



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 6/7/2022    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 10:00 AM    **Departure:** 12:00 PM

**CCLC-56586**

**Just A Kid Learning Academy II**

700 N. Cleveland Street Albany, GA 31701 Dougherty County  
 (229) 573-7035 gibsonjennifer2011@yahoo.com

**Mailing Address**  
 Same

**Regional Consultant**

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@decals.ga.gov

Joint with: Sondra Paster

**Quality Rated:** No

<b>Compliance Zone Designation</b>		
06/07/2022	Complaint Investigation Follow Up	Good Standing
05/10/2022	Complaint Investigation Follow Up	Good Standing
03/17/2022	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	AL1-Afterschool		0	0	C	14	C	NA	NA	
Main	BL2-Three Year & Fours	Three Year Olds and Four Year Olds	1	13	C	19	C	NA	NA	Outside
Main	CL3-Two year olds	Two Year Olds and Three Year Olds and Six Year Olds and Over	1	9	C	17	C	NA	NA	Outside
Main	DL4-One year old	One Year Olds and Two Year Olds and Six Year Olds and Over	1	14	NC	11	NC	NA	NA	Free Play,Floor Play
Main	ER1-Infants	Infants	1	5	C	8	C	NA	NA	Feeding,Floor Play
Total Capacity @35 sq. ft.: 69					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 41			Total Capacity @35 sq. ft.: 69			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Grass Area Back Play Area	15	C
Main	Main Playground	68	C

**Comments**

A one day criminal record check letter was left on this date.

Plan of Improvement: To Be Submitted 06/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Ida Hewett, Program Official

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Date

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Debrik Perry, Consultant

\_\_\_\_\_  
Date

\_\_\_\_\_  
Sondra Paster, Consultant

\_\_\_\_\_  
Date



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**Findings Report**

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**The following information is associated with a Complaint Investigation Follow Up:**

	<b>Facility</b>
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**591-1-1-.19 License Capacity(CR)**

**Not Met**

**Finding**

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on observation that the second right classroom (DL) was observed to have fourteen children present in a classroom that was licensed for eleven.

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**Correction Deadline: 6/7/2022**

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that an employee's purse was observed accessible to children in care in the second right (DL) classroom.

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Correction Deadline: 6/7/2022

591-1-1-.25 Physical Plant-Structural/Mechanical

Not Met

Finding

591-1-1-.25(19) prohibits the use of unapproved areas for children's activity. It was determined based on observation that upon arrival at the daycare, two staff and twenty three children were observed to be having outside play in an unlicensed space in front of the daycare building which is not enclosed.

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Correction Deadline: 6/7/2022

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-.17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined was determined based on observation that children in the middle classroom (CL) were observed to return from outside play and did not complete hand washing.

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Correction Deadline: 6/7/2022

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 3

Staff # 1 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 2 Met

Date of Hire: 01/31/2022

Staff # 3 Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

**Records Reviewed: 6**

**Records with Missing/Incomplete Components: 3**

Staff # 4

Met

Date of Hire: 08/02/2018

Staff # 5

Not Met

"Missing/Incomplete Components"

.09-Criminal Records Check Dissatisfied

Staff # 6

Met

Date of Hire: 01/04/2022

**Staff Credentials Reviewed: 6**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Not Met**

**Comment**

Director provided three files for employees hired since last visit.

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**Finding**

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on observation that one three new staff hired since April 2022 were observed to not have their comprehensive background checks ported over to the center's location.

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**Correction Deadline: 6/7/2022**

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Not Met**

**Finding**

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation that the second right classroom (DL) was observed to have one staff present with 14 children (four one-year-olds, four two-year-olds and six school age children). The ratios required that two staff be present.

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**Correction Deadline: 6/7/2022**

**Finding**

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on observation that the middle classroom (CL) was observed to have a nine-year-old child mixed with four two-year-olds and four three-year-olds. It was further determined that six school-age children were observed to be housed with four one-year-olds and four two-year-olds.

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**Correction Deadline: 6/7/2022**

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**591-1-1-.32 Supervision(CR)**

**Not Met**

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that the staff in the Middle left (CL) was observed to walk out of classroom leaving nine children ( four two-year-olds, four three-year-olds and one nine-year-old). It was further determined based on observation that six school-age children (ages six through eleven-years-old) were observed to be without a staff present for approximately 10 to 15 minutes.

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**Correction Deadline: 6/7/2022**