



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/19/2022 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 11:45 AM **Departure:** 2:35 PM

CCLC-46301

Kids R Kids 37GA

3025 Hwy 154 Bldg. A. Newnan, GA 30265 Coweta County
(770) 502-1777 kidsrkids37ga@yahoo.com

Regional Consultant

Laura Swann

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laura.swann@decal.ga.gov

Mailing Address
Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/19/2022	Complaint Investigation & Licensing Study	Good Standing	
01/10/2022	Complaint Closure	Good Standing	
12/30/2021	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 100	Infants	1	4	C	16	C	NA	NA	Nap,Feeding
Main	B- 150	One Year Olds	1	6	C	16	C	NA	NA	Floor Play
Main	C- 200	One Year Olds	1	8	C	17	C	NA	NA	Floor Play
Main	D- 600		0	0	C	31	C	44	C	
Main	E-500	GA PreK	1	14	C	29	C	41	C	Nap
Main	F-550	GA PreK	1	17	C	24	C	33	C	Nap
Main	G- 450	Three Year Olds	1	15	C	23	C	33	C	Nap
Main	H-400	Three Year Olds	1	10	C	22	C	31	C	Nap
Main	I- 350		0	0	C	22	C	30	C	
Main	J- 300	Two Year Olds	1	10	C	22	C	NA	NA	Nap
Main	K-250	Two Year Olds	1	8	C	23	C	NA	NA	Nap

Total Capacity @35 sq. ft.: 245

Total Capacity @25 sq. ft.: 306

Total # Children this Date: 92

Total Capacity @35 sq. ft.: 245

Total Capacity @25 sq. ft.: 306

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	34	C
Main	B	124	C
Main	C	33	C

Comments

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Melissa Shoemaker, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

Date: 1/19/2022 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 11:45 AM **Departure:** 2:35 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following classrooms had hazards accessible to children:

600 Bleach under the sink in an unlocked cabinet.

550 Cleaning supplies were under the handwashing sink in an unlocked cabinet. An unlocked cabinet to the left of the entrance door had cleaning supplies accessible.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Staff will be reminded to lock all door, drawers or cabinets with material/products that have the warning "Keep Our of Reach of Children"

Correction Deadline: 1/19/2022**Technical Assistance**

591-1-1-.25(17) - Please continue to monitor for bushes with thorns growing throw fencing cut back when needed.

Correction Deadline: 1/19/2022**Technical Assistance**

591-1-1-.25(8) - Please continue to monitor all cords to ensure they are secured to prevent access to children.

Correction Deadline: 1/19/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the following fencing needed repairing:

The third section in front of the splash pad had sharp metal pieces exposed along the bottom of fencing.

The front left baby playground right side fencing had sharp metal pieces along the bottom of the 3rd, 5th and 8th sections.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/2/2022**Technical Assistance**

591-1-1-.26(9) - Please continue to monitor the playgrounds for exposed tree roots and cover with resilient surfacing or spray paint to prevent them from being tripping hazards.

Correction Deadline: 1/19/2022

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations**Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

The correct number of mats, sheets and blankets were observed on this date.

Staff Records

Records Reviewed: 24

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 08/03/2021

Staff # 2

Met

Date of Hire: 01/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 03/29/2021

Staff # 4

Met

Date of Hire: 04/14/2021

Staff # 5 Met

Date of Hire: 04/29/2021

Staff # 6 Met

Date of Hire: 04/12/2021

Staff # 7 Met

Date of Hire: 01/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8 Met

Date of Hire: 02/06/2018

Staff # 9 Not Met

Date of Hire: 08/11/2021

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 10 Met

Date of Hire: 01/03/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 11 Met

Date of Hire: 02/10/2020

Staff # 12 Met

Date of Hire: 11/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met

Date of Hire: 04/30/2021

Staff # 14 Met

Date of Hire: 11/16/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 15 Met

Date of Hire: 06/16/2017

Staff # 16 Met

Date of Hire: 08/02/2021

Staff # 17 Not Met

Date of Hire: 04/20/2021

"Missing/Incomplete Components"

Records Reviewed: 24**Records with Missing/Incomplete Components: 3**

.33(3)-Health & Safety Certificate

Staff # 18	Met
Date of Hire: 04/22/2014	
Staff # 19	Met
Date of Hire: 08/02/2021	
Staff # 20	Met
Date of Hire: 07/04/2021	
Staff # 21	Not Met
Date of Hire: 10/25/2021	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing	
Staff # 22	Met
Date of Hire: 09/21/2021	
Staff # 23	Met
Date of Hire: 09/30/2016	
Staff # 24	Met
Date of Hire: 09/30/2016	

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided 9 file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR Met

Comment

Please be mindful that first aid and CPR are required to become completed within the first 90 days of employment.

591-1-1-.33 Staff Training Technical Assistance

Technical Assistance

591-1-1-.33(3) - Please continue to monitor staff's training to ensure health and safety training is completed within the first 90 days of employment.

Correction Deadline: 2/18/2022

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.