



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/19/2021 **VisitType:** Licensing Study

Arrival: 1:00 PM

Departure: 2:30 PM

CCLC-37052

The Bradley School of Martinez

3804 Evans-to-Locks Road Martinez, GA 30907 Columbia County
 (706) 860-8300 akennedy@thebradleyschools.com

Regional Consultant

Melyn Smith

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Mailing Address

P.O. Box 213149
 Augusta, GA 30907

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
10/19/2021	Licensing Study	Good Standing	
06/23/2021	Monitoring Visit	Good Standing	
04/29/2021	Incident Investigation Closure	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Infant	Infants	4	14	C	28	C	NA	NA	Nap,Feeding,Flo or Play
Main	Pre-K Back 2nd Right	GA PreK	2	21	C	34	C	NA	NA	Centers,Transitio ning
Main	Pre-K/Afterschool	GA PreK	2	22	C	54	C	NA	NA	Circle Time
Main	T-1A	One Year Olds	3	14	C	18	C	NA	NA	Circle Time
Main	T-1B	One Year Olds	3	16	C	21	C	NA	NA	Centers,Diaperin g
Main	T-2A	Two Year Olds	3	15	C	23	C	NA	NA	Centers
Main	T-2B	Two Year Olds and Three Year Olds	3	15	C	23	C	NA	NA	Story
Main	T-3A	Three Year Olds	3	20	C	25	C	NA	NA	Outside
Main	T-3B	Three Year Olds	2	18	C	29	C	NA	NA	Diapering,Circle Time
Total Capacity @35 sq. ft.: 255					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 155					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG-Left Playground	268	C
Main	PG-Right	113	C

Comments

An Administrative Review was conducted on October 19, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on November 2, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Allison Kennedy, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met
Child # 7	Met
Child # 8	Met

591-1-1-.08 Children's Records**Met****Comment**

Records were observed to be complete and well organized.

Facility**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Comment**

Center menu meets USDA guidelines.

Technical Assistance

591-1-1-.15(2) - The Consultant discussed with the Director to ensure the Infant Feeding Plans contained all required information, as two of sixteen were lacking the times or amount of food to be fed to the infant.

Correction Deadline: 10/19/2021**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Met****Comment**

Program observed complete emergency drills

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**N/A****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Technical Assistance****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Technical Assistance

591-1-1-.36(7)(c)3. - The Consultant discussed with the Director to ensure that the arrival and departure times were documented on the Transportation Checklist, as the checklist for Steven's Creek Elementary 1 during the week of October 4, 2021, was lacking the return time to the facility for one afternoon.

Correction Deadline: 10/20/2021**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Technical Assistance****Comment**

Pleasant naptime environment observed.

Technical Assistance

591-1-1-.30(1)(d) - The Consultant discussed with the Director to ensure that there were be a minimum of twenty-four inch (24") corridor between each row of sleeping or resting equipment and a minimum of twelve inches (12") between each piece of sleeping or resting equipment in each row of equipment.

Correction Deadline: 10/19/2021**Staff Records****Records Reviewed: 41****Records with Missing/Incomplete Components: 0**Staff # 1 Met

Date of Hire: 05/03/2021

Staff # 2 Met

Date of Hire: 11/06/2020

Staff # 3 Met

Date of Hire: 03/24/2017

Staff # 4 Met

Date of Hire: 05/12/2021

Staff # 5 Met

Date of Hire: 07/30/2019

Staff # 6 Met

Records Reviewed: 41**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/01/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Date of Hire: 08/10/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 8

Met

Date of Hire: 11/23/2020

Staff # 9

Met

Date of Hire: 09/09/2019

Staff # 10

Met

Date of Hire: 02/07/2019

Staff # 11

Met

Date of Hire: 08/10/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 12

Met

Date of Hire: 08/02/2021

Staff # 13

Met

Date of Hire: 09/11/2007

Staff # 14

Met

Date of Hire: 04/25/2018

Staff # 15

Met

Date of Hire: 09/28/2020

Staff # 16

Met

Date of Hire: 04/30/2018

Staff # 17

Met

Date of Hire: 10/05/2020

Staff # 18

Met

Date of Hire: 04/13/2017

Staff # 19

Met

Date of Hire: 04/01/2008

Staff # 20

Met

Date of Hire: 03/28/2016

Staff # 21	Met
Date of Hire: 05/05/2021	
Staff # 22	Met
Date of Hire: 09/15/2007	
Staff # 23	Met
Date of Hire: 07/31/2019	
Staff # 24	Met
Date of Hire: 08/31/2017	
Staff # 25	Met
Date of Hire: 09/27/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 26	Met
Date of Hire: 12/28/2015	
Staff # 27	Met
Date of Hire: 09/17/2010	
Staff # 28	Met
Date of Hire: 11/11/2014	
Staff # 29	Met
Date of Hire: 07/23/2007	
Staff # 30	Met
Date of Hire: 03/12/2019	
Staff # 31	Met
Date of Hire: 04/30/2018	
Staff # 32	Met
Date of Hire: 08/18/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 33	Met
Date of Hire: 08/18/2015	
Staff # 34	Met
Date of Hire: 06/07/2021	
Staff # 35	Met
Date of Hire: 11/17/2020	

Records Reviewed: 41**Records with Missing/Incomplete Components: 0**

Staff # 36	Met
Date of Hire: 01/15/2019	
Staff # 37	Met
Date of Hire: 05/10/2018	
Staff # 38	Met
Date of Hire: 10/10/2007	
Staff # 39	Met
Date of Hire: 02/25/2016	
Staff # 40	Met
Date of Hire: 08/25/2020	
Staff # 41	Met
Date of Hire: 06/30/2021	

Staff Credentials Reviewed: 14**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR **Met****Comment**

Please replace expired items in first aid kits.

591-1-1-.33 Staff Training **Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date during the virtual walk through.