



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/14/2020 **VisitType:** Licensing Study

Arrival: 10:00 AM

Departure: 1:00 PM

CCLC-47340

New Beginning Early Learning Academy

210 N. Monroe Street Albany, GA 31701 Dougherty County
(229) 878-0002 pastor_loud@att.net

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@dec.al.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/14/2020	Licensing Study	Good Standing	
02/21/2020	Complaint Closure	Good Standing	
02/06/2020	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 204	A/B Combined - Left	Infants and One Year Olds	1	5	C	16	C	22	C	Floor Play
Bldg 204	C- Back Right	One Year Olds	1	3	C	10	C	14	C	Floor Play
Bldg 204	D-Front Right	Two Year Olds	2	7	C	5	NC	7	C	Free Play
Total Capacity @35 sq. ft.: 31						Total Capacity @25 sq. ft.: 101				
Bldg 206	A		0	0	C	10	C	13	C	
Total Capacity @35 sq. ft.: 10						Total Capacity @25 sq. ft.: 101				
Bldg 209	A - afterschool		0	0	C	24	C	33	C	
Bldg 209	B		0	0	C	8	C	11	C	
Total Capacity @35 sq. ft.: 32						Total Capacity @25 sq. ft.: 101				
MAIN	A- infants		0	0	C	8	C	NA	NA	
MAIN	B-infants		0	0	C	6	C	NA	NA	
MAIN	C- 2's		0	0	C	7	C	NA	NA	
MAIN	D - 1's		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.: 28						Total Capacity @25 sq. ft.: 101				
Total # Children this Date: 15			Total Capacity @35 sq. ft.: 101			Total Capacity @25 sq. ft.: 101				

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 204	Playground C	10	C
Bldg 206	Playground B	5	C


Bldg 209	Playground D	24	C
MAIN	Playground A	14	C

Comments

An Administrative Review was conducted on December 14, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 15, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Janice Owens, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director on December 15, 2020.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements were discussed with the Director on December 15, 2020.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on December 15, 2020.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Infant sleep requirements was not directly observed during the virtual walk through. Regulations regarding infant sleep requirements were discussed with the Director on December 15, 2020.

Staff Records

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 08/01/2018

Staff # 2 Met

Date of Hire: 10/01/2020

Staff # 3 Met

Date of Hire: 06/06/2017

Staff # 4 Met

Date of Hire: 02/18/2015

Staff # 5 Met

Date of Hire: 11/05/2014

Staff # 6 Met

Date of Hire: 09/01/2020

Records Reviewed: 14

Records with Missing/Incomplete Components: 0

Staff # 7 Date of Hire: 12/04/2018	Met
Staff # 8 Date of Hire: 06/13/2018	Met
Staff # 9 Date of Hire: 06/06/2017	Met
Staff # 10 Date of Hire: 09/03/2019	Met
Staff # 11 Date of Hire: 06/06/2017	Met
Staff # 12 Date of Hire: 08/07/2017	Met
Staff # 13 Date of Hire: 04/01/2019	Met
Staff # 14	Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for 1 employee hired since last visit on February 5, 2020.

591-1-1-.33 Staff Training **Met**

Comment

Documentation observed of required staff training.

591-1-1-.31 Staff(CR) **Met**

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.