

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Arrival: 2:30 PM Departure: 3:30 PM **Date:** 12/28/2021 VisitType: Monitoring Visit

FR-000014910 Regional Consultant

Hazelwood, Tammy D

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Sondra Paster

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Quality Rated: No

Compliance Zone Designation					
12/28/2021	Monitoring Visit	Good Standing			
09/23/2020	Monitoring Visit	Good Standing			
09/12/2019	Licensing Study	Good Standing			

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support Program performance is demonstrating a need for improvement in meeting

rules.

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

Ratios/License Capacity

Age Ranges	Children Present	Child For Pay	CAPS	Not for Pay	Provider Children
Infant (0-11 mos)	1	1	0	0	0
1 & 2 Years	0	2	0	0	0
3 & 4 Years	1	1	0	0	1
School Age(5+) Years	0	1	0	0	1
Total Under 13 Years	2	5	0	0	2
Total Under 18 Years	2		_	-	-

Children Present: 2 Total Children: 7

Caregivers/Helpers Present: 4 Total Caregivers/Helpers: 2

Comments

An in-person walk through was conducted on this date.

Plan of Improvement: Developed This Date 12/28/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Tammy Hazelwood, Program Official	Date	Sondra Paster, Consultant	Date	



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Findings Report

Arrival: 2:30 PM Departure: 3:30 PM **Date:** 12/28/2021 VisitType: Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Equipment and furniture observed to be properly secured, as applicable.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The provider was observed to have one crib with a tight fitting sheet on this date.

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The consultant did not observe any infants sleeping in any non-approved equipment.

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

There is no pool on the property

Children's Records

Records Reviewed: 2

Records with Missing/Incomplete Components: 0

Child #1

Met

Child # 2

Met

290-2-3-.08 Children's Records

Not Met

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The consultant observed enrollment records for all children enrolled.

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The consultant observed liability forms for all children enrolled.

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The consultant observed immunization records on this date.

Finding

290-2-3-.08(9) requires that the Parent or person(s) authorized by the Parent or guardian to drop off and pick up the Child document each time the Parent or authorized person drops off and picks up the Child. The documentation shall include at least the following information: the date , the Child's name, the arrival and departure times, and the signature or initials of the Parent or authorized person and shall be made available to the Department in printed or written form upon request. It was determined based on observation that the provider did not have completed attendance sheets for 6 of 6 children enrolled.

POI (Plan of Improvement)

The Home will develop, if needed, and implement sign-in and out procedures that include all required information, will inform Parents of the procedures and will monitor to ensure Children are signed in and out as required.

Correction Deadline: 12/28/2021

Recited on 12/28/2021

290-2-3-.08 Parental Authorization(CR)

Met

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The consultant observed emergency medical authorization for all children enrolled.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)

Not Met

Finding

290-2-3-.11(2)(a) requires the Home to have a written plan for handling emergencies, including but not limited to fire, severe weather, loss of electrical power or water, and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Home. The Home will have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, continuity of operations, accommodation of infants and toddlers, children with disabilities, and children with chronic medical conditions. No Home personnel shall impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals. It was determined based on observation that the provider was observed to be without a written emergency plan.

POI (Plan of Improvement)

The Home Provider will complete a written plan for emergencies.

Correction Deadline: 12/29/2021

Recited on 12/28/2021

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The consultant observed no cleaning agents to be accessible to children.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR) Met Correction Deadline: 6/25/2021 Corrected on 12/28/2021 The consultant observed no hazards accessible on this date. 290-2-3-.13 Playgrounds(CR) Met Comment The outside area appears clean and well maintained. **Health and Hygiene** 290-2-3-.11 Children's Health and Hygiene(CR) Met Comment Proper hand washing observed throughout the Home. 290-2-3-.11 Diapering Areas & Practices(CR) Met Comment Staff state proper knowledge of diapering procedures. 290-2-3-.11 Medications(CR) N/A Comment Per the provider no medication is currently dispensed Licensure Met 290-2-3-.04 Application Requirements(CR) Appropriate number of children observed in Family Child Care Learning Home this date. Safety and Discipline 290-2-3-.11 Discipline(CR) Met Comment Age-appropriate discussion and/or redirection observed. N/A 290-2-3-.11 Transportation(CR) Comment The provider does not provide routine transportation. Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Provider stated that there have been no new hires since last visit

v1.03

Comment

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR

Met

Correction Deadline: 6/25/2021

Corrected on 12/28/2021

The provider was observed to have updated CPR/First Aid.

290-2-3-.07 Staff Qualifications(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

290-2-3-.07 Staff Training

Not Met

Finding

290-2-3-.07(7) requires that the Provider, Employees and Provisional Employees with direct care responsibilities shall complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on observation that the provider had no proof of health and safety training.

POI (Plan of Improvement)

The Provider will complete the required training and will ensure any Employees or Provisional Employees complete the training. The Provider will develop a plan to ensure that any new Staff hired complete the training as required.

Correction Deadline: 12/28/2021

Recited on 12/28/2021

Correction Deadline: 8/31/2021

Corrected on 12/28/2021

The provider has completed 10 hours of annual training for 2021.

Staff: Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR)

Met

Comment

Appropriate ratios were observed on this date.

290-2-3-.07 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.