



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/19/2022 **VisitType:** Licensing Study

Arrival: 11:50 AM **Departure:** 1:30 PM

CCLC-48751

The Learning Place, Inc.

256 North Macon Street Jesup, GA 31545 Wayne County
 (912) 588-0042 maryashaw@bellsouth.net

Regional Consultant

Connie Boatright

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 connie.boatright@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
01/19/2022	Licensing Study	Good Standing	
08/16/2021	Monitoring Visit	Good Standing	
03/04/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds and Two Year Olds	2	10	C	13	C	NA	NA	Nap, Transitioning, Lunch
Main	B		0	0	C	7	C	NA	NA	Not In Use
Main	C		0	0	C	7	C	NA	NA	Not In Use
Main	D	Three Year Olds and Four Year Olds and Six Year Olds and Over	1	13	C	13	C	NA	NA	Lunch, Transitioning, Nap
Total Capacity @35 sq. ft.: 40					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 40			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	28	C

Comments

An in person Licensing Study was completed on 01-19-2022. The provider stated no medication is administered, no field trips or routine transportation is provided. The provider stated no new staff have been hired. The consultant request documents to be uploaded into Koala by 7:00 AM on Tuesday, January 25, 2022 for the administrative review. The Administrative Review was completed on 01-21-2022. The consultant emailed a copy to the provider, called and discussed the findings. The administrative review was completed on 01-27-2022 and a copy of the findings was emailed to the center director requesting a date and signature to be returned to the consultant. The center has made substantial improvement on the playground adding mulch, and three new peices of playground equipment.. The consultant discussed the POWER Grant with the center director and reminded her that the renewal process of STABLE 4 will begin in February of 2022 and to check her emails for more information on both.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Devane Baker, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The consultant observed a variety of age appropriate activities through out the center.

Correction Deadline: 1/19/2022

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(1) - The center director will ensure that each Employee and child in attendance to use all indoor and outdoor furniture, activity materials, and equipment in a safe and appropriate manner and in accordance with the manufacturer's instructions, recommendations, and intended use. All equipment and furniture shall be used only by the age-appropriate group of children (One infant was observed to be placed in a bouncy chair in the dining area for fifteen minutes with no safety strap. The infant was bouncing her feed and sliding down and almost out of the bouncy onto the floor).

Correction Deadline: 1/19/2022

Technical Assistance

The center director will ensure that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean (broken purple chair located in the dining area).

Correction Deadline: 1/19/2022

Technical Assistance

The center director will ensure that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over (book shelves in all classrooms).

Correction Deadline: 1/19/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

591-1-1-.06(6) - The center director will ensure Center Staff to equip bathrooms with soap, toilet tissue and single-use towels or cloth towels used only once between launderings (two of three bathroom stalls located near the dining room area were missing toilet tissue).

Correction Deadline: 1/19/2022

Technical Assistance

591-1-1-.06(7) - The Center Staff will ensure bathrooms are cleaned daily with a disinfectant and potties are flushed after each use (Stall one and two in the bathroom located near the dining area had urine and had not been flushed).

Correction Deadline: 1/19/2022

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that a toilet plunger was being stored in the bathroom of the two-year-old classroom and accessible to the children. Additionally, a toilet bowl brush was being stored under the sink cabinet in the bathroom near the dining room with no working safety latch on the cabinet door and accessible to the children. Additionally, a staff pink pocketbook which was unzipped and open was being stored on top of a three foot tall child cubby shelf and accessible to the children in the three and four-year-old classroom.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 1/31/2022

Technical Assistance

591-1-1-.25(3) - 591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the following items need to be cleaned and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center.:

---Upon arrival the consultant observed ne of four infant cribs located in the two-year-old classroom was used as a storage bin for clothes, cover that was not in use and miscellaneous items. The consulnat later observed the crib to be cleaned out and a child sleeping in it.

---One 12 x 14 ceiling tile was missing in the three and four-year-old classroom and in need of replacement.

---The consultant observed a 3x4 and a 6x4 rip in the sheet rock where the paint had been removed and accessible to the children in the two-year-old classroom.

Correction Deadline: 1/19/2022

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that two electrical outlets located in the two-year-old classroom were missing protective caps as required and accessible to the children in care. Additionally, the consultant observed two electrical outlets located in the dining room to be missing protective covers as required. The consultant observed one and two-year-old children to be having lunch and sitting within three to fifteen feet from the electrical outlet. Additionally, the electrical outlet were not tight and were pulling away to the wall posing a potential electrical hazard to the children. Additionally, the consultant observed that five electrical outlets located in the three and four-year-old classroom were missing protective coverings as required and accessible ot the children in care. Finally, the consultant observed three dangling chords to be located on the left side of the wall when you enter the classroom room of the first door and accessible to the children causing a potential tripping hazard.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 1/31/2022

591-1-1-.25 Physical Plant-Structural/Mechanical

Not Met

Finding

591-1-1-.25(19) prohibits the use of un approved areas for children's activity. It was determined based on observation and child head count that upon arrival twenty-three children ranging in age of eight months to six plus years for thirty minutes utilized the dining area which is an unapproved area for children's activities. Seventeen children then returned to their classrooms and six after school children remained in the dining area. A staff member stated the six children are on a hybrid schedule two days a week and utilize this area from arrival until departure.

POI (Plan of Improvement)

The Center will discontinue use of this area.

Correction Deadline: 1/31/2022

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. The center utilized STABLE money and purchased three new peices of equipment and changed the resilient surface from sand to mulch on the entire playground.

Food Service

Finding

591-1-1-.15(1) requires that meals and snacks are served, with serving sizes dependent upon the age of the child, that meet nutritional guidelines as established by the United States Department of Agriculture Child and Adult Care Food Program. Meals and snacks shall be varied daily, and additional servings of nutritious food shall be offered to children over and above the required daily minimum, if not contraindicated by special diets. It was determined based on observation that twenty-one children were being served lunch with nothing served to drink. Additionally, the consultant observed one half of a gallon of 1 % milk to be expired on January 16, 2022 and no other milk at the center.

POI (Plan of Improvement)

Center Staff will prepare menus and/or serve foods that meet the USDA guidelines and will offer and serve seconds to children.

Correction Deadline: 1/19/2022**Finding**

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined that one eight-month-old infant was present on this day with no feeding plan / instructions on file.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 1/31/2022**Technical Assistance**

591-1-1-.15(3) - The center director and staff will ensure that baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water (one baby bottle was observed to be soiled and sour and stored under the diaper changing table in the two-year-old classroom with no name or date).

Correction Deadline: 1/19/2022**Technical Assistance**

591-1-1-.15(5) - The center director will ensure that the Center provide a menu listing all meals and snacks to be served during the current week except for School-age Centers where the food may be provided by the Parent(s) by agreement between the School-age Center and the Parent(s). Substitutions shall be recorded on the posted menu and menus shall be retained at the Center for six (6) months.

Correction Deadline: 1/19/2022

591-1-1-.18 Kitchen Operations**Finding**

591-1-1-.18(10) requires that garbage be stored in trash containers with lids that are emptied and cleaned as needed. Acceptable facilities, including water and detergent or steam, shall be provided and used for cleaning containers. Areas around outside containers shall be kept clean. It was determined based on observation that one large trash can located in the kitchen are and two smaller trash cans located in the dining area were not covered with a lid as required.

POI (Plan of Improvement)

The Center will provide trash containers with lids and will train staff to keep lids on containers. The Center will develop and follow a plan to empty and clean trash containers as needed, will provide the cleaning materials, and will monitor.

Correction Deadline: 1/19/2022

Finding

591-1-1-.18(2) requires the Center to have a designated space for food preparation separate from rooms used by children and in an area not used for diaper changing. The area shall be kept clean and free of accumulation of dust, dirt, food particles and grease deposits. Food preparation surface areas shall be nonporous with no unsealed cracks or seams. It was determined based on observation and pictures taken that the designated space for food preparation was not clean.

POI (Plan of Improvement)

The Center will ensure that a separate food preparation area is provided that meets the requirements. If needed, the area will be cleaned and cracks and seams will be sealed.

Correction Deadline: 1/31/2022

Finding

591-1-1-.18(9) requires cleaning materials to be stored separately from food. It was determined based on observation that a open can of yams, a box of rice cereal, two jars of jelly, a box of corn dogs, a bottle of ranch dressing, a bottle of syrup, a bottle of hot sauce, a bag of fruit and child toys were being stored on a kitchen counter top while a spray can of Easy Off, a 121 oz. jug of Bleach and a 100 oz jug of Pine-Sol was being stored on a shelf about the kitchen counter top.

POI (Plan of Improvement)

The Center will establish and maintain separate storage areas for food and cleaning materials.

Correction Deadline: 1/31/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that twenty-three children did not wash their hands after lunch as required.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 1/31/2022

Finding

591-1-1-.17(7)(a) requires washcloth handwashing be used only for infants when the infant is too heavy to hold or cannot stand safely and for children with special needs; requires that an individual washcloth be used only once for each child before laundering. It was determined based on observation that one infant did not wash her hands after lunch as required.

POI (Plan of Improvement)

The Center will train Staff on how to correctly use washcloth handwashing and will review and monitor.

Correction Deadline: 1/31/2022

Finding

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that one staff member did not wash his hands when returning inside of the building and assuming child care responsibilities. Additionally, two staff members did not wash their hands after serving lunch and assuming child care responsibilities.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 1/31/2022

591-1-1-.20 Medications(CR)**Met****Comment**

The center director stated no medication is administered.

Policies and Procedures

591-1-1-.27 Posted Notices**Met****Comment**

Please make sure that all required signs are posted, up to date and displayed in a location that parents have access.

Safety

591-1-1-.05 Animals**Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Technical Assistance

591-1-1-.30(1)(b)2 - The center director will ensure that cots and mats are used by the same child daily and marked for individual use.

Correction Deadline: 1/19/2022

Finding

591-1-1-.30(1)(b)4 requires that a light cover be available for each child's use on a cot or mat and shall be marked for individual use or laundered daily. If marked for individual use, they must be laundered weekly or more frequently if needed. It was determined based on observation that two of seven three and four-year-old children, and seven of ten one and two-year-old children did not have a light cover during nap time as required.

POI (Plan of Improvement)

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

Correction Deadline: 1/31/2022

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on the consultant's observation that cots are being stored inside of the two-year-old classroom, accessible to the children and not covered as required.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 1/31/2022

Staff Records

Records Reviewed: 3

Records with Missing/Incomplete Components: 3

Staff # 1	Not Met
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Date of Hire: 08/06/2014

"Missing/Incomplete Components"

.33(4)-Food Prep Training Missing 4 hrs.

Staff # 2	Not Met
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Date of Hire: 10/15/2014

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing

Staff # 3	Not Met
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Date of Hire: 08/06/2014

"Missing/Incomplete Components"

.31(2)(b)2.-Staff Qualifications-Education Missing,.33(5)-10 Hrs. Annual Training,.33(3)-Health & Safety Certificate

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on review of documents uploaded in Koala that staff # 2 was hired August 1, 2014 and has no proof of completing Health and Safety Orientation Training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 3/7/2022**Finding**

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on review of staff files that staff # 1 has not completed Food Preparation and Nutrition Training as required.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 2/7/2022**Recited on 1/19/2022**

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on review of staff files and the director's statement that staff # 2 has not completed 10 hours of annual training.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/7/2022

Recited on 1/19/2022

591-1-1-.31 Staff(CR)

Not Met

Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of staff files that staff #2 and staff # 3 do not have the academic requirements and qualifying experience to be a lead teacher.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 2/28/2022

Recited on 1/19/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation, child head count and the center director's statement that upon arrival at 11:50 AM there were two staff members in a room with 1 infant, 4 one-year-old children, 5 two-year-old children, 7 three and four-year-old children, and 6 after school children ages 6 (+) for twenty-five minutes, where three staff members were required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 1/19/2022

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation and child head count that 1 infant, 4 one-year-olds, 5 two-year-olds were being housed in the same room with 7 three and four-year-olds and 6 after school children the age of 6(+).

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Finding

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtime, nap time, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtime and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation and the center director's statement that a one-year-old child was left unsupervised while napping in the first classroom when entering the front door. Upon arrival, at 11:50 AM all staff and all other children were in the last classroom located at the end of the hallway. The center director walked to the two-year-old classroom and brought the one-year-old child to join the other children at the end of the hallway at 12:10 PM. The center director stated the one-year-old child had been in the two-year-old classroom alone with no watchful oversight and supervision for a few minutes, however, the consultant was present for twenty minutes and the child was in the classroom before the consultant arrived.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 1/19/2022