



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 1/27/2022 **VisitType:** Monitoring Visit

Arrival: 9:00 AM

Departure: 11:00 AM

CCLC-10796

WeeTeach Academy

63 Hwy 95 Rock Spring, GA 30739 Walker County
 (706) 375-4105 weeteachacademy@gmail.com

Mailing Address

P.O. Box 539
 Rock Spring, GA 30739

Regional Consultant

Chasity Baugh

Phone: (770) 357-1717

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chasity.baugh@dec.al.ga.gov

Joint with: Rachael Brown

Quality Rated: ★

<u>Compliance Zone Designation</u>		
01/27/2022	Monitoring Visit	Good Standing
08/16/2021	Licensing Study	Good Standing
04/13/2021	Complaint Closure	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R		0	0	C	21	C	NA	NA	
Main	B-1L		0	0	C	11	C	NA	NA	
Main	C- 2L	One Year Olds and Two Year Olds and Three Year Olds	2	13	NC	19	C	NA	NA	Free Play
Main	D-2R		0	0	C	32	C	NA	NA	
Main	E- Right Hall-1R	PreK	2	13	C	20	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 103			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 26			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	infant/toddler playground	44	C
Main	Older children playground	268	C

Comments

Provider uploaded documents to KOALA for administrative review.

Plan of Improvement: Developed This Date 01/27/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stacie Hoglund, Program Official	Date
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Rachael Brown, Consultant	Date
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Chasity Baugh, Consultant	Date
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Findings Report

Date: 1/27/2022 **VisitType:** Monitoring Visit **Arrival:** 9:00 AM **Departure:** 11:00 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 8/16/2021

Corrected on 1/27/2022

.03(6) - This citation was corrected as consultant did not observe any infants or children in confining equipment for more than one-half hour.

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation the plastic grey cabinets located throughout the center in classroom A, classroom B, bathroom of classroom C and classroom D were not secured and could easily be pulled over.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 1/27/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Correction Deadline: 8/16/2021**Corrected on 1/27/2022****.25(13) - This citation was observed to be corrected.****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that in classroom D, a tile was missing from the floor near the exposed plumbing spout, by the exterior door. Additionally, ceiling tiles were missing near the restroom stalls, exposing power cords and light fixtures. Consultant observed screws on base of toilet with rust. Dirty baseboards were observed near the restroom stalls and a hole was observed in the door on the right side of the classroom.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 1/27/2022**591-1-1-.26 Playgrounds(CR)****Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the top right back portion of the fence on the older children playground has multiple small metal wires, exposing sharp edges, twisted around the fence. Additionally the fence posts on the right back portion of the older children playground are detached at the top, causing the fence to be loose. Furthermore on the artificial cave, a sharp metal rod is exposed. Consultant observed excessive chains hanging below the swing seats. On the left side of the older children playground, a gate leading to unlicensed outdoor pace was observed to be open, without a latch attached.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 1/27/2022**Correction Deadline: 8/26/2021****Corrected on 1/27/2022****.26(8) - This citation was observed to be corrected.****Food Service****591-1-1-.15 Food Service & Nutrition****Met****Correction Deadline: 8/16/2021****Corrected on 1/27/2022****.15(4) - This citation was corrected as consultant observed straps in the yellow built in chairs in the first classroom on the left.****Health and Hygiene**

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding**

591-1-1-.10(2) requires Centers first licensed after March 1, 1991, and Centers that renovate existing plumbing facilities, to have a hand washing sink with running heated water located adjacent to the diapering area. Flush sinks shall not be used for hand washing. Cleansing procedures in other facilities shall be approved by the Department. It was determined based on observation and discussion with staff that in classroom A and classroom C, no heated water was available for hand washing.

POI (Plan of Improvement)

The Center will ensure that a hand washing sink is located adjacent to each diapering area, that flush sinks are not used for handwashing, and that the department has approved cleansing procedures in other facilities, if applicable.

Correction Deadline: 1/27/2022

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Correction Deadline: 10/18/2021****Corrected on 1/27/2022**

.11(2) - This citation was corrected as consultant observed pleasant interactions.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation in the transportation van, license plate AKI 9359, the weather stripping on the back passenger right double door is not attached. Additionally the top, back of the front passenger seat was observed to be ripped, exposing foam. The transportation van with the license plate AKI 3540 was observed to have a cracked windshield and the back passenger double door did not open from the outside. Furthermore, duct tape was observed to be used to repair a hole on top and side of the first bench seat.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 1/28/2022**Sleeping & Resting Equipment**

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 9**Records with Missing/Incomplete Components: 3**

Staff # 1	Not Met
Date of Hire: 07/23/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 2	Not Met
Date of Hire: 10/08/2018	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 3	Met
Date of Hire: 08/03/2011	
Staff # 4	Met
Date of Hire: 11/01/2021	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 05/10/2021	
Staff # 7	Not Met
Date of Hire: 10/03/2019	
<u>"Missing/Incomplete Components"</u>	
.33(5)-10 Hrs. Annual Training	
Staff # 8	Met
Staff # 9	Met
Date of Hire: 11/22/2021	

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training	Not Met
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Defer

591-1-1-.33(4)- This citation is deferred due to the cook's hire date of November 1, 2021.

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 9/15/2021

Finding

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based upon observation that the following staff members did not complete ten (10) clock hours of training for the year of 2021, staff members #1, #2, #7.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 2/7/2022

Recited on 1/27/2022

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Not Met

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based upon observation that one-year-olds, two-year-olds and three-year-olds were housed in the same room without parental agreements on file.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 1/27/2022

Finding

591-1-1-.32(4)(b) allows children who turn three years old during the regular school year to remain with two year olds for the remainder of the school year but requires agreement from the older child's Parent(s) for the continued placement. It was determined based upon observation that one-year-olds, two-year-olds and three-year-olds were housed in the same room without parental agreements on file.

POI (Plan of Improvement)

The Center will secure parental permission and keep it on file.

Correction Deadline: 2/7/2022

Recited on 1/27/2022

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 8/16/2021

Corrected on 1/27/2022

.32(7) - This citation was corrected as consultant observed adequate supervision.