



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/2/2022 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 1:00 PM

CCLC-24781

Tift Child Development Center

622 West Tift Avenue Albany, GA 31706 Dougherty County
 (229) 434-7338 lluke@swgacac.com

Mailing Address

P.O. Box 3767
 Albany, GA 31701

Regional Consultant

Sondra Paster

Phone: (478) 314-5803

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sondra.paster@decal.ga.gov

Joint with: Debrik Perry

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 02/02/2022 | Licensing Study | Good Standing | |
| 08/13/2021 | Monitoring Visit | Good Standing | |
| 03/08/2021 | Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|-------------|-----------------|---------------------------------|----------|------|-------------------------------|--------------|------------|--------------|---------|
| Main | Classroom 1 | Three Year Olds | 1 | 10 | C | 24 | C | NA | NA | Centers |
| Main | Classroom 2 | Three Year Olds | 2 | 10 | C | 24 | C | NA | NA | Centers |
| Main | Classroom 3 | Three Year Olds | 2 | 10 | C | 24 | C | NA | NA | Outside |
| Main | Classroom 4 | Three Year Olds | 2 | 14 | C | 24 | C | NA | NA | Outside |
| Main | Classroom 5 | Three Year Olds | 2 | 11 | C | 24 | C | NA | NA | Art |
| Main | Classroom 6 | Four Year Olds | 2 | 8 | C | 24 | C | NA | NA | Centers |
| Main | Classroom 7 | Four Year Olds | 2 | 4 | C | 24 | C | NA | NA | Outside |
| Main | Classroom 8 | | 0 | 0 | C | 24 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 192 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 67 | | | Total Capacity @35 sq. ft.: 192 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------------|----------------------|-----------------------|
| Main | Outside Playground | 211 | C |

Comments

An in-person walk through was conducted on this date.

Plan of Improvement: Developed This Date 02/02/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

LoTonya Luke, Program Official

Date

Sondra Paster, Consultant

Date

Debrik Perry, Consultant

Date



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Findings Report

Date: 2/2/2022 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 1:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(4) requires that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. It was determined based on observation that the white humidifiers used in all the classrooms throughout the center were observed to be unsecured and unstable which posed a hazard to children.

POI (Plan of Improvement)

The Center will ensure that the identified equipment or furniture and any other such existing or future items are secured adequately and will have a system for checking these for stability.

Correction Deadline: 2/2/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

The subreport 'Subreport5' could not be found at the specified location

~~myKealaServiceReports\RDLC\ChildMissingRequirements.rdlc. Please verify that the subreport has been public~~

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Comment

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

| | |
|------------------------------|------------|
| 591-1-1-.06 Bathrooms | Met |
|------------------------------|------------|

Comment

Please monitor bathrooms for necessary supplies.

| | |
|---|------------|
| 591-1-1-.19 License Capacity(CR) | Met |
|---|------------|

Comment

Licensed capacity observed to be routinely met by center.

| | |
|--|----------------|
| 591-1-1-.25 Physical Plant - Safe Environment(CR) | Not Met |
|--|----------------|

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed:

1. An employee purse was observed in an unlocked closet that was accessible to children in classroom 1.
2. Two employee purses were observed in an unlocked closet in classroom 6.
3. Adult scissors, paper clips and staples were observed on a teacher's desk in classroom 1.
4. Hand sanitizer sitting on a book shelf was observed accessible to children in classroom 2. The hand sanitizer stated "keep out of reach of children".
5. A custodial closet between the hallway bathrooms was observed to be unlocked with cleaning supplies, paint, mop buckets and buckets stored inside the closet.
6. Two containers of disinfecting spray were observed sitting on a table in the hallway boys bathroom that was accessible to children.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 2/2/2022

Finding

591-1-1-.25(8) requires protective caps on all unused electrical outlets within children's reach and requires that electrical outlets in use be made inaccessible to children. It was determined based on observation that black multi-outlets were observed to be uncovered in classroom 3 and classroom 6.

POI (Plan of Improvement)

The Center will train Staff to check outlets and replace protective caps when needed and identify and monitor how outlets in use are inaccessible to children.

Correction Deadline: 2/2/2022

| | |
|------------------------------------|------------|
| 591-1-1-.26 Playgrounds(CR) | Met |
|------------------------------------|------------|

Comment

Playground observed to be clean and in good repair.

| |
|---------------------|
| Food Service |
|---------------------|

| | |
|---|------------|
| 591-1-1-.15 Food Service & Nutrition | Met |
|---|------------|

Comment

Center menu meets USDA guidelines.

| | |
|---------------------------------------|------------|
| 591-1-1-.18 Kitchen Operations | Met |
|---------------------------------------|------------|

Comment

Kitchen appears clean and well organized.

| |
|---------------------------|
| Health and Hygiene |
|---------------------------|

| | |
|--|------------|
| 591-1-1-.10 Diapering Areas & Practices(CR) | Met |
|--|------------|

Comment

No children enrolled who require diapering. School age children attend only for after school hours.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The center does not provide care to infants.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records**Records Reviewed: 38****Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 07/21/2020

Staff # 2

Met

Date of Hire: 08/26/3016

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

Date of Hire: 10/01/2018

Staff # 4

Met

Date of Hire: 11/20/2019

Staff # 5 Met

Date of Hire: 10/24/2016

Staff # 6 Met

Staff # 7 Met

Staff # 8 Met

Staff # 9 Met

Date of Hire: 09/24/2019

Staff # 10 Met

Staff # 11 Met

Date of Hire: 10/12/2016

Staff # 12 Met

Date of Hire: 07/30/2007

Staff # 13 Met

Date of Hire: 10/01/2007

Staff # 14 Met

Staff # 15 Met

Date of Hire: 07/16/2015

Staff # 16 Met

Date of Hire: 12/07/2020

Staff # 17 Met

Date of Hire: 03/08/2004

Staff # 18 Met

Staff # 19 Met

Staff # 20 Met

Staff # 21 Met

Staff # 22 Met

Date of Hire: 11/02/2016

Staff # 23 Met

Records Reviewed: 38**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 24 | Met |
| Staff # 25 | Met |
| Date of Hire: 09/13/2016 | |
| Staff # 26 | Met |
| Date of Hire: 07/30/2019 | |
| Staff # 27 | Met |
| Date of Hire: 10/25/2016 | |
| Staff # 28 | Met |
| Staff # 29 | Met |
| Staff # 30 | Met |
| Date of Hire: 07/12/2019 | |
| Staff # 31 | Met |
| Date of Hire: 09/07/2016 | |
| Staff # 32 | Met |
| Date of Hire: 07/30/2018 | |
| Staff # 33 | Met |
| Date of Hire: 09/22/2017 | |
| Staff # 34 | Met |
| Date of Hire: 07/11/2011 | |
| Staff # 35 | Met |
| Date of Hire: 02/21/2018 | |
| Staff # 36 | Met |
| Date of Hire: 01/30/2019 | |
| Staff # 37 | Met |
| Date of Hire: 07/12/2019 | |
| Staff # 38 | Met |
| Date of Hire: 12/08/2020 | |

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided three files for employees hired since last visit on August 13, 2021.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Met****Comment**

Documentation observed of required staff training.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a three-year-old was observed to be left in the hallway restroom by classroom 3 after returning from the class using the restroom.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 2/2/2022