



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/5/2021 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:15 PM

CCLC-51772

Glad Tidings Early Learning Center

2560 Highway 138 Jonesboro Road Jonesboro, GA 30236 Clayton County
(770) 478-7814 andrene.m@live.com

Mailing Address
Same

Regional Consultant

Glecia Carter

Phone: (470) 316-2591
Fax: (678) 436-5372
glecia.carter@dec.al.gov

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/05/2021	Monitoring Visit	Good Standing	
10/23/2020	Licensing Study	Good Standing	
09/29/2020	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1's & 2's	One Year Olds and Two Year Olds	2	9	C	11	C	NA	NA	Lunch
Main	B- 6wks- 12mths		0	0	C	3	C	NA	NA	
Main	C- Potty trained 2's	Three Year Olds and Four Year Olds	1	8	C	11	C	NA	NA	Lunch
Main	D- 3- 5 yrs		0	0	C	11	C	NA	NA	
Main	Devotion/Cafe	Six Year Olds and Over	1	6	C	0	NC	NA	NA	
Main	Upstairs GA PreK		0	0	C	25	C	NA	NA	
Total Capacity @35 sq. ft.: 25						Total Capacity @25 sq. ft.: 0	Building @35 capacity limited by Amount of Equipment Available			
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 25			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - All ages	40	C

Comments

Plan of Improvement: No Plan Developed

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Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

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Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
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Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Andrene Monk, Program Official

Date

Glecia Carter, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
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Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 5/5/2021 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:15 PM

CCLC-51772

Glad Tidings Early Learning Center

2560 Highway 138 Jonesboro Road Jonesboro, GA 30236 Clayton
County
(770) 478-7814 andrene.m@live.com

Mailing Address
Same

Regional Consultant

Michelle Smith

Phone: (404) 478-8183
Fax: (678) 717-5636
glecia.carter@decals.ga.gov

Records Reviewed: 1

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: Enrolled, Children

Met



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(Adult Worksheet)

Date: 5/5/2021 **VisitType:** Monitoring Visit **Arrival:** 11:00 AM **Departure:** 12:15 PM

CCLC-51772

Glad Tidings Early Learning Center

2560 Highway 138 Jonesboro Road Jonesboro, GA 30236 Clayton
County
(770) 478-7814 andrene.m@live.com

Mailing Address

Same

Regional Consultant

Laura Swann

Phone: (706) 855-3454
Fax: (706) 434-7641
glecia.carter@decal.ga.gov

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Agama, Juste Date of Hire: 02/19/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 2]: Gardner, Ajavion Date of Hire: 09/29/2020	Met
Staff's Name [# 3]: Hardeman, Tabatha Date of Hire: 02/12/2020	Met
Staff's Name [# 4]: Marshall, Joyce Date of Hire: 04/29/2019	Met
Staff's Name [# 5]: Mitchell, Day'Anna Date of Hire: 02/12/2020	Met
Staff's Name [# 6]: Monk, Andrene Date of Hire: 09/21/2018	Met
Staff's Name [# 7]: Monk, Donnie Date of Hire: 08/21/2019	Met
Staff's Name [# 8]: Owen, Vickie Date of Hire: 07/22/2019	Met
Staff's Name [# 9]: Owen, Stanley Date of Hire: 07/22/2019	Met
Staff's Name [# 10]: Pickid, Tiana Date of Hire: 09/04/2020	Met
Staff's Name [# 11]: Pullen-Linzy, De'Jharia	Met

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Date of Hire: 04/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 2

Staff's Name : Monk, Andrene (Director)

Degree/Credentials

Description	Date Earned		

Staff's Name : Marshall, Joyce (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned		



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Cover Sheet

Date: 4/28/2021 **VisitType:** Licensing Study **Arrival:** 1:30 PM **Departure:** 4:30 PM

FR-000012356

Welch, Traci B

680 ALEX WAY Atlanta, GA 30331 Fulton County
(770) 584-0732 welchtraci5@gmail.com

Regional Consultant

Laura Swann

Phone: (706) 855-3454
Fax: (706) 434-7641
michelle.smith@decalf.ga.gov

Mailing Address

680 ALEX WAY
ATLANTA, GA 30331

Quality Rated: No

Compliance Zone Designation		
04/28/2021	Licensing Study	Good Standing
12/23/2020	Monitoring Visit	Good Standing
10/21/2019	Monitoring Visit	Good Standing

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Ratios/License Capacity


Comments

An Administrative Review was conducted on April 27, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on April 28, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on April 8, 2021 was reviewed during the virtual inspection.

Continue to adhere to the most recent Executive Order issued on April 8, 2021.
Please post the COVID-19 Stop Sign and Sign In/Out sheet.
Required Reporting Rule changes were discussed.

Plan of Improvement: No Plan Developed

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Traci Welch, Program Official

Date

Michelle Smith, Consultant

Date



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Cover Sheet

Date: 4/19/2021 **VisitType:** Follow-Up

Arrival: 10:10 AM

Departure: 11:20 AM

CCLC-10765

Discovery Point Child Development Center #29

3052 Highway 154 Newnan, GA 30265 Coweta County
(770) 254-1880 discoverypoint29@numail.org

Regional Consultant

Laura Swann

Phone: (706) 855-3454

Fax: (706) 434-7641

laura.swann@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation		
04/19/2021	Incident Investigation & Follow Up	Good Standing
02/02/2021	Licensing Study	Good Standing
08/14/2020	Monitoring Visit	Good Standing

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Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left Infant	Infants	2	12	C	20	C	NA	NA	Floor Play
Main	B 2nd Left 11-18M	Infants and One Year Olds	1	8	C	16	C	NA	NA	Floor Play
Main	C 3rd Left Toddler	Two Year Olds	14	14	C	20	C	NA	NA	Centers
Main	D Dining Room		0	0	C	38	C	54	C	
Main	E 1st Right		0	0	C	21	C	NA	NA	
Main	F 2nd Right-	PreK	2	21	C	25	C	NA	NA	Centers
Main	G 3rd Right	PreK	2	11	C	24	C	NA	NA	Free Play
Main	H 4th Right Pre-K	PreK	2	11	C	27	C	NA	NA	Centers
Main	I 5th Right		0	0	C	36	C	50	C	
Total Capacity @35 sq. ft.: 227						Total Capacity @25 sq. ft.: 257				
Total # Children this Date: 77			Total Capacity @35 sq. ft.: 227			Total Capacity @25 sq. ft.: 257				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG Infant	30	C
Main	PG Preschool	142	C
Main	PG School Age	126	C

Comments

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Kendra Adan, Program Official

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Laura Swann, Consultant

Date