Carrington Academy at McFarland**

6140 Atlanta Highway Alpharetta, GA 30004 Forsyth County  
 (770) 777-6771 jillhuber@carringtonacademy.com

**Regional Consultant**

Mandi Sloan

Phone: (770) 357-5097  
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 mandi.sloan@dec.al.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/23/2022	POI Follow Up	Good Standing	
07/12/2022	Monitoring Visit	Good Standing	
02/03/2022	Monitoring Visit	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A 1RT	Infants	1	4	C	17	C	NA	NA	Nap
Main	Room B 2RT	One Year Olds	1	5	C	19	C	NA	NA	Nap
Main	Room C 3 Rt	Two Year Olds	2	7	C	21	C	NA	NA	Nap, Transitioning
Main	Room D Bk end RT	Two Year Olds	2	12	C	26	C	NA	NA	Nap
Main	Room E Bk RT Ga. Pre-k	GA PreK	2	16	C	27	C	NA	NA	Outside
Main	Room F Back left	GA PreK	2	22	C	30	C	NA	NA	Outside
Main	Room G 3L	Four Year Olds	2	11	C	30	C	NA	NA	Nap
Main	Room H 2L	Three Year Olds	2	12	C	30	C	NA	NA	Nap, Transitioning
Main	Room I 1LF	Four Year Olds	1	7	C	40	C	NA	NA	Story, Circle Time
Total Capacity @35 sq. ft.: 240						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 96						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	44	C
Main	Playground B	21	C
Main	Playground C	47	C
Main	Playground D	57	C

## Comments

The purpose of today's visit was to conduct a Plan of Improvement and Follow Up visit.

Plan of Improvement: Developed This Date 08/23/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.al.ga.gov](mailto:qualityrated@dec.al.ga.gov) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Jill Huber, Program Official

Date

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Mandi Sloan, Consultant

Date



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**Findings Report**

**Date:** 8/23/2022 **VisitType:** POI Follow Up

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The following information is associated with a POI Follow Up:

Facility
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**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Correction Deadline: 7/27/2022**

**Corrected on 8/23/2022**

**.25(13) - The previous citation was corrected on this date as no potentially hazardous equipment, materials or supplies were noted to be accessible to the children in care.**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 7/27/2022**

**Corrected on 8/23/2022**

**.26(9) - The previous citation was corrected on this date as the center's playgrounds were observed to be kept clean, free from litter and free from hazards. Further, there were no longer tree roots, tripping hazards or broken equipment located on the toddler and preschool playgrounds.**

Staff Records
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**Records Reviewed: 29**

**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 07/30/2021

Staff # 2

Met

Date of Hire: 03/09/2022

Staff # 3

Met

Date of Hire: 01/03/2022

Staff # 4

Met

Date of Hire: 02/13/2020

Staff # 5 Date of Hire: 12/20/2010	Met
Staff # 6 Date of Hire: 07/27/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Staff # 8 Date of Hire: 07/23/2013	Met
Staff # 9	Met
Staff # 10 Date of Hire: 07/30/2012	Met
Staff # 11 Date of Hire: 08/08/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 12 Date of Hire: 07/30/2017 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 13 Date of Hire: 03/11/2015	Met
Staff # 14 Date of Hire: 01/19/2022	Met
Staff # 15 Date of Hire: 02/21/2022	Met
Staff # 16	Met
Staff # 17 Date of Hire: 10/11/2021	Met
Staff # 18 Date of Hire: 06/23/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 19	Met
Staff # 20	Met

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**Records Reviewed: 29**

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**Records with Missing/Incomplete Components: 1**

Date of Hire: 08/23/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21

Met

Date of Hire: 04/06/2022

Staff # 22

Met

Staff # 23

Met

Date of Hire: 08/31/2021

Staff # 24

Met

Date of Hire: 01/19/2022

Staff # 25

Met

Date of Hire: 08/16/2010

Staff # 26

Met

Staff # 27

Met

Staff # 28

Met

Staff # 29

Met

Date of Hire: 12/27/2016

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**Staff Credentials Reviewed: 4**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records that the Center did not ensure that every Employee had a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center as staff person #12 who was observed present at the center working in the front office, had a Comprehensive Records Check Determination that has expired on July 1, 2022. A one-day letter was left on this date.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

**Correction Deadline: 8/23/2022**

**Finding**

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that the Center did not immediately require a new Comprehensive Records Check Determination at least once every five years for staff person #12 as they were noted to have a Comprehensive Records Check Determination that had expired on July 13, 2022. A one day letter was left on this date.

**POI (Plan of Improvement)**

IMMEDIATE CORRECTION - The Center will ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

**Correction Deadline: 8/23/2022**