



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/11/2022 **VisitType:** Licensing Study

**Arrival:** 10:00 AM **Departure:** 11:30 AM

**CCLC-50742**

**Decatur/Grady Child Development Center**

215 School Road Climax, GA 39834 Decatur County  
 (229) 246-6458 cjames@swgacac.com

**Regional Consultant**

Sondra Paster

Phone: (478) 314-5803

Fax: (478) 314-5811

sondra.paster@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/12/2021	Monitoring Visit	Good Standing	
02/23/2021	Licensing Study	Good Standing	
10/05/2020	Monitoring Visit	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- (10) 18mths-35mths	Three Year Olds	2	10	C	8	NC	NA	NA	Transitioning
Main	B- (11)- 18mths-35mths	Two Year Olds	1	3	C	8	C	NA	NA	Free Play
Main	C-(7)- 3 yr	Four Year Olds	2	10	C	17	C	NA	NA	Transitioning, Free Play
Main	D- (8)- 3 yr	Three Year Olds and Four Year Olds	2	10	C	17	C	NA	NA	Free Play
Main	E- (9)-3 yr	Three Year Olds and Four Year Olds	2	12	C	17	C	NA	NA	Floor Play, Transitioning
Main	F- (12) - 18mths-35mths	Two Year Olds and Three Year Olds	2	4	C	8	C	NA	NA	Circle Time
Main	G-(3) -4 & 5 yr	Four Year Olds	2	12	C	20	C	NA	NA	Centers
Main	H- (5)- 3 yr		0	0	C	17	C	NA	NA	
Main	I - (4)- 3 yr	Four Year Olds	1	8	C	17	C	NA	NA	Transitioning
Main	J- (6) -3 yr	Three Year Olds and Four Year Olds	2	12	C	17	C	NA	NA	Circle Time
Main	K- (2) -4 & 5 yr	Four Year Olds	1	6	C	20	C	NA	NA	Free Play
Main	L- (1)- 4 & 5 yr	Four Year Olds and Five Year Olds	2	14	C	20	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 186

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 101

Total Capacity @35 sq. ft.: 186

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A- 3 and up	226	C
Main	Playground B- 18mths- 35mths	13	C

**Comments**

Plan of Improvement: Developed This Date 05/11/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



**Important Quality Rated/CAPS Update:**

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(j)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Charlita James, Program Official	Date	Sondra Paster, Consultant	Date
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### Findings Report

**Date:** 5/11/2022    **VisitType:** Licensing Study    **Arrival:** 10:00 AM    **Departure:** 11:30 AM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent agreements observed obtained/completed.

**Comment**

Parent authorizations obtained/completed.

**Comment**

Records were observed to be complete and well organized.

**Facility**

**591-1-1-.06 Bathrooms**

**Met**

**Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Not Met**

**Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that cleaning solution was observed to be accessible to children in the boys and girls second hallway bathrooms. It was further determined that cleaning solution was observed to be accessible to children in the girls middle hallway bathroom.

**POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

**Correction Deadline: 5/11/2022**

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

**Food Service**

**591-1-1-.15 Food Service & Nutrition**

**Met**

**Comment**

Center menu meets USDA guidelines.

**591-1-1-.18 Kitchen Operations**

**Met**

**Comment**

Kitchen appears clean and well organized.

**Health and Hygiene**

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)**

**Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)**

**N/A**

**Comment**

The Provider currently does not dispense/administer medication.

## Policies and Procedures

### 591-1-1-.22 Parental Access

Not Met

#### Finding

591-1-1-.22 requires the Center to permit the custodial Parent(s) of the child access to all child care areas of the Center at any time the child is in attendance. The custodial Parent(s) shall make his or her presence known to Center Staff prior to removing the child from the Center. It was determined based on observation that parents were not permitted inside the child care center upon drop off and pick up of children enrolled.

#### POI (Plan of Improvement)

The Center will permit unlimited parental access.

Correction Deadline: 5/11/2022

### 591-1-1-.29 Required Reporting

Met

#### Comment

Discussed reporting requirements.

## Safety

### 591-1-1-.05 Animals

N/A

#### Comment

Center does not keep animals on premises.

### 591-1-1-.11 Discipline(CR)

Met

#### Comment

Age-appropriate discussion and/or redirection observed.

### 591-1-1-.13 Field Trips(CR)

N/A

#### Comment

Center does not participate in field trips at this time.

### 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

#### Comment

Complete documentation of transportation observed.

#### Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

## Sleeping & Resting Equipment

### 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

The center does not provide care for infants.

#### Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

## Staff Records

Records Reviewed: 43

Records with Missing/Incomplete Components: 0

Staff # 1

Met

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Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Date of Hire: 07/17/2020	
Staff # 5	Met
Staff # 6	Met
Date of Hire: 02/04/2021	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met
Staff # 14	Met
Date of Hire: 12/08/2020	
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18	Met
Staff # 19	Met
Date of Hire: 08/03/2020	
Staff # 20	Met
Staff # 21	Met
Staff # 22	Met
Staff # 23	Met
Staff # 24	Met

**Records Reviewed: 43**

**Records with Missing/Incomplete Components: 0**

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Staff # 25	Met
Staff # 26 Date of Hire: 08/12/2020	Met
Staff # 27 Date of Hire: 02/16/2021	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30 Date of Hire: 12/07/2020	Met
Staff # 31	Met
Staff # 32 Date of Hire: 10/15/2021	Met
Staff # 33 Date of Hire: 10/09/2020	Met
Staff # 34	Met
Staff # 35	Met
Staff # 36 Date of Hire: 08/31/2015	Met
Staff # 37 Date of Hire: 07/12/2021	Met
Staff # 38	Met
Staff # 39	Met
Staff # 40	Met
Staff # 41	Met
Staff # 42	Met
Staff # 43	Met

**Staff Credentials Reviewed: 10**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**



**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided two files for employees hired since last visit on August 12, 2021.

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

Documentation observed of required staff training for 2021.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.