



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/4/2023 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 1:05 PM

CCLC-2874

Royal Learners

2000 North Commerce Drive Peachtree City, GA 30269 Fayette County
 (770) 487-5333 royallearners@comcast.net

Region Consultant

Laura Swann

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Mailing Address

2000 North Commerce Drive
 PEACHTREE CITY, GA 30269

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/04/2023	Monitoring Visit	Good Standing	
12/07/2022	Licensing Study	Good Standing	
04/04/2022	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Three Year Olds	2	17	C	16	NC	NA	NA	Outside
Main	1st Right- Infant	Infants and One Year Olds	4	9	C	12	C	NA	NA	Floor Play
Main	2nd Left	Three Year Olds	2	15	C	16	C	NA	NA	Outside
Main	2nd Right	Infants and One Year Olds	3	10	C	12	C	NA	NA	Floor Play
Main	3 Right	One Year Olds and Two Year Olds	2	12	C	12	C	NA	NA	Outside
Main	3rd Left	Three Year Olds	2	15	C	18	C	NA	NA	Outside
Main	4th Left		0	0	C	18	C	NA	NA	
Main	4th Left	Four Year Olds and Five Year Olds	2	15	C	18	C	NA	NA	Circle Time
Main	4th Right	One Year Olds and Two Year Olds	2	10	C	12	C	NA	NA	Outside
Main	5th Right	Two Year Olds	2	16	C	17	C	NA	NA	Outside
Main	6th Right	Two Year Olds	2	11	C	15	C	NA	NA	Centers
Main	Middle Back Pre-K	Four Year Olds and Five Year Olds	2	15	C	22	C	NA	NA	Circle Time
Main	Middle Front	Four Year Olds	2	21	C	23	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 211					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 166					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant-2 Yrs.	25	C
Main	PG School-Left	57	C
Main	PG Two's Middle	20	C

Comments

Monitoring visit completed on May 4, 2023.

Plan of Improvement: Developed This Date 05/04/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

Rebecca Royal-Tate, Program Official

Date

Laura Swann, Consultant

Date



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(Findings Report)

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

Technical Assistance

591-1-1.25(11) - Please monitor the flooring in 3 left classroom's bathroom to ensure they are smooth with no holes.

Correction Deadline: 6/3/2023

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were accessible to children in care:

*2 left- a teacher's purse was on a child size shelf and on the door of the restroom there were diaper wipes, "Desitin" diaper cream, "Aquaphor" cream, and "Boogie Bottom" diaper rash spray.

*Middle back Pre-K -under the handwashing sink in an unlock cabinet were 13 bottles of insect repellent and 19 bottles of spray sunscreen. Further, in a child's basket were "Bactine" pain relieving spray, kids sunscreen cream, "Aveeno" sunscreen stick and "Triple antibiotic ointment",

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/4/2023

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items needed repairing:

*1st right- there was one overhead light that was missing the cover.

*4th right- there was peeling paint on the right side wall in the corner.

*5th right- the right handwashing sink was missing a part of the faucet handle.

*5th left- the third drawer facing was missing under the diaper changing table.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring. The fixture will be repaired.,

Correction Deadline: 6/8/2023

Recited on 5/4/2023

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 1/4/2023

Corrected on 5/4/2023

.26(6) - Correction observed on this date. The black mats were flush with the ground and the wooden play structure had been removed.

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on a review of records that the following classrooms infant feeding plans had not been updated every 90 days as required:

*1st right- five of eight plans

*2nd right- three of 10 plans.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 5/11/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 12/12/2022****Corrected on 5/4/2023****.36(4)(a) - Correction observed on this date. Vehicle had current annual safety check.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Not Met****Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined by a review of records that staff number 28 did not have a current satisfactory Comprehensive Records Check Determination as it expired 12-19-2022.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review staff files to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will set up a reminder system to ensure the CRC rules are maintained.

Correction Deadline: 5/4/2023

Finding

591-1-1-.09(1)(l)3. requires the Center to immediately require a new Comprehensive Records Check Determination for a Director, Employee or Provisional Employee at least once every five years. It was determined based on a review of records that staff number 28 had a Comprehensive Records Check Determination that expired 12-19-2022.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review staff files to ensure that each Director, Employee and Provisional Employee has a Comprehensive Records Check Determination on file that has been issued within the past five years. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review files monthly to ensure CRC rules are maintained.

Correction Deadline: 5/4/2023

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 1/3/2023

Corrected on 5/4/2023

.31(2)(a) - Correction observed on this date. All classrooms have a lead teacher.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.