



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/8/2020 **VisitType:** Monitoring Visit

**Arrival:** 9:00 AM

**Departure:** 10:45 PM

**CCLC-24781**

**Tift Child Development Center**

622 West Tift Avenue Albany, GA 31706 Dougherty County  
 (229) 434-7338 lluke@swgacac.com

**Regional Consultant**

Debrik Perry

Phone: (478) 599-9821

Fax: (478) 314-5864

debrik.perry@dec.al.ga.gov

**Mailing Address**

P.O. Box 3767  
 Albany, GA 31701

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/08/2020	Monitoring Visit	Good Standing	
01/28/2020	Monitoring Visit	Good Standing	
09/12/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Classroom 1		0	0	C	24	C	NA	NA	
Main	Classroom 2		0	0	C	24	C	NA	NA	
Main	Classroom 3		0	0	C	24	C	NA	NA	
Main	Classroom 4		0	0	C	24	C	NA	NA	
Main	Classroom 5		0	0	C	24	C	NA	NA	
Main	Classroom 6		0	0	C	24	C	NA	NA	
Main	Classroom 7		0	0	C	24	C	NA	NA	
Main	Classroom 8		0	0	C	24	C	NA	NA	
Total Capacity @35 sq. ft.: 192					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 0			Total Capacity @35 sq. ft.: 192			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Outside Playground	211	C

**Comments**

A virtual inspection was conducted on October 15, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 10/15/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

---

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

---

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

LoTonya Luke, Program Official

Date

Debrik Perry, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 10/8/2020 **VisitType:** Monitoring Visit

**Arrival:** 9:00 AM

**Departure:** 10:45 PM

**CCLC-24781**

**Tift Child Development Center**

622 West Tift Avenue Albany, GA 31706 Dougherty County  
(229) 434-7338 lluke@swgacac.com

**Mailing Address**  
P.O. Box 3767  
Albany, GA 31701

**Regional Consultant**

Debrik Perry

Phone: (478) 599-9821  
Fax: (478) 314-5864  
debrik.perry@dec.al.ga.gov

The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Please continue to keep hazards inaccessible to children.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

No children enrolled who require diapering. School age children attend only for after school hours.

**591-1-1-.17 Hygiene(CR)****Met****Comment**

There were no children enrolled on this date. Proper hand washing of children and staff was discussed with the director on this date.

**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

**Safety****591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on October 15, 2020.

**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation.

**Sleeping & Resting Equipment****591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

**Staff Records****Records Reviewed: 52****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/11/2005

Staff # 2

Met

Date of Hire: 10/31/2016

Staff # 3

Met

Date of Hire: 07/21/2020

Staff # 4

Met

Date of Hire: 08/26/3016

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Date of Hire: 07/11/2005

Staff # 6 Met

Date of Hire: 10/31/2016

Staff # 7 Met

Staff # 8 Met

Date of Hire: 07/12/2019

Staff # 9 Met

Date of Hire: 11/20/2019

Staff # 10 Met

Date of Hire: 10/24/2016

Staff # 11 Met

Date of Hire: 10/07/2019

Staff # 12 Met

Date of Hire: 07/11/2005

Staff # 13 Met

Date of Hire: 02/02/2016

Staff # 14 Met

Date of Hire: 03/16/2016

Staff # 15 Met

Date of Hire: 09/24/2019

Staff # 16 Met

Date of Hire: 10/12/2016

Staff # 17 Met

Date of Hire: 07/30/2007

Staff # 18 Met

Date of Hire: 07/13/2018

Staff # 19 Met

Date of Hire: 11/29/2017

Staff # 20 Met

Date of Hire: 09/14/2018

Staff # 21 Date of Hire: 10/01/2007	Met
Staff # 22 Date of Hire: 02/27/2017	Met
Staff # 23 Date of Hire: 07/16/2015	Met
Staff # 24 Date of Hire: 07/16/2015	Met
Staff # 25 Date of Hire: 07/11/2005	Met
Staff # 26 Date of Hire: 03/08/2004	Met
Staff # 27 Date of Hire: 08/23/2017	Met
Staff # 28 Date of Hire: 08/23/2017	Met
Staff # 29 Date of Hire: 11/10/2016	Met
Staff # 30 Date of Hire: 10/09/2016	Met
Staff # 31	Met
Staff # 32 Date of Hire: 11/02/2016	Met
Staff # 33 Date of Hire: 08/09/2019	Met
Staff # 34 Date of Hire: 09/13/2016	Met
Staff # 35 Date of Hire: 09/15/2005	Met
Staff # 36	Met

Staff # 37	Met
Date of Hire: 07/30/2019	
Staff # 38	Met
Date of Hire: 10/25/2016	
Staff # 39	Met
Date of Hire: 08/03/2018	
Staff # 40	Met
Date of Hire: 08/15/2012	
Staff # 41	Met
Staff # 42	Met
Date of Hire: 07/18/2013	
Staff # 43	Met
Date of Hire: 01/26/2017	
Staff # 44	Met
Staff # 45	Met
Date of Hire: 07/12/2019	
Staff # 46	Met
Date of Hire: 09/07/2016	
Staff # 47	Met
Date of Hire: 09/22/2017	
Staff # 48	Met
Date of Hire: 07/30/2018	
Staff # 49	Met
Date of Hire: 07/11/2011	
Staff # 50	Met
Date of Hire: 02/21/2018	
Staff # 51	Met
Date of Hire: 01/30/2019	
Staff # 52	Met
Date of Hire: 07/12/2019	

---

<b>591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)</b>	<b>Met</b>
-----------------------------------------------------------------------------	------------

---

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided files for two employees hired since last visit on January 28, 2020.

---

<b>591-1-1-.31 Staff(CR)</b>	<b>Met</b>
------------------------------	------------

---

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020.

<b>Staffing and Supervision</b>
---------------------------------

---

<b>591-1-1-.32 Staff:Child Ratios and Group Size(CR)</b>	<b>Met</b>
----------------------------------------------------------	------------

---

**Comment**

Center observed to maintain appropriate staff:child ratios.

---

<b>591-1-1-.32 Supervision(CR)</b>	<b>Met</b>
------------------------------------	------------

---

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.