



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/8/2022 **VisitType:** Licensing Study

Arrival: 10:45 AM

Departure: 3:20 PM

CCLC-46858

Childcare Network #296

724 E. Robinson Avenue Grovetown, GA 30813 Richmond County
 (706) 842-5153 cni296@childcarenetwork.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455

Fax: (706) 434-7640

melyn.smith@dec.al.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/08/2022	Licensing Study	Good Standing	
08/29/2022	Complaint Investigation by Phone	Good Standing	
06/27/2022	Complaint Investigation by Phone	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L - Infant - Room A	Infants and One Year Olds	3	10	C	12	C	NA	NA	Floor Play, Diapering
Main	1R - Preschool 3 - Room I	Three Year Olds	1	14	C	15	C	NA	NA	Transitioning, Lunch
Main	2L - Toddler 1 - Room B	One Year Olds	4	11	C	17	C	NA	NA	Lunch
Main	2R - Preschool 3B - Room H	Three Year Olds and Four Year Olds	2	11	C	16	C	NA	NA	Lunch, Transitioning
Main	3L - Toddler 2 - Room C	One Year Olds and Two Year Olds	2	13	C	18	C	NA	NA	Lunch
Main	3R - Preschool 4 - Room G	PreK	2	17	C	22	C	NA	NA	Music
Main	4L - Two-year-old - Room D	Two Year Olds and Three Year Olds	2	18	C	21	C	NA	NA	Lunch
Main	4R - Preschool 4B - Room F	PreK	2	21	C	22	C	NA	NA	Music, Story
Main	5L - School-Age - Room E		0	0	C	27	C	38	C	
Total Capacity @35 sq. ft.: 170					Total Capacity @25 sq. ft.: 181					
Total # Children this Date: 115			Total Capacity @35 sq. ft.: 170			Total Capacity @25 sq. ft.: 181				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Infant	11	C
Main	Playground B - Toddler	37	C
Main	Playground C - School-Age	134	C
Main	Playground D - Preschool	84	C

Comments

The purpose of this visit was to conduct a Licensing Study and to follow up on the previous visit.

Plan of Improvement: Developed This Date 12/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jessica Hill, Program Official

Date

Melyn Smith, Consultant

Date



**Bright from the Start Georgia Department of Early Care and Learning
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Findings Report

Date: 12/8/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined, based on observation, that the arms of the blue vinyl couch and chair in Room 4L - Two-Year-Old - Room D were observed to have tears with foam exposed, which prevented the furniture from being thoroughly kept clean on this date.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 12/9/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Child # 6	Met
Child # 7	Met
Child # 8	Met
Child # 9	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that a staff lunchbox was observed accessible to children on a low shelf in Room 4L - Two-Year-Old - Room D on this date. It was further determined that plastic bags were observed accessible to children in the fourth drawer of the white storage drawers near the bathroom in Room 4R - Preschool 4B - Room F on this date.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/8/2022

Technical Assistance

591-1-1-.25(3) - The Consultant discussed with the Director to please ensure the ventilation/exhaust fans were dusted regularly in the bathrooms and above the diapering areas, as some were observed to have a layer of dust on them on this date.

Correction Deadline: 12/8/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on observation, that the spindles in the railing surrounding the gazebo and the deck area off of the gazebo on the School Age Playground were observed to be spaced seven to nine inches apart, which posed as a potential entrapment hazard on this date.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 12/23/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on observation, that mushrooms were observed present on the School Age Playground on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/9/2022

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

Comment

Please ensure that infant feeding forms are updated regularly.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Not Met**

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined, based on observation, that staff were observed to not require or help a child wash their hands after diapering in Room 1L - Infant - Room A on this date.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 12/8/2022

591-1-1-.20 Medications(CR) **Met**

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills

591-1-1-.29 Required Reporting **Met**

Correction Deadline: 8/30/2022

Corrected on 12/8/2022

.29(2) - Previous citation corrected, based on review of records and staff statement, in that the Director or designated person-in-charge reported any cases or suspected cases of notifiable communicable diseases (COVID-19, Tuberculosis, Measles, etc.) or any viruses or illnesses identified during a public health emergency, immediately to the Department and to the local County Health Department as required by the rules of the Georgia Department of Public Health, Rule 511-2-1, Notification of Disease.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Please be mindful of voice tone in redirecting children.

Comment

Staff were observed to maintain a positive learning environment on this date.

Correction Deadline: 6/14/2022

Corrected on 12/8/2022

.11(2) - Previous citation corrected, based on observation, in that redirection and discussion were observed on this date as forms of discipline in the center.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete for field trips taken on June 21, 2022 to Artsy Me and on July 19, 2022 to the Evans Movie Theater.

591-1-1-.36 Transportation(CR)

Not Met

Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Finding

591-1-1-.36(8) restricts a child's travel time to forty-five minutes on each trip between the Center and destination unless accompanied by the Parent and excluding field trips. It was determined, based on review of records, that the travel time for the children participating in afternoon routine transportation from Grovetown Elementary to the Center on the afternoon of December 1, 2022, was documented as 53 minutes, when the travel time was required to be restricted to 45 minutes.

POI (Plan of Improvement)

The center will ensure that the travel time is no more than forty-five minutes on each trip.

Correction Deadline: 12/9/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 37

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Records Reviewed: 37**Records with Missing/Incomplete Components: 1**

Date of Hire: 11/22/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 2

Met

Date of Hire: 10/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 10/04/2021

Staff # 4

Met

Date of Hire: 11/07/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 05/23/2022

Staff # 6

Met

Date of Hire: 10/27/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Date of Hire: 08/05/2013

Staff # 8

Met

Date of Hire: 10/19/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 9

Met

Date of Hire: 02/28/2021

Staff # 10

Met

Date of Hire: 07/17/2017

Staff # 11

Met

Staff # 12

Met

Date of Hire: 02/13/2020

Staff # 13

Met

Date of Hire: 08/09/2022

Staff # 14

Met

Date of Hire: 10/18/2018

Staff # 15

Met

Date of Hire: 07/11/2022

Staff # 16	Met
Date of Hire: 07/21/2021	
Staff # 17	Met
Date of Hire: 09/06/2022	
Staff # 18	Met
Date of Hire: 12/07/2020	
Staff # 19	Met
Date of Hire: 01/11/2022	
Staff # 20	Met
Date of Hire: 09/15/2020	
Staff # 21	Met
Date of Hire: 11/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 22	Met
Date of Hire: 09/12/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23	Met
Date of Hire: 11/07/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 04/29/2019	
Staff # 25	Met
Date of Hire: 07/06/2022	
Staff # 26	Not Met
Date of Hire: 01/24/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing	
Staff # 27	Met
Date of Hire: 05/27/2021	
Staff # 28	Met
Date of Hire: 06/06/2022	
Staff # 29	Met
Date of Hire: 04/06/2022	

Records Reviewed: 37**Records with Missing/Incomplete Components: 1**

Staff # 30	Met
Date of Hire: 10/05/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 31	Met
Date of Hire: 12/06/2021	
Staff # 32	Met
Date of Hire: 11/08/2021	
Staff # 33	Met
Date of Hire: 12/06/2021	
Staff # 34	Met
Date of Hire: 10/18/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 35	Met
Date of Hire: 09/09/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 36	Met
Date of Hire: 05/29/2018	
Staff # 37	Met
Date of Hire: 02/05/2020	

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 8/30/2022

Corrected on 12/8/2022

.09(1)(a) - Previous citation corrected, based on review of records, in that all staff had valid and current satisfactory Comprehensive Criminal Records Check Determinations on file prior to being present at the Center on this date.

Correction Deadline: 8/30/2022

Corrected on 12/8/2022

.09(1)(c) - Previous citation corrected, based on review of records, in that all staff had valid and current satisfactory Comprehensive Criminal Records Check Determinations on file no older than the preceding 12 months of the hire date prior to being present at the Center on this date.

591-1-1-.14 First Aid & CPR Not Met

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined, based on review of records, that Staff #26 had evidence of completing online first aid and CPR training when a hands-on component for CPR was required.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 1/7/2023

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Technical Assistance**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.

Correction Deadline: 6/14/2022

Corrected on 12/8/2022

.32(7) - Previous citation corrected, based on observation, in that direct supervision and watchful oversight was observed in all operating classrooms on this date.

Technical Assistance

591-1-1-.32(7) - The Consultant discussed with the Director to please ensure staff were attentive and participating with all children during mealtimes and seated within an arm's length away from children thirty-six (36) months of age and younger.

Correction Deadline: 12/8/2022