



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 3/24/2022    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 9:30 AM    **Departure:** 11:40 AM

**CCLC-26143**

**Millennium Academy**

110 Redding Drive Bremen, GA 30110 Haralson County  
 (770) 537-6464 jcw0224@att.net

**Regional Consultant**

Chasity Baugh

Phone: (770) 357-1717

Fax: (770) 357-1720

chasity.baugh@dec.al.gov

**Mailing Address**  
 Same

**Quality Rated:** ★

| <b>Compliance Zone Designation</b> |                                   |               |
|------------------------------------|-----------------------------------|---------------|
| 03/24/2022                         | Complaint Investigation Follow Up | Good Standing |
| 02/14/2022                         | Monitoring Visit                  | Good Standing |
| 10/12/2021                         | Complaint Investigation by Phone  | Good Standing |

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

| Building                       | Room            | Age Group       | Staff                          | Children | NC/C | Max 35 SF.                    | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes      |
|--------------------------------|-----------------|-----------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|------------|
| Main                           | A-Infant Room   | Infants         | 1                              | 5        | C    | 7                             | C            | NA         | NA           | Floor Play |
| Main                           | B- One Year Old | One Year Olds   | 1                              | 8        | C    | 10                            | C            | NA         | NA           | Centers    |
| Main                           | C-2 Year Old    | Two Year Olds   | 1                              | 8        | C    | 14                            | C            | NA         | NA           | Centers    |
| Main                           | D-3 Years       | Three Year Olds | 1                              | 13       | C    | 18                            | C            | NA         | NA           | Centers    |
| Main                           | E- 1&2 Year     |                 | 0                              | 0        | C    | 12                            | C            | NA         | NA           |            |
| Main                           | F-4yrs. old     | Four Year Olds  | 2                              | 17       | C    | 24                            | C            | NA         | NA           | Centers    |
| Main                           | G               |                 | 0                              | 0        | C    | 9                             | C            | NA         | NA           |            |
| Total Capacity @35 sq. ft.: 94 |                 |                 |                                |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |            |
| Total # Children this Date: 51 |                 |                 | Total Capacity @35 sq. ft.: 94 |          |      | Total Capacity @25 sq. ft.: 0 |              |            |              |            |

| Building | Playground       | Playground Occupancy | Playground Compliance |
|----------|------------------|----------------------|-----------------------|
| Main     | A-Infant/Toddler | 14                   | C                     |
| Main     | B-3 yrs. & older | 29                   | C                     |

**Comments**

A Complaint Investigation Follow Up visit was conducted on March 24, 2022. Video footage of March 15, 2022 was reviewed by consultant.

Plan of Improvement: To Be Submitted 03/24/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

\_\_\_\_\_  
Jennifer Wood, Program Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chasity Baugh, Consultant

\_\_\_\_\_  
Date



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**Findings Report**

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The following information is associated with a Complaint Investigation Follow Up:

**Health and Hygiene**

**591-1-1-.17 Hygiene(CR)**

**Not Met**

**Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation of video footage that on March 15, 2022 in D-3 years Classroom, staff member #18 did not wash their hands after handling bodily before handling and preparing food.

**Correction Deadline: 3/24/2022**

**Organization**

**591-1-1-.37 Inspections & Investigations**

**Technical Assistance**

**Technical Assistance**

Consultant discussed 591-1-1-.37(e) requires the Center shall not make or condone any Staff to make a false or misleading statement to the Department in connection with any authorized investigation or inspection being conducted by the Department.

Correction Deadline: 3/24/2022

|               |
|---------------|
| <b>Safety</b> |
|---------------|

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**591-1-1-.11 Discipline(CR)**

**Met**

**Comment**

Please be mindful of voice tone in redirecting children.

|   |
|---|
| <b>Sleeping &amp; Resting Equipment</b> |
|---|

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**

**Met**

**Comment**

Discussed SIDS and infant sleeping position.