



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 3/11/2021 **VisitType:** Licensing Study

Arrival: 9:00 AM

Departure: 3:00 PM

CCLC-259

Kids 'R' Kids #32

1224 Utoy Springs Road Atlanta, GA 30331 Fulton County
(404) 629-5437 lscastleberry@krkcascade.com

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@decal.ga.gov

Joint with: Marsha Ruiz-Crosby

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/11/2021	Licensing Study	Good Standing	
10/06/2020	Complaint Closure	Good Standing	
09/23/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	100		0	0	C	12	C	NA	NA	Not In Use
Main	150		0	0	C	12	C	NA	NA	Not In Use
Main	200	One Year Olds	2	12	C	15	C	NA	NA	Floor Play
Main	250	Two Year Olds	3	14	C	20	C	NA	NA	Floor Play
Main	300	Two Year Olds	1	7	C	23	C	NA	NA	Free Play
Main	350	Two Year Olds	2	9	C	22	C	NA	NA	Outside
Main	400	Three Year Olds	1	9	C	22	C	NA	NA	Outside
Main	450		0	0	C	22	C	NA	NA	Not In Use
Main	500	Three Year Olds	1	11	C	21	C	NA	NA	Centers
Main	550	Four Year Olds	1	7	C	25	C	NA	NA	Centers
Main	Cafeteria	Six Year Olds and Over	1	9	C	23	C	NA	NA	Homework
Main	Gym	PreK	2	14	C	63	C	NA	NA	Music

Total Capacity @35 sq. ft.: 280

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 92

Total Capacity @35 sq. ft.: 280

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant/Toddler	38	C
Main	Preschool	47	C
Main	School-Age	341	C
Main	Two years	23	C

Comments

An Administrative Review was conducted on March 1, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on March 11, 2021 with the Director and Clerical Staff. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Continue to adhere to the most recent Executive Order issued on 2.15.2021.

Adhere to social distancing request in classrooms.

Criminal records citations issued on 3.11.2021.

Criminal records one-day letter issued on 3.11.2021.

Criminal records video affidavit issued on 3.11.2021

Plan of Improvement: To Be Submitted 03/18/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 3/11/2021 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 3:00 PM

CCLC-259

Kids 'R' Kids #32

1224 Utoy Springs Road Atlanta, GA 30331 Fulton County
(404) 629-5437 lscastleberry@krkcascade.com

Mailing Address
Same

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

Fax: (678) 717-5636

michelle.smith@decal.ga.gov

Joint with: Marsha Ruiz-Crosby

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual visit was conducted, and the licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25(3) - A Virtual Visit was conducted due to the COVID-19 pandemic. Consultant discussed with the Center Director to ensure that the carpet in Suite 300, and 350 are cleaned without noticeable stains. Consultant also discussed with the Center Director to ensure that bathroom accidents are cleaned and removed immediately in all classrooms.

Correction Deadline: 3/11/2021

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation during the Virtual Visit that the brown wooden fence near the rear of the infant/toddler playground was broken at the top, and was not properly installed as required.

.....
.....
.....
.....
.....

Correction Deadline: 3/18/2021

Technical Assistance

591-1-1-.26(9) - Consultant discussed with Center Director to ensure that toys and equipment are not rusted caused by changing weather, and continuous rainy weather. In addition, ensure that tree limbs, and debris are not present on the playgrounds prior to children having access.

.....
.....
.....
.....
.....

Correction Deadline: 3/11/2021

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through food storage was observed. Food was observed to be stored on shelving, separately from cleaning products.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was discussed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17(8) - A Virtual Visit was conducted due to the COVID-19 pandemic. Consultant discussed with the Center Director to ensure that proper hand washing is completed before and after diapering. In addition, ensure that hand washing is completing for 20 seconds under warm running water.

Correction Deadline: 3/11/2021

591-1-1-.20 Medications(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Met****Comment**

591-1-1-.21(1)(p) - Consultant discussed with Center Director to ensure that the Emergency Preparedness Plans are updated, reviewed by all staff, and posted as required.

Correction Deadline: 3/16/2021

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time. Per the Executive Order field trips are not allowed until further notice.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Correction Deadline: 3/4/2020**Corrected on 3/11/2021**

.36(7)(c)2. - Consultant observed completed transportation documentation as required during the administrative review conducted on March 11, 2021.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. Bedding that can be washed may be used. Each child's bedding must be kept separate and, to the extent practicable, should be stored in individually labeled bins, cubbies, or bags.

Staff Records

Records Reviewed: 46

Records with Missing/Incomplete Components: 2

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 02/15/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 4	Met
Staff # 5	Met
Date of Hire: 11/12/2018	
Staff # 6	Met
Date of Hire: 01/26/2018	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Date of Hire: 08/23/2003	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 03/01/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met
Staff # 15	Met
Date of Hire: 09/13/2017	
Staff # 16	Met
Date of Hire: 08/23/2003	
Staff # 17	Not Met
Date of Hire: 05/22/2020	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing,.09-Criminal Records Check Dissatisfied	

Staff # 18 Date of Hire: 08/24/2014	Met
Staff # 19	Met
Staff # 20	Met
Staff # 21 Date of Hire: 10/12/2010	Met
Staff # 22 Date of Hire: 03/01/2021	Not Met
<u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing,.09-Criminal Records Check Dissatisfied	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 23 Date of Hire: 09/10/2019	Met
Staff # 24 Date of Hire: 01/09/2019	Met
Staff # 25 Date of Hire: 09/05/2019	Met
Staff # 26 Date of Hire: 11/03/2020	Met
Staff # 27	Met
Staff # 28 Date of Hire: 08/24/2020	Met
Staff # 29 Date of Hire: 12/07/2020	Met
Staff # 30 Date of Hire: 11/09/2016	Met
Staff # 31 Date of Hire: 01/25/2021	Met
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 32	Met
Staff # 33	Met

Date of Hire: 07/26/2013

Staff # 34 Met

Staff # 35 Met

Staff # 36 Met

Staff # 37 Met

Date of Hire: 01/27/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 38 Met

Date of Hire: 09/30/2019

Staff # 39 Met

Date of Hire: 12/07/2020

Staff # 40 Met

Staff # 41 Met

Staff # 42 Met

Staff # 43 Met

Staff # 44 Met

Date of Hire: 08/15/2019

Staff # 45 Met

Staff # 46 Met

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records, that Clerical Staff # 17 did not submit an application for the issuance of a Satisfactory Comprehensive Criminal Records Determination issued by the Department. Clerical Staff # 17 was present in the childcare administrative office during the administrative review, and was not supervising children. In addition, Center Staff # 22 did not submit an application for the issuance of a Satisfactory Comprehensive Criminal Records Determination issued by the Department. Center Staff # 22 was present and observed to be in the kitchen preparation area during the Virtual Visit that was conducted, and was not supervising children.

.....
.....
.....

Correction Deadline: 3/18/2021

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of records, that Clerical Staff # 17 was present in the childcare center without valid evidence of a Satisfactory Comprehensive Criminal Record Check letter on file. Clerical Staff #17 was in the administrative office during the review of the records, and was not supervising any children. In addition, Center Staff # 22, was present in the kitchen preparation area without a valid Satisfactory Comprehensive Criminal Records Check letter on file as required by the Department. Center Staff # 22 was not supervising children during the Virtual Visit.

Correction Deadline: 3/18/2021

591-1-1-.33 Staff Training

Met

Correction Deadline: 4/3/2020

Corrected on 3/11/2021

.33(3) - Consultant observed valid evidence of Health and Safety training as required.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the most recent Executive Order issued on February 15, 2021.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios was observed.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.