



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/14/2022    **VisitType:** Incident Investigation/Monitoring Visit    **Arrival:** 9:40 AM    **Departure:** 10:40 AM

**CCLC-50654**

**C. Alexander Learning Academy**

5754 Attucks Boulevard Morrow, GA 30260 Clayton County  
 (678) 974-7639 Admin@calexanderlearningacademy.com

**Regional Consultant**

Laura Swann  
 Phone: (706) 855-3454  
 Fax: (706) 434-7641  
 laura.swann@dec.al.ga.gov

**Mailing Address**  
 5754 Attucks Blvd  
 Morrow, GA 30260

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/14/2022	Incident Investigation/Monitoring Visit	Good Standing	
12/01/2021	Complaint Closure	Good Standing	
11/01/2021	Complaint Investigation Follow Up	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
2nd Building Middle back	1st Right		0	0	C	22	C	NA	NA		
2nd Building Middle back	M-1st left		0	0	C	22	C	NA	NA		
2nd Building Middle back	N-2nd Right		0	0	C	21	C	NA	NA		
2nd Building Middle back	O-2nd left		0	0	C	21	C	NA	NA		
2nd Building Middle back	P-Middle back		0	0	C	19	C	NA	NA		
Total Capacity @35 sq. ft.:			105			Total Capacity @25 sq. ft.:					0
Main	2nd Left	Four Year Olds	2	14	C	21	C	NA	NA	Music, Transitioning	
Main	A-1st Left	One Year Olds	1	8	C	14	C	NA	NA	Nap	

Main	C-3rd left	Two Year Olds	2	14	C	18	C	NA	NA	Nap	
Main	E-2nd Middle	Three Year Olds	1	15	C	18	C	NA	NA	Nap, Transitioning, Lunch	
Main	F-3rd Middle		0	0	C	25	C	NA	NA	Nap, Feeding	
Main	G-5th Right	Infants	1	3	C	26	C	NA	NA	Feeding	
Main	H-4th Right		0	0	C	26	C	NA	NA		
Main	I-3rd right	Three Year Olds and Four Year Olds	1	15	C	15	C	NA	NA	Lunch, Transitioning	
Main	J-2nd Right	Two Year Olds	1	9	C	21	C	NA	NA	Lunch	
Main	K-1st Right	One Year Olds	1	6	C	13	C	NA	NA	Nap	
Main	Middle		0	0	C	15	C	NA	NA		
					Total Capacity @35 sq. ft.: 212		Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 84			Total Capacity @35 sq. ft.: 317				Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
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**Comments**

Complaint started on February 14, 2022. Virtual visit was completed on February 17, 2022. Consultant was unable to view uploaded documents due to error on laptop.

Plan of Improvement: Developed This Date 02/18/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.al.ga.gov](mailto:CCSRefutations@dec.al.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Ebony Ormond-Ham, Program Official

Date

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Laura Swann, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

A variety of equipment and toys were observed throughout the center.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

##### Comment

Pool closed at this time

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

##### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

##### Comment

Center appears clean and well maintained.

#### 591-1-1-.26 Playgrounds(CR)

Met

##### Comment

Please continue to fluff and redistribute resilient surfacing as needed to ensure fall zones are covered.

### Health and Hygiene

#### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

##### Comment

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)** **Met**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

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**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date.

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**Staff Records**

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**Records Reviewed: 15**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 11/10/2021

Staff # 2 Met

Date of Hire: 01/20/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3 Met

Staff # 4 Met

Date of Hire: 08/30/2019

Staff # 5 Met

Staff # 6 Met

Date of Hire: 02/01/2021

Staff # 7 Met

Date of Hire: 08/23/2021

Staff # 8 Met

Date of Hire: 01/05/2022

Staff # 9	Met
Staff # 10 Date of Hire: 07/29/2019	Met
Staff # 11 Date of Hire: 01/28/2021	Met
Staff # 12	Met
Staff # 13 Date of Hire: 01/27/2021	Met
Staff # 14 Date of Hire: 01/27/2021	Met
Staff # 15	Met

**Staff Credentials Reviewed: 1**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided 8 file(s) for employees hired since last visit.

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.