



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/25/2022 **VisitType:** Initial Licensing Study **Arrival:** 10:45 AM **Departure:** 1:15 PM

CCLC-56511

Parker Chase West Cobb

3422 Ernest Barrett Parkway Marietta, GA 30064 Cobb County
 (770) 499-1915 rcampo@endeavorschools.com

Mailing Address
 Same

Regional Consultant

Margaret Pringle

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Joint with: Shantreze Anderson

Quality Rated: No

Compliance Zone Designation		
02/25/2022	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L-800 Koalas	One Year Olds	2	13	C	23	C	NA	NA	Transitioning
Main	1R-100 Bunnies	Infants	2	7	C	16	C	NA	NA	Feeding
Main	2 L-900 Penguins	Two Year Olds	2	10	C	22	C	NA	NA	Transitioning
Main	2 R-200 Lambs	Infants	1	4	C	16	C	NA	NA	Lunch, Floor Play
Main	3L-1000 Giraffes	Two Year Olds	2	16	C	22	C	NA	NA	Nap
Main	3R-300 Bear Cubs	One Year Olds	1	8	C	17	C	NA	NA	Nap
Main	4 L-1100 Zebra's	Three Year Olds	2	10	C	22	C	NA	NA	Transitioning, Nap
Main	4R-400 Duckling		0	0	C	16	C	NA	NA	Not In Use
Main	5L-1200 Turtles	Four Year Olds	1	8	C	23	C	NA	NA	Transitioning
Main	6L- 1300 Tigers	Three Year Olds	2	10	C	21	C	NA	NA	Transitioning
Main	7L- 1400 Frogs		0	0	C	21	C	NA	NA	Not In Use
Main	8L-1500 Eagles	Four Year Olds and Five Year Olds	1	13	C	21	C	NA	NA	Transitioning
Main	9L- 1600 Pandas	Five Year Olds	2	16	C	27	C	NA	NA	Nap
Main	Gym/cafe		0	0	C	24	C	NA	NA	
Main	Rear Left- 700 Elephants	Five Year Olds	1	10	C	20	C	NA	NA	Free Play
Main	Rear Middle- 600 Horses	Three Year Olds	1	7	C	24	C	NA	NA	Nap
Main	Rear Rt- 500 Lions	Two Year Olds	1	8	C	22	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 357						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Front	20	C
Main	Right back	320	C
Main	Right Front	35	C
Main	Right Rear	73	C

Comments

An Administrative Review was conducted on February 25, 2022. Staff files, children’s files, training, and background checks were all reviewed during the in person Initial Licensing Study conducted on the above date. The exit conference was conducted by telephone on March 2, 2022 at 11:00 a.m. during phone conference with the Senior Director./Director. Facility does carry Liability Insurance. Final License issued on March 2, 2022.

Plan of Improvement: Developed This Date 02/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation’s (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI’s website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Holly Jantzen, Program Official

Date

Margaret Pringle, Consultant

Date

Shantreze Anderson, Consultant

Date



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Findings Report

Date: 2/25/2022 **VisitType:** Initial Licensing Study **Arrival:** 10:45 AM **Departure:** 1:15 PM

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The following information is associated with a Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the opening on both sides of the kitchen measured at three feet six inches instead of the required four feet around an area with hazards such as stove, micro wave and other heating elements.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. Pictures were sent on February 28, 2022 showing Plexiglas installed on top of the counter top to bring it up to four feet in height.

Correction Deadline: 2/25/2022

Technical Assistance

591-1-1-.25(6) - Please ensure cubbies are made accessible to children in the following rooms: Penguins, and Giraffe,

Correction Deadline: 3/27/2022

591-1-1-.25 Physical Plant-Structural/Mechanical**Not Met****Finding**

591-1-1-.25(21) requires that all floor level windows or full-length glass doors be constructed of safety glass with decals applied at the eye level of the children or such windows or doors shall have protective devices covering the glass designed to prevent the children from getting cut by the glass should it break for any reason. Except in School-age Centers, child care rooms shall have outside windows which receive natural sunlight and equal not less than five percent (5%) of the floor area in each room, unless central heating and air conditioning are provided. It was determined based on observation decals were not applied on each room door and glass wall panels at the children eye level to provide a safety measure to prevent children from walking into the glass door and or glass panels at the entrance to the rooms.

POI (Plan of Improvement)

The Center will ensure that glass windows and doors that are accessible to children are constructed of safety glass with decals at children's eye level and will ensure there are adequate outside windows or will provide central heat and air conditioning.

Correction Deadline: 3/7/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation chipped paint on fence gate poles, screws and on brown fencing,

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use. Pictures received showing fencing and screws painted to cover rust areas.

Correction Deadline: 2/25/2022

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation rust on the following items/equipment on the play grounds:

- Rust on swing seat clamps.
- Rust on the bottom of picnic table legs and screws.
- Chipped paint on red, blue, green and yellow water spouts.
- Exposed rust on play structures bars.
- Play structures stained with dirt debris.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. Pictures received

Correction Deadline: 3/7/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Comment

Pleasant naptime environment observed.

Finding

591-1-1-.30(1)(a)3 requires that each crib shall have only an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. It was determined based on observation (8) eight of (8) eight mattresses lacked tight-fitting sheets in the Lamb room and three (3) of (10) ten cribs in the Bunny room. The infants had already gone down for their nap prior to the observation of the rooms.

POI (Plan of Improvement)

The center will ensure that each crib has an individual, tight-fitting sheet which is changed daily or more often as needed and prior to a change of occupant. Teachers were required to complete a SIDS training and submit copies of certificate received. A phone conference will be completed prior to issuance of temporary and or final license. Pictures were received on February 28, 2022 showing sheet straps added to tighten sheets. Consultant also received certificate of completion for SIDS training.

Correction Deadline: 2/25/2022

Technical Assistance

591-1-1-.30(4) - Please ensure mats are made inaccessible to children in each room. Pictures received on February 28, 2022 showing mats covered.

Correction Deadline: 2/25/2022

Staff Records

Records Reviewed: 34

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/09/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 03/05/2021	
Staff # 3	Met
Date of Hire: 09/24/2021	
Staff # 4	Met
Date of Hire: 11/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5	Met
Date of Hire: 11/01/2021	
Staff # 6	Met
Date of Hire: 03/22/2021	
Staff # 7	Met
Date of Hire: 05/20/2019	
Staff # 8	Met
Date of Hire: 02/25/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 9	Met
Date of Hire: 07/27/2020	
Staff # 10	Met
Date of Hire: 07/25/2018	
Staff # 11	Met
Date of Hire: 07/29/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 12	Met
Date of Hire: 07/13/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 13	Met
Date of Hire: 09/01/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 14	Met

Date of Hire: 11/01/2021

Staff # 15 Met
Date of Hire: 10/20/2017

Staff # 16 Met
Date of Hire: 08/31/2020

Staff # 17 Met
Date of Hire: 09/07/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 18 Met
Date of Hire: 11/01/2001

Staff # 19 Met
Date of Hire: 07/28/2021

Staff # 20 Met
Date of Hire: 12/03/2018

Staff # 21 Met
Date of Hire: 12/24/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 22 Met
Date of Hire: 02/08/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 23 Met
Date of Hire: 07/26/2021

Staff # 24 Met
Date of Hire: 09/01/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 25 Met
Date of Hire: 05/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 26 Met
Date of Hire: 04/09/2021

Staff # 27 Met
Date of Hire: 05/03/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 28 Met

Records Reviewed: 34

Records with Missing/Incomplete Components: 0

Date of Hire: 08/20/2021

Staff # 29 Met

Staff # 30 Met

Date of Hire: 09/23/2021

Staff # 31 Met

Date of Hire: 09/02/2020

Staff # 32 Met

Date of Hire: 06/24/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 33 Met

Date of Hire: 02/09/2020

Staff # 34 Met

Date of Hire: 08/02/2021

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met

Comment

Evidence observed over 50% of center staff certified in First Aid and CPR.

591-1-1-.31 Staff(CR) Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.