



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 4/13/2022 **VisitType:** Monitoring Visit

**Arrival:** 1:00 PM

**Departure:** 2:15 PM

**CCLC-47340**

**New Beginning Early Learning Academy**

210 N. Monroe Street Albany, GA 31701 Dougherty County  
 (229) 878-0002 pastor\_loud@att.net

**Regional Consultant**

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/13/2022	Monitoring Visit	Good Standing	
04/04/2022	Complaint Investigation by Phone	Good Standing	
12/06/2021	Licensing Study	Good Standing	

  

<b>Good Standing</b>	- Program is demonstrating an acceptable level of performance in meeting the rules.
<b>Support</b>	- Program performance is demonstrating a need for improvement in meeting rules.
<b>Deficient</b>	- Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 204	A/B Combined - Left	Three Year Olds and Four Year Olds and Five Year Olds	2	15	C	16	C	22	C	Nap
Bldg 204	C- Back Right		0	0	C	10	C	14	C	
Bldg 204	D-Front Right		0	0	C	5	C	7	C	
Total Capacity @35 sq. ft.: 31						Total Capacity @25 sq. ft.: 101				
Bldg 206	A		0	0	C	10	C	13	C	
Total Capacity @35 sq. ft.: 10						Total Capacity @25 sq. ft.: 101				
Bldg 209	A - afterschool		0	0	C	24	C	33	C	
Bldg 209	B		0	0	C	8	C	11	C	
Total Capacity @35 sq. ft.: 32						Total Capacity @25 sq. ft.: 101				
MAIN	A- infants	Infants and One Year Olds	1	5	C	8	C	NA	NA	Art
MAIN	B-infants		0	0	C	6	C	NA	NA	Nap
MAIN	C- 2's	Two Year Olds and Three Year Olds	1	7	C	7	C	NA	NA	Nap
MAIN	D - 1's	One Year Olds	1	5	C	7	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 28						Total Capacity @25 sq. ft.: 101				
Total # Children this Date: 32			Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 101				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 204	Playground C	10	C
Bldg 206	Playground B	5	C
Bldg 209	Playground D	24	C
MAIN	Playground A	14	C

**Comments**

A virtual inspection was conducted on April 13, 2022 with the director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Janice Owens, Program Official \_\_\_\_\_ Date \_\_\_\_\_

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Debrik Perry, Consultant \_\_\_\_\_ Date \_\_\_\_\_



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### Findings Report

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The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)** **Met**

**Comment**

Playground observed to be clean and in good repair.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Hand washing and sanitizing requirements were discussed with the Director on this date of April 13, 2022.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Regulations regarding proper discipline were discussed with the Director on this date.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)****Technical Assistance****Technical Assistance**

Consultant discussed with the director to ensure that all transportation witness agreements have signatures and dates.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records****Records Reviewed: 13****Records with Missing/Incomplete Components: 0**

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Staff # 1	Met
Date of Hire: 10/01/2020	
Staff # 2	Met
Date of Hire: 02/18/2015	
Staff # 3	Met
Date of Hire: 06/13/2019	
Staff # 4	Met
Date of Hire: 11/05/2014	
Staff # 5	Met
Date of Hire: 06/13/2018	
Staff # 6	Met
Date of Hire: 06/06/2017	

**Records Reviewed: 13**

**Records with Missing/Incomplete Components: 0**

Staff # 7 Date of Hire: 06/06/2017	Met
Staff # 8 Date of Hire: 08/30/2021	Met
Staff # 9 Date of Hire: 09/13/2021	Met
Staff # 10 Date of Hire: 03/14/2022	Met <u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 11 Date of Hire: 08/07/2017	Met
Staff # 12 Date of Hire: 04/01/2019	Met
Staff # 13 Date of Hire: 06/06/2013	Met

**Staff Credentials Reviewed: 4**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided files for one employee hired since last visit on December 6, 2021.

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**591-1-1-.33 Staff Training** **Met**

**Correction Deadline: 1/5/2022**

**Corrected on 4/13/2022**

**Previous citation was corrected. The director provided training certificates for all cooks and directors.**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.

