



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 7/29/2021    **VisitType:** Monitoring Visit    **Arrival:** 1:30 PM    **Departure:** 3:30 PM

**CCLC-259**

**Kids 'R' Kids #32**

1224 Utoy Springs Road Atlanta, GA 30331 Fulton County  
(404) 629-5437 office@krkcascade.com

**Regional Consultant**

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/29/2021	Monitoring Visit	Good Standing	
06/02/2021	Complaint Investigation by Phone	Good Standing	
03/11/2021	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100	Infants	1	5	C	12	C	NA	NA	Feeding
Main	150	One Year Olds	1	5	C	12	C	NA	NA	Free Play
Main	200	One Year Olds	2	15	C	15	C	NA	NA	Nap
Main	250	One Year Olds	1	8	C	20	C	NA	NA	Nap
Main	300	Two Year Olds	1	12	C	23	C	NA	NA	Nap
Main	350	Two Year Olds	1	10	C	22	C	NA	NA	Nap
Main	400		0	0	C	22	C	NA	NA	Not In Use
Main	450		0	0	C	22	C	NA	NA	Not In Use
Main	500	Three Year Olds and Four Year Olds	1	12	C	21	C	NA	NA	Nap
Main	550	Four Year Olds	1	18	C	25	C	NA	NA	Nap
Main	Cafeteria		0	0	C	23	C	NA	NA	Not In Use
Main	Gym	Six Year Olds and Over	1	14	C	63	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 280						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 99			Total Capacity @35 sq. ft.: 280			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	38	C
Main	Preschool	47	C
Main	School-Age	341	C
Main	Two years	23	C

### Comments

Background checks were all reviewed. A virtual inspection was conducted on July 29, 2021, with the Director. An in-person visit was not conducted due to the COVID-19 pandemic restrictions.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with 1/2 inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Linda Castleberry, Program Official

Date

---

Michelle Smith, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 7/29/2021 **VisitType:** Monitoring Visit **Arrival:** 1:30 PM **Departure:** 3:30 PM

#### CCLC-259

#### Kids 'R' Kids #32

1224 Utoy Springs Road Atlanta, GA 30331 Fulton County  
(404) 629-5437 office@krkcascade.com

**Mailing Address**  
Same

#### Regional Consultant

Michelle Smith

Phone: (404) 478-8183  
Fax: (678) 717-5636  
michelle.smith@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

No hazards observed accessible to children on this date.

#### Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

#### 591-1-1-.26 Playgrounds(CR)

Met

**Correction Deadline: 3/18/2021**

**Corrected on 7/29/2021**

**.26(4) - Consultant observed that the playground fence was repaired and well maintained.**

### Health and Hygiene

---

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

---

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Staff stated proper knowledge of the hand washing procedure.

---

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

---

**Safety**

---

**591-1-1-.05 Animals** **Met**

**Comment**

Center does not keep animals on premises.

---

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

---

**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

---

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Center does not provide routine transportation.

---

**Sleeping & Resting Equipment**

---

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

---

**Staff Records**

---

**Records Reviewed: 44**

**Records with Missing/Incomplete Components: 0**

---

Staff # 1 Met

Staff # 2 Met

Staff # 3 Met

Date of Hire: 02/15/2021

Staff # 4 Met

Staff # 5 Met

Date of Hire: 11/12/2018

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff # 9 Met

Staff # 10 Met

Staff # 11 Met

Staff # 12 Met

Date of Hire: 09/13/2017

Staff # 13 Met

Date of Hire: 08/23/2003

Staff # 14 Met

Date of Hire: 05/22/2020

Staff # 15 Met

Date of Hire: 08/24/2014

Staff # 16 Met

Staff # 17 Met

Staff # 18 Met

Staff # 19 Met

Date of Hire: 09/10/2019

Staff # 20 Met

Date of Hire: 09/05/2019

Staff # 21 Met

Date of Hire: 11/03/2020

Staff # 22 Met

Staff # 23 Met

Staff # 24 Met

Staff # 25 Met

**Records Reviewed: 44**

**Records with Missing/Incomplete Components: 0**

---

Staff # 26 Date of Hire: 08/24/2020	Met
Staff # 27 Date of Hire: 12/07/2020	Met
Staff # 28 Date of Hire: 11/09/2016	Met
Staff # 29	Met
Staff # 30	Met
Staff # 31 Date of Hire: 07/26/2013	Met
Staff # 32	Met
Staff # 33	Met
Staff # 34	Met
Staff # 35 Date of Hire: 01/27/2021	Met
Staff # 36 Date of Hire: 12/07/2020	Met
Staff # 37	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Staff # 41 Date of Hire: 08/15/2019	Met
Staff # 42	Met
Staff # 43	Met
Staff # 44	Met

---

**Staff Credentials Reviewed: 11**

---

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Correction Deadline: 3/18/2021**

**Corrected on 7/29/2021**

**.09(1)(a) - Consultant observed 44 off 44 center staff to have valid evidence of a Comprehensive Criminal Records Check Determination letters issued by the Department.**

**Correction Deadline: 3/18/2021**

**Corrected on 7/29/2021**

**.09(1)(c) - Consultant observed 44 off 44 center staff to have valid evidence of a Comprehensive Criminal Records Check Determination letters issued by the Department.**

---

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
---------------------------------

---

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.