



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 2/10/2022 **VisitType:** Licensing Study **Arrival:** 11:35 AM **Departure:** 1:40 PM

**CCLC-50823**

**Big Blue Marble - Grovetown**

1001 Grove Landing Way Grovetown, GA 30809 Columbia County  
 (762) 800-0670 center24@bbmacademy.com

**Regional Consultant**

Melyn Smith

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**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/10/2022	Licensing Study	Good Standing	
10/18/2021	POI Follow Up	Good Standing	
09/22/2021	Incident Investigation by Phone	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	3	10	C	12	C	NA	NA	Feeding,Nap,Flo or Play
Main	B	Infants and One Year Olds	2	7	C	12	C	NA	NA	Nap,Feeding
Main	C	One Year Olds	2	14	C	14	C	NA	NA	Nap
Main	D	One Year Olds	1	8	C	13	C	NA	NA	Nap
Main	E	GA PreK	2	22	C	26	C	NA	NA	Transitioning
Main	F	Two Year Olds and Three Year Olds	2	17	C	17	C	NA	NA	Nap
Main	G	Three Year Olds	2	19	C	19	C	NA	NA	Nap
Main	H	Three Year Olds and Four Year Olds	2	21	C	21	C	NA	NA	Nap
Main	I	GA PreK	2	10	C	20	C	NA	NA	Nap
Main	J	GA PreK	2	19	C	21	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 175			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 147			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	21	C
Main	B	50	C
Main	C	67	C

### Comments

On this date, the consultant followed up to previous visit and conducted an on-site Licensing Study. Consultant requested the provider submit required documents for the Administrative Review process. An Administrative Review was conducted on February 21, 2022. Staff files, children's files, training, and background checks were all reviewed. The Consultant completed exit conference virtually and a copy of licensing study/monitoring visit report was electronically emailed to the Program on February 22, 2022.

Plan of Improvement: Developed This Date 02/10/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Holly Mullins, Program Official

Date

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Melyn Smith, Consultant

Date



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### Findings Report

**Date:** 2/10/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.03 Activities**

**Technical Assistance**

**Technical Assistance**

591-1-1-.03(2) - The Consultant discussed with the Director to ensure that all classrooms had current lesson plans available for review.

**Correction Deadline: 2/10/2022**

**591-1-1-.12 Equipment & Toys(CR)**

**Technical Assistance**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Technical Assistance**

591-1-1-.12(2) - The Consultant discussed with the director to ensure all furniture and equipment were in good repair and free of hazards, as a blue couch was observed in Room G to have tears with foam exposed.

**Correction Deadline: 2/10/2022**

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 9**

**Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

Child # 3

Met

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**Records Reviewed: 9****Records with Missing/Incomplete Components: 0**

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Child # 4	Met
Child # 5	Met
Child # 6	Met
Child # 7	Met
Child # 8	Met
Child # 9	Met

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**591-1-1-.08 Children's Records****Met****Comment**

Records were observed to be complete and well organized.

<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

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**591-1-1-.25 Physical Plant - Safe Environment(CR)****Not Met****Comment**

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that plastic bags were observed accessible to children in Rooms D, F, H, and I on this date.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 2/10/2022**

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**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on observation, that the Gazebo, located on the playground, was observed to be missing railings, or spindles, and have nails exposed on this date. It was further determined that a gap measuring 24 inches was observed present between railings on the gazebo on this date.

**POI (Plan of Improvement)**

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

**Correction Deadline: 2/25/2022**

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined, based on observation, that the resilient surface, comprised of wood mulch, was observed to have large pieces which were sharp and posed as potential hazards on this date.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

**Correction Deadline: 2/28/2022**

<b>Food Service</b>
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**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Comment**

Center menu meets USDA guidelines.

**Technical Assistance**

591-1-1-.15(2) - The Consultant discussed with the Director to ensure that the Infant Feeding Plans contained all required information, including the times and amounts solid foods and formula/breast milk was to be fed to infants.

**Correction Deadline: 2/10/2022**

<b>Health and Hygiene</b>
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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)****N/A****Comment**

The Provider currently does not dispense/administer medication.

<b>Policies and Procedures</b>
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**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

<b>Safety</b>
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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

**Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Technical Assistance**

591-1-1-.36(7)(b) - The Consultant discussed with the Director to please ensure that the Emergency Medical Forms contained the phone numbers for the child's primary physician on this date.

**Correction Deadline: 2/11/2022**

<b>Sleeping &amp; Resting Equipment</b>
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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Not Met****Finding**

591-1-1-.30(1)(b)3 requires that sheets or similar coverings for cots or mats shall either be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined, based on observation, that seven children were observed to be sleeping on cots without sheets on this date in Room H.

**POI (Plan of Improvement)**

The Center will ensure that sheets are marked for individual use or washed daily and that marked sheets are washed at least weekly.

**Correction Deadline: 2/11/2022**

**Technical Assistance**

591-1-1-.30(1)(d) - The Consultant discussed with the Director to please ensure children were placed on cots and mats so that one child's head is toward another child's feet in the same row to reduce the spread of airborne diseases.

**Correction Deadline: 2/10/2022**

<b>Staff Records</b>
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**Records Reviewed: 39****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/15/2020	
 Staff # 2	 Met
Date of Hire: 01/05/2021	
 Staff # 3	 Met
Date of Hire: 10/04/2021	
 Staff # 4	 Met
Date of Hire: 08/02/2021	
 Staff # 5	 Met
Date of Hire: 10/06/2021	

Staff # 6	Met
Date of Hire: 06/30/2020	
Staff # 7	Met
Date of Hire: 08/12/2019	
Staff # 8	Met
Date of Hire: 07/31/2019	
Staff # 9	Met
Date of Hire: 07/31/2019	
Staff # 10	Met
Date of Hire: 08/26/2021	
Staff # 11	Met
Date of Hire: 08/16/2021	
Staff # 12	Met
Date of Hire: 09/10/2019	
Staff # 13	Met
Date of Hire: 09/30/2019	
Staff # 14	Met
Date of Hire: 07/30/2021	
Staff # 15	Met
Date of Hire: 07/26/2019	
Staff # 16	Met
Date of Hire: 03/11/2021	
Staff # 17	Met
Date of Hire: 12/20/2021	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met
Date of Hire: 08/19/2019	
Staff # 19	Met
Date of Hire: 10/11/2021	
Staff # 20	Met
Date of Hire: 03/03/2021	



Staff # 21	Met
Date of Hire: 02/02/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Date of Hire: 09/20/2021	
Staff # 23	Met
Date of Hire: 05/12/2021	
Staff # 24	Met
Date of Hire: 10/07/2019	
Staff # 25	Met
Date of Hire: 08/30/2021	
Staff # 26	Met
Date of Hire: 01/24/2019	
Staff # 27	Met
Date of Hire: 02/29/2016	
Staff # 28	Met
Date of Hire: 07/31/2019	
Staff # 29	Met
Date of Hire: 07/31/2019	
Staff # 30	Met
Date of Hire: 09/15/2021	
Staff # 31	Met
Date of Hire: 01/03/2022	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 32	Met
Date of Hire: 02/01/2021	
Staff # 33	Met
Date of Hire: 10/07/2020	
Staff # 34	Met
Date of Hire: 07/31/2019	
Staff # 35	Met
Date of Hire: 07/31/2019	

**Records Reviewed: 39**

**Records with Missing/Incomplete Components: 0**

Staff # 36	Met
Date of Hire: 07/31/2019	
Staff # 37	Met
Date of Hire: 09/20/2021	
Staff # 38	Met
Date of Hire: 10/21/2019	
Staff # 39	Met
Date of Hire: 08/02/2019	

**Staff Credentials Reviewed: 12**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.14 First Aid & CPR** **Met**

**Comment**

Complete first aid kits observed in center and on vehicles.

**591-1-1-.33 Staff Training** **Met**

**Comment**

Documentation observed of required staff training.

**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.