



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/18/2021 **VisitType:** Licensing Study

**Arrival:** 3:00 PM

**Departure:** 4:30 PM

**CCLC-178**

**Today's Kids of Suwanee**

205 N.E. Old Peachtree Road Suwanee, GA 30024 Gwinnett County  
(678) 482-6789 tkilori@gmail.com

**Regional Consultant**

Mandi Sloan

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**Mailing Address**

2930 Millwater Crossing  
Dacula, GA 30019

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/18/2021	Licensing Study	Good Standing	
05/20/2021	Monitoring Visit	Good Standing	
10/14/2020	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	4	C	13	C	NA	NA	Feeding, Floor Play
Main	1R	Infants and One Year Olds	1	2	C	14	C	NA	NA	Nap
Main	2L		0	0	C	20	C	NA	NA	Not In Use
Main	2R	Two Year Olds	1	9	C	23	C	NA	NA	Lunch
Main	3L		0	0	C	21	C	NA	NA	Not In Use
Main	3R	One Year Olds	1	7	C	20	C	NA	NA	Lunch
Main	4L	GA PreK	2	17	C	19	C	NA	NA	Centers
Main	4R	One Year Olds and Two Year Olds	1	7	C	16	C	NA	NA	Outside
Main	5L	GA PreK	2	15	C	21	C	NA	NA	Centers
Main	5R	Two Year Olds	1	7	C	15	C	NA	NA	Outside
Main	6L		0	0	C	26	C	37	C	Not In Use
Main	Back	GA PreK	2	17	C	27	C	37	C	Centers
Total Capacity @35 sq. ft.: 235						Total Capacity @25 sq. ft.: 256		Building @35 capacity limited by Centers Request		
Total # Children this Date: 85			Total Capacity @35 sq. ft.: 235			Total Capacity @25 sq. ft.: 256		Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	8	C
Main	Playground B	10	C
Main	Playground C	39	C


Main	Playground D	16	C
Main	Playground E	79	C
Main	Playground F	62	C

**Comments**

Administrative Review was conducted on October 18, 2021. Staff files, children’s files, training, and background checks were all reviewed.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decal.ga.gov](mailto:qualityrated@decal.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decal.ga.gov](mailto:CCSRefutations@decal.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Eva Latsis, Program Official

Date

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Mandi Sloan, Consultant

Date



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### Findings Report

**Date:** 10/18/2021 **VisitType:** Licensing Study

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#### CCLC-178

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The following information is associated with a Licensing Study:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Discussed rotating toys to support the procedures of daily disinfecting.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

Center appears clean and well maintained.

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

Playground observed to be clean and in good repair.

### Food Service

#### 591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 5/20/2021

Corrected on 10/18/2021

.15(2)(a) - The previous citation was corrected on this date as center staff was observed to hold and feed infants less than six months of age.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

**Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

**Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

**Comment**

The Provider currently does not dispense/administer medication.

## Safety

591-1-1-.11 Discipline(CR)

Met

**Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

**Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

**Comment**

Center does not provide routine transportation.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

**Comment**

Pleasant naptime environment observed.

## Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 8

Staff # 1

Not Met

Date of Hire: 02/19/2001

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 2

Not Met

Date of Hire: 08/15/2019

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3	Met
Date of Hire: 09/16/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Date of Hire: 07/19/2021	
Staff # 5	Met
Date of Hire: 08/15/2019	
Staff # 6	Met
Date of Hire: 01/25/2021	
Staff # 7	Met
Date of Hire: 08/28/2020	
Staff # 8	Met
Date of Hire: 08/26/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 01/10/2020	
Staff # 10	Met
Date of Hire: 08/05/2019	
Staff # 11	Met
Date of Hire: 11/14/2000	
Staff # 12	Met
Date of Hire: 01/07/2020	
Staff # 13	Met
Date of Hire: 08/20/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 14	Not Met
Date of Hire: 07/14/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing	
Staff # 15	Met
Date of Hire: 08/03/2020	
Staff # 16	Met
Date of Hire: 03/17/2021	

Staff # 17 Not Met  
 Date of Hire: 04/12/2021  
"Missing/Incomplete Components"  
 .14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 18 Not Met  
 Date of Hire: 12/22/2008  
"Missing/Incomplete Components"  
 .14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 19 Not Met  
 Date of Hire: 01/09/2019  
"Missing/Incomplete Components"  
 .14(2)-CPR missing

Staff # 20 Not Met  
 Date of Hire: 08/04/2021 Reminder - Health & Safety training is required within 90 calendar days of hired  
"Missing/Incomplete Components"  
 .14(2)-CPR missing

Staff # 21 Not Met  
 Date of Hire: 06/14/2021  
"Missing/Incomplete Components"  
 .14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 22 Met  
 Date of Hire: 09/21/2021 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23 Met  
 Date of Hire: 03/01/2000

Staff # 24 Met  
 Date of Hire: 08/17/2018

**Staff Credentials Reviewed: 15**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided eight file(s) for employees hired since last visit.

**591-1-1-.14 First Aid & CPR Not Met**

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that staff members #1, #2, #17, #18 and # 21 had not obtained certification in first aid and CPR. Further, staff members #14, #19 and #20 had not satisfactorily obtained certification in CPR as it was observed to be obtained by an online, not an in person, source.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 11/17/2021**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.