



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/9/2022 **VisitType:** Licensing Study **Arrival:** 1:00 PM **Departure:** 2:10 PM

CCLC-35603

Childcare Network #221

306 Baldwin Dr. Albany, GA 31707 Dougherty County
 (229) 888-5603 cni221@childcarenetwork.com

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
 Fax: (478) 314-5864
 debrik.perry@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
05/09/2022	Licensing Study	Good Standing	
10/12/2021	Incident Investigation Closure	Good Standing	
10/07/2021	Incident Investigation/Monitoring Visit	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main Building	Gym Front Right	GA PreK	2	14	C	20	C	NA	NA	Nap
Main Building	Gym Left PreK B	Three Year Olds and Four Year Olds	1	13	C	33	C	NA	NA	Nap
Main Building	Gym Right Back		0	0	C	20	C	NA	NA	
Main Building	Left Back	Infants	1	4	C	10	C	NA	NA	Transitioning, Diapering
Main Building	Left Front	One Year Olds	1	5	C	11	C	NA	NA	Nap
Main Building	Left Middle	One Year Olds	1	6	C	12	C	NA	NA	Nap
Main Building	Right Back PreK A	Two Year Olds and Three Year Olds	1	7	C	19	C	NA	NA	Nap
Main Building	Right Front	Two Year Olds	2	16	C	19	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 144					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 65			Total Capacity @35 sq. ft.: 144			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main Building	Big Playground	81	C

Comments

A virtual inspection was conducted on May 9, 2022 with the director.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Hope Sheffield, Program Official

Date

Debrik Perry, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/9/2022 **VisitType:** Licensing Study **Arrival:** 1:00 PM **Departure:** 2:10 PM

CCLC-35603

Childcare Network #221

306 Baldwin Dr. Albany, GA 31707 Dougherty County
(229) 888-5603 cni221@childcarenetwork.com

Mailing Address
Same

Regional Consultant

Debrik Perry

Phone: (478) 599-9821
Fax: (478) 314-5864
debrik.perry@dec.al.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Not Met****Finding Associated with Complaint**

591-1-1-.10(3) requires Center Staff to change diapers in the child's own crib or on a diaper changing surface that is used for no purposes other than changing diapers and other clothing in each room where infants or any other children wearing diapers are served. It was determined based on staff and parent interviews and statements that on September 28, 2021, a one-year-old child was released from care while wearing a soiled diaper. The director stated that the assistant director, Ms. Latorya Perry asked the child's father to take him back to the teacher and have her change his diaper. The teachers, Milliner and Melton both stated that they had communicated about changing the child's diaper, prior to the father arriving,

POI (Plan of Improvement)

The Center will ensure Staff are trained regarding specifically where to change diapers and clothing in each room housing children who are wearing diapers.

Correction Deadline: 10/13/2021

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

Consultant discussed with the director to ensure that all trash cans are covered with lids.

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Finding**

591-1-1-.30(1)(b)2 requires that cots and mats are used by the same child daily and marked for individual use. It was determined based on observation, that the following classrooms did not have the resting equipment labeled for individual use:

1. Front Right classroom
2. Front Left classroom
3. Left Front classroom
4. Left Middle classroom

POI (Plan of Improvement)

The Center will ensure that cots and mats are used by the same child daily and marked for individual use.

Staff Records

Records Reviewed: 18**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/26/2018	
Staff # 2	Met
Date of Hire: 08/05/2013	
Staff # 3	Met
Date of Hire: 05/18/2021	
Staff # 4	Met
Date of Hire: 04/06/2022	
<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 5	Met
Date of Hire: 03/24/2022	
<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 6	Met
Date of Hire: 10/07/2021	
Staff # 7	Met
Date of Hire: 10/18/2021	
Staff # 8	Met
Date of Hire: 03/21/2022	
<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>	
Staff # 9	Met
Date of Hire: 05/26/2020	
Staff # 10	Met
Date of Hire: 10/18/2021	
Staff # 11	Met
Date of Hire: 12/18/2021	
Staff # 12	Met
Date of Hire: 08/10/2020	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 06/07/2021	

Records Reviewed: 18

Records with Missing/Incomplete Components: 0

Staff # 15	Met
Date of Hire: 11/26/2018	
Staff # 16	Met
Date of Hire: 10/22/2018	
Staff # 17	Met
Date of Hire: 03/31/2008	
Staff # 18	Met
Date of Hire: 07/26/2019	

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided files for nine employees hired since last visit on April 22, 2021.

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Correction Deadline: 10/13/2021

Corrected on 5/9/2022

Previous citation corrected. The center had proper staffing and supervision on this date.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.