



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/18/2022 **VisitType:** Monitoring Visit

Arrival: 12:45 PM

Departure: 2:45 PM

CCLC-51647

Foundation Academy Newnan

212 Jefferson Parkway Newnan, GA 30263 Coweta County
 (678) 673-6301 kburpee@habershamschools.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/18/2022	Complaint Investigation & Monitoring Visit	Support	
06/14/2022	Incident Investigation & Follow Up	Good Standing	
06/06/2022	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building 2	A building 2		0	0	C	24	C	NA	NA	
Building 2	B building 2	Four Year Olds	1	12	C	28	C	NA	NA	Centers
Building 2	C building 2	Three Year Olds	1	10	C	24	C	NA	NA	Centers
Building 2	D building 2		0	0	C	27	C	NA	NA	
Building 2	E Gym building 2	Five Year Olds and Six Year Olds and Over	1	17	C	84	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 187					Total Capacity @25 sq. ft.: 382					
Main	A - 6mths - 12mths	Infants	1	4	C	13	C	NA	NA	Feeding, Nap, Flo or Play
Main	B- 1 yr olds	Two Year Olds	2	10	C	20	C	NA	NA	Centers
Main	C- 3 yr olds		0	0	C	17	C	24	C	
Main	D-1 yr olds	Infants	1	4	C	15	C	NA	NA	Floor Play, Nap
Main	E - 4 year olds		0	0	C	17	C	24	C	
Main	F	Two Year Olds	2	11	C	25	C	NA	NA	Centers
Main	G-School Agers	Three Year Olds	1	12	C	25	C	35	C	Story
Main	H- 3 yr olds	Three Year Olds	1	6	C	18	C	26	C	Music
Main	I-1 yr olds	One Year Olds	3	8	C	14	C	NA	NA	Centers
Main	J- 2 yr olds	One Year Olds	3	7	C	18	C	NA	NA	Floor Play
Main	K- 6wks - 12 mths	Infants	2	4	C	13	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 195

Total Capacity @25 sq. ft.: 382

Total # Children this Date: 105

Total Capacity @35 sq. ft.: 382

Total Capacity @25 sq. ft.: 382

Building	Playground	Playground Occupancy	Playground Compliance
Building 2	Playground Building 2	102	C
Main	Playground A (front left) 6wks- 2 yrs	41	C
Main	Playground B (Back left) 4 and up	155	C
Main	Playground C (Back Right) 3 yrs	67	C
Main	Playground D (Middle Right) 2 yrs	23	C
Main	Playground E (front right) 6wks - 1 yr	29	C

Comments

Plan of Improvement: Developed This Date 07/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nakeiya Walker, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 6/6/2022

Corrected on 7/18/2022

.25(13) - Correction observed on this date. Hazardous items were store inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

Building 1

Tree roots were exposed on the left side playground under the pavilion and along the back and left side metal fencing .

Building 2

A black drain pipe laying across the sidewalk was broken with exposed rough edges.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 8/2/2022

Recited on 7/18/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center has not provided transportation since their last inspection on June 6, 2022.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Correction Deadline: 7/19/2022

Corrected on 7/18/2022

.30(2) - Correction observed on this date.

Staff Records

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 02/24/2022

Staff # 2 Met

Date of Hire: 08/03/2020

Staff # 3 Met

Date of Hire: 11/10/2021

Staff # 4 Date of Hire: 05/04/2022	Met
Staff # 5 Date of Hire: 03/30/2022	Met
Staff # 6 Date of Hire: 03/11/2021	Met
Staff # 7 Date of Hire: 01/05/2022	Met
Staff # 8 Date of Hire: 06/06/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9 Date of Hire: 07/01/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 10 Date of Hire: 10/05/2020	Met
Staff # 11 Date of Hire: 06/01/2019	Met
Staff # 12 Date of Hire: 06/09/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13 Date of Hire: 07/15/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14 Date of Hire: 05/09/2022	Met
Staff # 15 Date of Hire: 05/16/2022	Met
Staff # 16 Date of Hire: 06/07/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17 Date of Hire: 06/30/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff # 18 Date of Hire: 02/27/2020	Met
Staff # 19 Date of Hire: 09/27/2019	Met
Staff # 20 Date of Hire: 02/05/2022	Met
Staff # 21 Date of Hire: 01/18/2022	Met
Staff # 22 Date of Hire: 08/19/2021	Met
Staff # 23 Date of Hire: 06/30/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24 Date of Hire: 11/18/2021	Met
Staff # 25 Date of Hire: 05/09/2022	Met
Staff # 26 Date of Hire: 08/18/2021	Met
Staff # 27 Date of Hire: 05/05/2022	Met
Staff # 28 Date of Hire: 06/08/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 29 Date of Hire: 07/21/2021	Met
Staff # 30 Date of Hire: 02/02/2021	Met
Staff # 31 Date of Hire: 03/11/2021	Met
Staff # 32	Met

Records Reviewed: 33

Records with Missing/Incomplete Components: 0

Date of Hire: 06/06/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33

Met

Date of Hire: 05/05/2022

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 5 file(s) for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.