



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 9/8/2021 **VisitType:** Licensing Study

Arrival: 11:45 AM

Departure: 2:00 PM

CCLC-16138

CRK Child Development Center

2103 East Broad Avenue Albany, GA 31705 Dougherty County
(229) 432-5440 awhite@swgacac.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@decal.ga.gov

Mailing Address

Same

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: Hunter, Charity	Met
Child's Name [# 2]: Alexander, Josiah	Met
Child's Name [# 3]: Jackson, Kaiden	Met
Child's Name [# 4]: Kittrell, Kingston	Met
Child's Name [# 5]: Mccoy, Raphell	Met



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(Adult Worksheet)

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Records Reviewed: 21

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: BALL, GWENEVERE	Met
Staff's Name [# 2]: Ball, Gwenevere	Met
Date of Hire: 01/14/2015	
Staff's Name [# 3]: Bynum, Natalie	Met
Date of Hire: 08/12/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 4]: Castillo, Kayla	Met
Date of Hire: 08/01/2020	
Staff's Name [# 5]: Dennard, Uneda	Met
Date of Hire: 08/20/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 6]: Edwards, Ycari	Met
Date of Hire: 10/05/2020	
Staff's Name [# 7]: Fencher, Wilene	Met
Date of Hire: 07/11/2005	
Staff's Name [# 8]: Harris, Rondalyn	Met
Staff's Name [# 9]: KIRKLAND, TAMARA	Met
Staff's Name [# 10]: Mallard, Patricia	Met
Date of Hire: 09/05/2019	
Staff's Name [# 11]: Mapp, Deion	Met
Date of Hire: 12/07/2020	
Staff's Name [# 12]: Moore, Consuela	Met

Records Reviewed: 21**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/11/2005

Staff's Name [# 13]: Moore, Consuela

Met

Date of Hire: 08/01/2011

Staff's Name [# 14]: PARKS, NANCY

Met

Date of Hire: 07/18/2014

Staff's Name [# 15]: Parks, Nancy

Met

Date of Hire: 07/18/2014

Staff's Name [# 16]: Simmons, Erica

Met

Date of Hire: 09/21/2016

Staff's Name [# 17]: White, Anita

Met

Staff's Name [# 18]: Williams, Bernice

Met

Date of Hire: 11/01/2015

Staff's Name [# 19]: Williams, Maria

Met

Date of Hire: 08/16/2002

Staff's Name [# 20]: Williams, Bernice

Met

Date of Hire: 12/23/2015

Staff's Name [# 21]: Williams, Maria

Met

Date of Hire: 12/01/2002

Staff Credentials Reviewed: 7

Staff's Name : White, Anita (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	6/1/1996		

Staff's Name : Moore, Consuela (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	10/1/2009		

Staff's Name : Moore, Consuela (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	8/3/2020		

Staff's Name : Simmons, Erica (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	12/12/2014		

Staff's Name : BALL, GWENEVERE (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Diploma (TCD)	8/6/2014		

Staff's Name : Williams, Maria (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	12/18/1999		

Staff's Name : Edwards, Ycari (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	12/11/2012		



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Cover Sheet

Date: 9/7/2021 **VisitType:** Licensing Study **Arrival:** 8:15 AM **Departure:** 10:00 AM

CCLC-48931

Academy Child Development

1312 East 2nd Avenue Albany, GA 31705 Dougherty County
 (229) 496-2272 keeshal.jackson@gmail.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

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Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/07/2021	Licensing Study	Good Standing	
05/12/2021	Monitoring Visit	Good Standing	
10/22/2020	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A - One - Two Year Olds		0	0	C	9	C	NA	NA	
Main	Room B - Infants		0	0	C	8	C	NA	NA	
Main	Room C - (3 & 4 year olds)		0	0	C	19	C	NA	NA	
Main	Room D - School-age		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 53			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 0			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	42	C

Comments

An Administrative Review was conducted on September 7, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 7, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

No student and staff present due to staff shortage and low student enrollment.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Keesha Jackson, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

Date: 9/8/2021 **VisitType:** Licensing Study **Arrival:** 11:45 AM **Departure:** 2:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements were discussed with the Director on this date of September 10, 2021.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

There were no children enrolled on this date. The center's discipline policy was reviewed on this date. Regulations regarding proper discipline were discussed with the director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Regulations regarding sleep requirements were discussed with the Director on this date of September 10, 2021.

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 0**

Staff's Name [# 1]: BALL, GWENEVERE

Met

Staff's Name [# 2]: Ball, Gwenevere

Met

Date of Hire: 01/14/2015

Staff's Name [# 3]: Bynum, Natalie

Met

Date of Hire: 08/12/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 4]: Castillo, Kayla

Met

Date of Hire: 08/01/2020

Staff's Name [# 5]: Dennard, Uneda

Met

Date of Hire: 08/20/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 6]: Edwards, Ycari

Met

Date of Hire: 10/05/2020

Staff's Name [# 7]: Fencher, Wilene

Met

Records Reviewed: 21**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/11/2005

Staff's Name [# 8]: Harris, Rondalyn Met

Staff's Name [# 9]: KIRKLAND, TAMARA Met

Staff's Name [# 10]: Mallard, Patricia Met

Date of Hire: 09/05/2019

Staff's Name [# 11]: Mapp, Deion Met

Date of Hire: 12/07/2020

Staff's Name [# 12]: Moore, Consuela Met

Date of Hire: 07/11/2005

Staff's Name [# 13]: Moore, Consuela Met

Date of Hire: 08/01/2011

Staff's Name [# 14]: PARKS, NANCY Met

Date of Hire: 07/18/2014

Staff's Name [# 15]: Parks, Nancy Met

Date of Hire: 07/18/2014

Staff's Name [# 16]: Simmons, Erica Met

Date of Hire: 09/21/2016

Staff's Name [# 17]: White, Anita Met

Staff's Name [# 18]: Williams, Bernice Met

Date of Hire: 11/01/2015

Staff's Name [# 19]: Williams, Maria Met

Date of Hire: 08/16/2002

Staff's Name [# 20]: Williams, Bernice Met

Date of Hire: 12/23/2015

Staff's Name [# 21]: Williams, Maria Met

Date of Hire: 12/01/2002

Staff Credentials Reviewed: 7

Staff's Name : White, Anita (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
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Bachelors Degree	6/1/1996		
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Staff's Name : Moore, Consuela (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	10/1/2009		

Staff's Name : Moore, Consuela (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree	8/3/2020		

Staff's Name : Simmons, Erica (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
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Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Technical College Diploma (TCD)	8/6/2014		

Staff's Name : Williams, Maria (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	12/18/1999		

Staff's Name : Edwards, Ycari (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	12/11/2012		

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for two employees hired since last visit March 5, 2021.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

591-1-1-.32 Supervision(CR)**Met****Comment**

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.



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Activities and Equipment

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Comment

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591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Hand washing and sanitizing requirements were discussed with the Director on this date of September 7, 2021.

591-1-1-.17 Hygiene(CR)**Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date of September 7, 2021.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Technical Assistance****Technical Assistance**

Consultant reminded the Director to complete and document the monthly fire extinguisher inspections. Based on a review of the monthly drill form, it was determined that the fire extinguisher had not been inspected since March of 2021.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Regulations regarding proper discipline were discussed with the Director on this date of September 7, 2021.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Regulations regarding infant sleep requirements were discussed with the Director on this date of September 7, 2021.

Staff Records**Records Reviewed: 6****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 06/04/2019

Staff # 2

Met

Date of Hire: 06/12/2017

Staff # 3

Met

Date of Hire: 08/30/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 4

Met

Date of Hire: 04/03/2018

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Staff # 5

Met

Date of Hire: 09/07/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 6

Met

Date of Hire: 01/13/2017

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.