

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

Arrival: 10:00 AM **Date:** 9/8/2021 VisitType: Licensing Study Departure: 11:00 AM

FR-53532 Regional Consultant

Stokes, April M.

75 Pine Hill Circle Camilla, GA 31730 Mitchell County (229) 395-2333 smartstarthomedc@gmail.com

Fax: (478) 314-5811

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Sondra Paster

sondra.paster@decal.ga.gov

**Mailing Address** 

Same

**Quality Rated: No** 

			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good		
09/08/2021	Licensing Study			port, and deficient.	
03/29/2021	Initial Licensing Study	Good Standing	Good Standi	<ul> <li>ng - Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>	
	<u> </u>	<b>-</b>	Support	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>	
			Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>	

#### Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	0	0	0	0	0
1 & 2 Years	6	6	0	0	0
3 & 4 Years	0	0	0	0	0
School Age(5+) Years	0	0	0	0	3
Total Under 13 Years	6	6	0	0	3
Total Under 18 Years	6		_		

Total Children: 9 Children Present: 6

Caregivers/Helpers Present: 3 Total Caregivers/Helpers: 2

## Comments

An in-person walk through was conducted.

Plan of Improvement: Developed This Date 09/08/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### **Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

April Stokes, Program Official	Date	Sondra Paster, Consultant	Date	



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## **Findings Report**

Date: 9/8/2021 Arrival: 10:00 AM Departure: 11:00 AM VisitType: Licensing Study

FR-53532 **Regional Consultant** 

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Same

## The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 290-2-3-.12 Equipment and Supplies(CR)

Met

## Comment

A variety of equipment and toys were observed.

Equipment and furniture observed to be properly secured, as applicable.

## 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

#### Comment

Discussed SIDS and infant sleeping position.

## 290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Home does not provide swimming activities.

#### Comment

There is no pool on the property

# **Children's Records**

# **Records Reviewed: 6 Records with Missing/Incomplete Components: 0** Child #1 Met Child # 2 Met Child #3 Met Child #4 Met

Records Reviewed: 6	Records with Missing/Incomplete Components: 0			
Child # 5	Met			
Child # 6	Met			

#### 290-2-3-.08 Children's Records

**Not Met** 

## **Finding**

290-2-3-.08(1) requires the Home to have a current and updated record for each Child in care and for a period of one (1) year after each Child leaves. Such records shall include: identifying information (Child's name, birth date, Parent's name, home and business addresses, telephone numbers); name, address and telephone number of persons, including Child's physician, to contact in emergencies; and name, address, telephone numbers, relationship to Child and to Parent(s) and other identifying information of person(s) to whom the Child may be released. It was determined based on review of records that the provider failed to provide enrollment records for children enrolled at the family child care learning home for an annual inspection.

# POI (Plan of Improvement)

The Home Provider will obtain the missing information and maintain the Children's records as required.

Correction Deadline: 9/8/2021

#### 290-2-3-.08 Parental Authorization(CR)

**Not Met** 

#### Finding

290-2-3-.08(3) requires the Home to obtain Parental authorization at the time of a Child's enrollment for emergency medical care when the Parent is not available. It was determined It was determined based on review of records that the provider failed to provide children records for children enrolled at the family child care learning home.

## POI (Plan of Improvement)

The Home Provider will have authorization for emergency medical care completed by the Parent for Children enrolled.

Correction Deadline: 9/8/2021

#### **Finding**

290-2-3-.08(7) requires the Home to maintain Parental agreements for transportation and for field trips, swimming or other activities away from the Home in each Child's record. It was determined based on review of records that the provider failed to provide children records for children enrolled at the family child care learning home.

#### POI (Plan of Improvement)

The Home will obtain written parental authorization, as required, before taking Children away from the Home. The Home will also review records; determine if all required information is completed; obtain any missing information; and have a plan to maintain complete records/forms for each Child as they enroll or as changes occur.

Correction Deadline: 9/8/2021

Facility

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

**Not Met** 

#### **Finding**

290-2-3-.11(2)(a) requires the Home to have a written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on a review of records that the provider failed to provide a written emergency plan for an annual inspection.

#### POI (Plan of Improvement)

The Home Provider will complete a written plan for emergencies.

Correction Deadline: 9/18/2021

#### Finding

290-2-3-.11(2)(f) requires that poisons, medicines, cleaning agents and other hazardous materials be in locked areas or inaccessible to children. It was determined based on observation that the provider was observed to have disinfectant spray and bacterial cleaner sitting on the tables in the child care area that was accessible to children.

## POI (Plan of Improvement)

To ensure the safe storage of hazardous items, the Home Provider will make these items inaccessible to the

Correction Deadline: 9/8/2021

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

#### Comment

Operable smoke detector(s) were observed as required in the home this date.

#### 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Not Met

#### **Finding**

290-2-3-.13(1) requires that the Home be clean and free from hazards. It was determined based on observation that the provider was observed to have a box fan sitting on a table in the child care area that was accessible to children.

## POI (Plan of Improvement)

To ensure the cleanliness and safety of the environment, the Home Provider will make hazardous items inaccessible to the children.

Correction Deadline: 9/8/2021

## 290-2-3-.13 Playgrounds(CR)

Met

#### Comment

The outside area appears clean and well maintained.

**Food Service** 

## 290-2-3-.10 Food Service & Nutrition

Met

#### Comment

Menu observed to meet USDA guidelines as the provider stated cereal, tangerine and milk being served for breakfast.

**Health and Hygiene** 

#### 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Staff state proper knowledge of hand washing and hygiene procedures.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

#### 290-2-3-.11 Medications(CR)

N/A

#### Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

Met

#### Comment

Appropriate number of children observed in Family Child Care Learning Home this date.

# **Safety and Discipline**

290-2-3-.11 Animals Not Met

#### **Finding**

290-2-3-.11(1)(n) requires pets in the Home be properly vaccinated in accordance with the requirements of the local county Boards of Health. Unconfined pets shall not be permitted in child care areas when any Child is present except for supervised learning experiences. It was determined based on observation that the provider was observed to have a feline that did not have vaccinations.

## POI (Plan of Improvement)

The Home will ensure that all animals are properly vaccinated and that unconfined animals are not allowed in child care areas.

Correction Deadline: 9/8/2021

## 290-2-3-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

# 290-2-3-.11 Transportation(CR)

N/A

#### Comment

The provider does not provide routine transportation.

# Staff Records

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

#### Comment

Criminal records checks were observed to be complete.

**Not Met** 

#### **Finding**

290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on a review of records that the provider failed to provide First Aid and CPR training for a helper and the provider for an annual inspection.

## POI (Plan of Improvement)

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested. The Home will ensure that there is always a Staff person on the Home's premises and on any field trip whenever any Child is present.

Correction Deadline: 10/8/2021

#### 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

#### 290-2-3-.07 Staff Training

**Not Met** 

#### Finding

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that the provider failed to provide an employee's health and safety training for an annual inspection.

#### **POI** (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 10/8/2021

#### Finding

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on review of records that the provider failed to provide documentation of annual training for 2020..

## POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 10/8/2021

# **Staff: Child Ratios and Supervision**

# 290-2-3-.07 Staff:Child Ratios(CR)

Met

# Comment

Appropriate ratios were observed on this date.

# 290-2-3-.07 Supervision(CR)

Met

#### Comment

Adequate supervision observed on this date.

Page 6 of 6