



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/14/2021 **VisitType:** Complaint Investigation & Monitoring Visit **Arrival:** 10:00 AM **Departure:** 11:25 AM

CCLC-46858

Childcare Network #296

724 E. Robinson Avenue Grovetown, GA 30813 Richmond County
(706) 842-5153 cni296@childcarenetwork.com

Regional Consultant

Melyn Smith

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melyn.smith@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
04/14/2021	Complaint Investigation & Monitoring Visit	Good Standing
04/12/2021	Incident Investigation Closure	Good Standing
03/03/2021	Incident Investigation & Follow Up	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	1L - Infant - Room A	Infants	3	11	C	12	C	NA	NA	Diapering, Nap, Floor Play	
Main	1R - Preschool 3 - Room I	Three Year Olds and Four Year Olds	2	13	C	15	C	NA	NA	Story	
Main	2L - Toddler 1 - Room B	One Year Olds	1	8	C	17	C	NA	NA	Outside	
Main	2R - Preschool 3B - Room H	Three Year Olds and Four Year Olds	1	13	C	16	C	NA	NA	Centers	
Main	3L - Toddler 2 - Room C	One Year Olds and Two Year Olds	2	12	C	18	C	NA	NA	Outside	
Main	3R - Preschool 4 - Room G	GA PreK	2	18	C	22	C	NA	NA	Transitioning	
Main	4L - Two-year-old - Room D	Two Year Olds	3	15	C	21	C	NA	NA	Outside	
Main	4R - Preschool 4B - Room F	GA PreK	2	20	C	22	C	NA	NA	Centers	
Main	5L - School-Age - Room E		0	0	C	27	C	38	C		
Total Capacity @35 sq. ft.: 170						Total Capacity @25 sq. ft.: 181					
Total # Children this Date: 110						Total Capacity @35 sq. ft.: 170					Total Capacity @25 sq. ft.: 181


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A - Infant	11	C
Main	Playground B - Toddler	37	C
Main	Playground C - School-Age	134	C
Main	Playground D - Preschool	84	C

Comments

A virtual inspection was conducted on April 14, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on March 31, 2021 was reviewed during the virtual inspection.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jessica Hill, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

591-1-1-.15(2) - The Director stated that the new updated infant feeding form was being used. The consultant discussed with the Director the revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 4/14/2021**Comment**

591-1-1-.15(7) - The consultant discussed with the Director the new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 4/14/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. The Director stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing requirements were discussed with the Director on this date. Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date. The Director stated that positive redirection and discussion were used.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 25****Records with Missing/Incomplete Components: 0**

Staff # 1 Date of Hire: 06/05/2017	Met
Staff # 2 Date of Hire: 02/09/2021	Met
Staff # 3 Date of Hire: 08/05/2013	Met
Staff # 4 Date of Hire: 10/23/2017	Met
Staff # 5 Date of Hire: 07/17/2017	Met
Staff # 6 Date of Hire: 02/08/2021	Met
Staff # 7 Date of Hire: 02/13/2020	Met
Staff # 8 Date of Hire: 10/18/2018	Met
Staff # 9 Date of Hire: 02/04/2019	Met
Staff # 10 Date of Hire: 07/06/2020	Met
Staff # 11 Date of Hire: 12/21/2020	Met
Staff # 12 Date of Hire: 03/11/2021	Met
Staff # 13 Date of Hire: 01/05/2021	Met
Staff # 14	Met

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

Date of Hire: 12/07/2020

Staff # 15 Met

Date of Hire: 09/14/2020

Staff # 16 Met

Date of Hire: 03/02/2021

Staff # 17 Met

Date of Hire: 05/29/2018

Staff # 18 Met

Date of Hire: 04/29/2019

Staff # 19 Met

Date of Hire: 09/12/2019

Staff # 20 Met

Date of Hire: 10/29/2019

Staff # 21 Met

Date of Hire: 01/11/2021

Staff # 22 Met

Date of Hire: 11/11/2019

Staff # 23 Met

Date of Hire: 01/23/2018

Staff # 24 Met

Date of Hire: 05/29/2018

Staff # 25 Met

Date of Hire: 02/05/2020

Staff Credentials Reviewed: 11**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on March 31, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date during the virtual walk through. The consultant discussed with the Director the new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

The following information is associated with a Complaint Investigation Visit:

Activities and Equipment

591-1-1-.03 Activities**Met**

Correction Deadline: 4/12/2021

Corrected on 4/14/2021

.03(9) - Previous citation corrected, based on observation and Director statement, in that staff refrained from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. The Director stated that trainings in appropriate handling of children has been scheduled for all staff and staff were reminded of rules and regulations regarding picking up and handling children.

Finding Associated with Complaint

591-1-1-.03(9) requires center staff to refrain from engaging in, or allowing children or other adults to engage in, activities that could be detrimental to a child's health or well-being, such as but not limited to, horse play, rough play, wrestling, and picking up a child in a manner that could cause injury. It was determined based on investigation, that on February 23, 2021, at approximately 1:50 p.m., a staff member picked up a one-year-old child in a manner that caused an injury to the child's left arm, while in the classroom. The injury resulted in professional medical attention.

POI (Plan of Improvement)

The Center will review requirements with Staff to ensure that appropriate activities are conducted with children.

Correction Deadline: 4/12/2021