



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/22/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:00 PM

CCLC-2874

Royal Learners

2000 North Commerce Drive Peachtree City, GA 30269 Fayette County
(770) 487-5333 royallearners@comcast.net

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation		
07/22/2021	Complaint Investigation & Monitoring Visit	Good Standing
06/04/2021	Monitoring Visit	Good Standing
09/03/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds	2	13	C	16	C	NA	NA	Circle Time
Main	1st Right- Infant	Infants	2	5	C	12	C	NA	NA	Circle Time
Main	2nd Left	Three Year Olds	2	15	C	16	C	NA	NA	Circle Time
Main	2nd Right	Infants	2	5	C	12	C	NA	NA	Floor Play
Main	3 Right	One Year Olds	2	8	C	12	C	NA	NA	Floor Play
Main	3rd Left	Four Year Olds	2	15	C	18	C	NA	NA	Circle Time
Main	4th Left	Four Year Olds	2	14	C	18	C	NA	NA	Circle Time
Main	4th Left		0	0	C	18	C	NA	NA	
Main	4th Right	Two Year Olds	2	10	C	12	C	NA	NA	Outside
Main	5th Right	Two Year Olds	2	11	C	17	C	NA	NA	Outside
Main	6th Right		0	0	C	15	C	NA	NA	
Main	Middle Back Pre-K	Four Year Olds	2	20	C	22	C	NA	NA	Circle Time
Main	Middle Front	Four Year Olds	2	12	C	23	C	NA	NA	Outside,Centers

Total Capacity @35 sq. ft.: 211

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 128

Total Capacity @35 sq. ft.: 211

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant-2 Yrs.	25	C
Main	PG School-Left	57	C
Main	PG Two's Middle	20	C

Comments

A complaint investigation was completed by phone on July 22, 2021. virtual inspection was conducted on July 30, 2021, with the (Director/Provider). An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 28, 2021, was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Rebecca Royal-Tate, Program Official

Date

Laura Swann, Consultant

Date



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Children's Worksheet

Date: 7/22/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:00 PM

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(Adult Worksheet)

Date: 7/22/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:00 PM

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Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Adams, Latrinda

Met

Date of Hire: 11/30/2016

Staff's Name [# 2]: Ames, Marquita

Met

Date of Hire: 08/14/2017

Staff's Name [# 3]: Andrews, Kimberly

Met

Date of Hire: 08/01/2020

Staff's Name [# 4]: Anglin, Whitney

Met

Date of Hire: 05/20/2021

Staff's Name [# 5]: Brown-Holder, Alicia

Met

Staff's Name [# 6]: Gutierrez-Copney, Marisol

Met

Date of Hire: 05/22/2021

Staff's Name [# 7]: Holder, Christina

Met

Date of Hire: 05/23/2019

Staff's Name [# 8]: Piper, Chloe

Met

Date of Hire: 12/30/2020

Staff's Name [# 9]: Pope, Jessica

Met

Staff's Name [# 10]: Salas, Josefina

Met

Staff's Name [# 11]: Salas, Joana

Met

Date of Hire: 05/29/2021

Staff's Name [# 12]: Salas-Gil, Leslie

Met

Records Reviewed: 15

Records with Missing/Incomplete Components: 0

Date of Hire: 01/03/2018

Staff's Name [# 13]: Sangster, Miranda

Met

Date of Hire: 12/15/2019

Staff's Name [# 14]: Scott, Stephanie

Met

Staff's Name [# 15]: Wick, Julie

Met

Staff Credentials Reviewed: 1

Staff's Name : Wick, Julie (Teacher/ Lead Caregiver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	8/20/1982		



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Cover Sheet

Date: 3/1/2021 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 10:15 AM

CCLC-51647

Foundation Academy Newnan

212 Jefferson Parkway Newnan, GA 30263 Coweta County
(706) 499-8149 kburpee@habershamschools.com

Regional Consultant

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Phone: (706) 855-3454

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Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/01/2021	Complaint Investigation & Monitoring Visit	Good Standing	
12/02/2020	Complaint Closure	Good Standing	
11/24/2020	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - 6mths - 12mths	Infants	1	2	C	13	C	NA	NA	Floor Play
Main	B- 1 yr olds	One Year Olds	1	5	C	20	C	NA	NA	Art
Main	C- 3 yr olds	Three Year Olds	1	10	C	17	C	24	C	Circle Time
Main	D-1 yr olds	One Year Olds	1	7	C	15	C	NA	NA	Floor Play
Main	E - 4 year olds	Three Year Olds and Four Year Olds	2	11	C	17	C	24	C	Floor Play, Centers, Nap
Main	F	Three Year Olds and Four Year Olds	2	10	C	25	C	NA	NA	Floor Play
Main	G-School Agers	Six Year Olds and Over	1	6	C	25	C	35	C	Centers
Main	H- 3 yr olds		0	0	C	18	C	26	C	
Main	I-1 yr olds	One Year Olds	2	10	C	14	C	NA	NA	Free Play
Main	J- 2 yr olds	Three Year Olds	1	11	C	18	C	NA	NA	Art
Main	K- 6wks - 12 mths	Infants	1	2	C	13	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 195

Total Capacity @25 sq. ft.: 227

Total # Children this Date: 74

Total Capacity @35 sq. ft.: 195

Total Capacity @25 sq. ft.: 227

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A (front left) 6wks- 2 yrs	41	C
Main	Playground B (Back left) 4 and up	155	C


Main	Playground C (Back Right) 3 yrs	67	C
Main	Playground D (Middle Right) 2 yrs	23	C
Main	Playground E (front right) 6wks - 1 yr	29	C

Comments

A virtual inspection was conducted on March 1, 2021, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on February 15, 2021, was reviewed during the virtual inspection.



Plan of Improvement: No Plan Developed

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Amanda Davison, Program Official

Date

Laura Swann, Consultant

Date



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Complaint Report

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Complaint Investigation & Monitoring Visit

Chapter - 591-1-1-.25 Physical Plant - Safe Environment

Rule - .25(9) Person with purpose on premises

Allegation - Substantiated

It was reported that for at least the past three months, it was observed that staff members had their family members in classrooms where children were present. It was reported that relatives of employees were allowed to visit the center for no apparent reasons on a regular basis.

Director's Response

See attached response.

Investigative Findings

It was determined based on an investigation that included staff interviews and staff written statements that staff members had their family members in classrooms where children were present. It was reported that relatives of employees were allowed to visit the center for no apparent reasons on a regular basis was substantiated.

The directors stated that their two children had come to the center at times. They would bring lunch for their directors and teachers. The children had visited staff members that were friends in their classrooms.



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Findings Report

Date: 3/1/2021 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 10:15 AM

CCLC-51647

Foundation Academy Newnan

212 Jefferson Parkway Newnan, GA 30263 Coweta County
(706) 499-8149 kburpee@habershamschools.com

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **Met**

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 10/17/2019	
Staff # 2	Met
Date of Hire: 08/03/2020	
Staff # 3	Met
Date of Hire: 01/21/2020	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 08/10/2020	
Staff # 7	Met
Date of Hire: 06/02/2020	
Staff # 8	Met
Date of Hire: 10/19/2020	

Staff # 9 Date of Hire: 07/30/2020	Met
Staff # 10 Date of Hire: 11/15/2020	Met
Staff # 11 Date of Hire: 09/23/2019	Met
Staff # 12 Date of Hire: 07/29/2020	Met
Staff # 13 Date of Hire: 10/05/2020	Met
Staff # 14 Date of Hire: 10/21/2019	Met
Staff # 15 Date of Hire: 10/03/2019	Met
Staff # 16 Date of Hire: 07/30/2020	Met
Staff # 17 Date of Hire: 06/16/2020	Met
Staff # 18 Date of Hire: 02/27/2020	Met
Staff # 19 Date of Hire: 09/27/2019	Met
Staff # 20 Date of Hire: 01/07/2021	Met
Staff # 21 Date of Hire: 08/05/2020	Met
Staff # 22 Date of Hire: 09/04/2020	Met
Staff # 23 Date of Hire: 11/12/2019	Met

Records Reviewed: 29

Records with Missing/Incomplete Components: 0

Staff # 24 Date of Hire: 08/05/2020	Met
Staff # 25 Date of Hire: 08/18/2020	Met
Staff # 26 Date of Hire: 02/05/2020	Met
Staff # 27 Date of Hire: 02/01/2021	Met
Staff # 28 Date of Hire: 10/15/2020	Met
Staff # 29 Date of Hire: 08/19/2020	Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on February 15, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.