



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/14/2022 **VisitType:** Licensing Study

Arrival: 9:10 AM

Departure: 12:50 PM

CCLC-50731

Worth County Child Development Center

504 East Price Street Sylvester, GA 31791 Worth County
(229) 776-5081 jcuffie@swgacac.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@dec.al.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/14/2022	Licensing Study	Good Standing	
04/26/2022	Monitoring Visit	Good Standing	
12/08/2021	Licensing Study	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-#2-1L-3's	Three Year Olds and Four Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	B-#1-2L-3's	Three Year Olds	2	13	C	20	C	NA	NA	Circle Time
Main	C-#3-4L-3's	Four Year Olds	2	14	C	20	C	NA	NA	Transitioning
Main	D-#5-3R-4's	Four Year Olds	2	17	C	30	C	NA	NA	Circle Time
Main	E-#4-2R-3's & 4's	Three Year Olds and Four Year Olds	2	10	C	20	C	NA	NA	Transitioning
Main	F-#6-1R-4's	Four Year Olds	2	16	C	25	C	NA	NA	Breakfast
Main	G-Back Wing-#9-1L-1's & 2's	Two Year Olds	1	6	C	18	C	NA	NA	Outside
Main	H-Back Wing-#8-1R-1's & 2's	Two Year Olds and Three Year Olds	1	4	C	26	C	NA	NA	Transitioning
Main	I-Back Wing-# 7-2R-1's & 2's	Two Year Olds	1	5	C	16	C	NA	NA	Transitioning

Total Capacity @35 sq. ft.: 175

Total Capacity @25 sq. ft.: 0

Building @35 capacity limited by Insufficient Toilets/Sinks

Total # Children this Date: 100

Total Capacity @35 sq. ft.: 175

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 3's & 4's	221	C
Main	Playground B-1's & 2's	22	C

Comments

An in person inspection was conducted on December 14, 2022 with the director.

Plan of Improvement: Developed This Date 12/14/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Joyce Cuffie, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Comment

A variety of equipment and toys were observed throughout the center.

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that Room 3 had a wooden stove that had one missing red knob.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 12/14/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met

Child # 5

Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/26/2022

Corrected on 12/14/2022

Previous citation corrected. There were no observed hazards in Room seven on December 14, 2022.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 5/6/2022

Corrected on 12/14/2022

Previous citation corrected. The swing chain s-hooks have been replaced. The jungle gym has been roped off and the students are not permitted to use the equipment.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations

Met

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Program observed complete emergency drills

591-1-1-.27 Posted Notices

Met

Comment

Observed all required posted notices.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Complete documentation of transportation observed.

Finding

591-1-1-.36(4)(f)1. requires that all transported children be secured in a child passenger restraining system or seat safety belt in accordance with current state and federal laws and regulations and according to manufacturer's directions. It was determined based on observation that bus #61-98 had three missing blue seat belt closure clamps.

POI (Plan of Improvement)

The Center will ensure that manufacturer directions and state and federal laws are met when using child passenger restraining systems and seat safety belts.

Correction Deadline: 12/15/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Technical Assistance

Consultant discussed with the director to ensure that all classrooms post a resting equipment chart.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Staff # 1 Date of Hire: 06/25/2011	Met
Staff # 2 Date of Hire: 08/30/2017	Met
Staff # 3 Date of Hire: 08/24/1974	Met
Staff # 4 Date of Hire: 07/18/2002	Met
Staff # 5	Met
Staff # 6 Date of Hire: 08/11/2001	Met
Staff # 7 Date of Hire: 09/03/2019	Met
Staff # 8 Date of Hire: 10/15/2020	Met
Staff # 9 Date of Hire: 07/11/2011	Met
Staff # 10 Date of Hire: 07/15/2016	Met
Staff # 11 Date of Hire: 09/22/2005	Met
Staff # 12 Date of Hire: 02/25/1997	Met
Staff # 13 Date of Hire: 10/21/2016	Met
Staff # 14	Met
Staff # 15 Date of Hire: 10/06/1984	Met
Staff # 16 Date of Hire: 09/03/2016	Met

Staff # 17 Date of Hire: 09/02/2008	Met
Staff # 18 Date of Hire: 01/28/2019	Met
Staff # 19 Date of Hire: 02/02/2022	Met
Staff # 20 Date of Hire: 08/29/2016	Met
Staff # 21 Date of Hire: 10/18/2021	Met
Staff # 22 Date of Hire: 10/01/1993	Met
Staff # 23 Date of Hire: 01/31/2006	Met
Staff # 24 Date of Hire: 10/31/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 25 Date of Hire: 11/16/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 26 Date of Hire: 07/14/2015	Met
Staff # 27 Date of Hire: 11/16/2018	Met
Staff # 28 Date of Hire: 09/06/2022	Met
Staff # 29	Met
Staff # 30 Date of Hire: 01/01/2021	Met
Staff # 31 Date of Hire: 08/09/2022	Met

Records Reviewed: 35

Records with Missing/Incomplete Components: 0

Staff # 32 Met

Staff # 33 Met

Date of Hire: 01/01/2020

Staff # 34 Met

Date of Hire: 02/01/2021

Staff # 35 Met

Date of Hire: 10/12/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for five employees hired since last visit on April 26, 2022.

591-1-1-.09 Criminal Records Check(CR) Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Not Met

Finding

591-1-1-.33(4) requires within the first year of employment, the Director and person with primary responsibility for food preparation shall have four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage. It was determined based on a review of records that the following staff did not complete the required four hours of nutritional training:

- 1) staff #11
- 2) staff #16

POI (Plan of Improvement)

The Center will schedule food preparation training, as required, and follow up to ensure the training is completed.

Correction Deadline: 1/13/2023

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.