



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Children's Worksheet

Date: 5/26/2021 **VisitType:** Licensing Study **Arrival:** 2:30 PM **Departure:** 4:00 PM

CCLC-49638

PREP Academy of Learning II

1100 Dawson Road Albany, GA 31707 Dougherty County
(229) 869-8753 prepacademyoflearning@gmail.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@dec.al.ga.gov

Mailing Address

Same

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: Jackson, Charius	Met
Child's Name [# 2]: Offord, Easton	Met
Child's Name [# 3]: Rusell, Elizabeth	Met
Child's Name [# 4]: Jackson, Jaliya	Met
Child's Name [# 5]: Jackson, Kyndell	Met



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(Adult Worksheet)

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Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Cameron, LaArta
Date of Hire: 09/04/2020

Met

Staff's Name [# 2]: Floyd, Yasmine
Date of Hire: 08/02/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 3]: Henderson, Monica
Date of Hire: 06/01/2017

Met

Staff's Name [# 4]: Joyner, Keyandrea
Date of Hire: 08/02/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 5]: King, Demetrise
Date of Hire: 08/16/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 6]: Mullins, Jeremiah

Met

Staff's Name [# 7]: Scott, Kemiah
Date of Hire: 08/20/2020

Met

Staff's Name [# 8]: Williams, Ayisha
Date of Hire: 07/29/2020

Met

Staff Credentials Reviewed: 4

Staff's Name : Williams, Ayisha (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned

Staff's Name : King, Demetrise (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree			

Staff's Name : Joyner, Keyandrea (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree		8/7/2021 12:00:00 AM	

Staff's Name : Henderson, Monica (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
SpecialList Degree	12/10/2005		



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Cover Sheet

Date: 12/11/2020 **VisitType:** Licensing Study

Arrival: 2:00 PM

Departure: 4:00 PM

CCLC-3566

Seminole County Child Development Center

710 East Martin Luther King Drive Donalsonville, GA 39845 Seminole County
(229) 524-6060 tstephens@swgacac.com

Mailing Address
Same

Regional Consultant

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Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/11/2020	Licensing Study	Good Standing	
09/18/2019	Monitoring Visit	Good Standing	
01/07/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Class 1	One Year Olds and Two Year Olds	2	2	C	20	C	NA	NA	Snack
Main	Class 2	Two Year Olds and Three Year Olds	1	4	C	20	C	NA	NA	Centers
Main	Class 3	Three Year Olds and Four Year Olds	2	7	C	20	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 60						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 13			Total Capacity @35 sq. ft.: 60			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	67	C

Comments

An Administrative Review was conducted on December 11, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on December 16, 2020. with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tylin Stephens, Program Official

Date

Debrik Perry, Consultant

Date



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Findings Report

Date: 5/26/2021 **VisitType:** Licensing Study **Arrival:** 2:30 PM **Departure:** 4:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

Consultant discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Comment

Consultant discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/wind pipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 5/26/2021

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements were discussed with the Director on this date of May 28, 2021.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.29 Required Reporting**Met****Correction Deadline: 5/19/2021****Corrected on 5/26/2021**

Previous citation was corrected. Based on Director's statement and observation, it was determined that the staff has received ongoing training and posted notice reminders related to the required reporting process.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date of May 28, 2021.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Sleeping/Naps are not required for this program. School age children attend only for after school hours.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Cameron, LaArta	Met
Date of Hire: 09/04/2020	
Staff's Name [# 2]: Floyd, Yasmine	Met
Date of Hire: 08/02/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 3]: Henderson, Monica	Met
Date of Hire: 06/01/2017	
Staff's Name [# 4]: Joyner, Keyandrea	Met
Date of Hire: 08/02/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 5]: King, Demetrise	Met
Date of Hire: 08/16/2021	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff's Name [# 6]: Mullins, Jeremiah	Met
Staff's Name [# 7]: Scott, Kemiah	Met
Date of Hire: 08/20/2020	
Staff's Name [# 8]: Williams, Ayisha	Met
Date of Hire: 07/29/2020	

Staff Credentials Reviewed: 4

Staff's Name : Williams, Ayisha (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned		

Staff's Name : King, Demetrise (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Bachelors Degree			

Staff's Name : Joyner, Keyandrea (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree		8/7/2021 12:00:00 AM	

Staff's Name : Henderson, Monica (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
SpecialList Degree	12/10/2005		

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for four employees hired since last visit on October 28, 2020.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

There were no children enrolled on this date. Proper ratios and classroom capacities were discussed with the director on this date.

Correction Deadline: 5/19/2021

Corrected on 5/26/2021

Previous citation corrected. Based on Director's statement and observation of posted notices, it was determined that the staff is currently receiving ongoing training and posted notice reminders related to the supervision policy.

591-1-1-.32 Supervision(CR) Met

Comment

Consultant discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during meal times and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

Comment

There were no children enrolled on this date. Proper supervision of children, including being prompt to children's needs, was discussed with the director on this date.

Correction Deadline: 5/19/2021

Corrected on 5/26/2021

.32(7) - Previous citation corrected. Based on the observation of the posted notices and Director's statement, the supervision policy has been reviewed with the staff.



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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director on December 16, 2020.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Hand washing and sanitizing requirements were discussed with the Director on December 16, 2020.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on December 16, 2020.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Infant sleep requirements was not directly observed during the virtual walk through. Regulations regarding infant sleep requirements were discussed with the Director on December 16, 2020.

Staff Records**Records Reviewed: 17****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/30/2019	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 12/16/2015	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 02/13/2020	
Staff # 9	Met

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Date of Hire: 02/15/2001

Staff # 10 Met

Date of Hire: 11/19/2014

Staff # 11 Met

Date of Hire: 12/07/2020

Staff # 12 Met

Staff # 13 Met

Staff # 14 Met

Date of Hire: 11/09/2015

Staff # 15 Met

Date of Hire: 11/09/2015

Staff # 16 Met

Staff # 17 Met

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for two employees hired since last visit on September 18, 2020.

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.