



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 10/14/2021 **VisitType:** Follow-Up

**Arrival:** 2:00 PM

**Departure:** 3:00 PM

**CCLC-53775**

**KinderCare Learning Center #410**

2048 Lake Harbin Rd. Morrow, GA 30260 Clayton County  
 (770) 961-0290 jendavis@kindercare.com

**Regional Consultant**

Beverly Pollard

Phone: (770) 357-7002

Fax: (770) 357-7001

beverly.pollard@decal.ga.gov

**Mailing Address**

3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/14/2021	Incident Investigation & Follow Up	Good Standing	
05/25/2021	Complaint Investigation Follow Up	Good Standing	
05/25/2021	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room A: 1st Left	Four Year Olds	2	24	C	25	C	NA	NA	Free Play, Nap
Main	Room B: 2nd Left	Five Year Olds and Six Year Olds and Over	2	18	C	25	C	NA	NA	Free Play
Main	Room C: 3rd Left		0	0	C	25	C	NA	NA	Not In Use
Main	Room D: 4th Left		0	0	C	25	C	NA	NA	Not In Use
Main	Room E: Front Middle		0	0	C	23	C	NA	NA	Not In Use
Main	Room F: Back Middle		0	0	C	23	C	NA	NA	Not In Use
Main	Room G: 5th Right	Three Year Olds	1	14	C	18	C	NA	NA	Nap
Main	Room H: 4th Right	Two Year Olds	2	15	C	15	C	NA	NA	Nap
Main	Room I: 3rd Right	Two Year Olds	2	12	C	15	C	NA	NA	Nap
Main	Room J: 2nd Right	One Year Olds	2	13	C	13	C	NA	NA	Transitioning
Main	Room K: 1st Right	Infants	2	8	C	12	C	NA	NA	Floor Play

Total Capacity @35 sq. ft.: 219

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 104

Total Capacity @35 sq. ft.: 219

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

**Comments**

A virtual visit was conducted on October 14, 2021. An in-person visit was not conducted due to the Covid-19 pandemic.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decals.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@decals.ga.gov](mailto:qualityrated@decals.ga.gov)

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@decals.ga.gov](mailto:CCSRefutations@decals.ga.gov).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

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Jennifer Davis, Program Official

Date

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Beverly Pollard, Consultant

Date



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### Findings Report

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The following information is associated with a Incident Investigation & Follow Up:

### Activities and Equipment

**591-1-1-.03 Activities**

**Met**

**Correction Deadline: 12/20/2018**

**Corrected on 10/14/2021**

**.03(8) - This rule was previously corrected on December 18, 2019.**

### Policies and Procedures

**591-1-1-.29 Required Reporting**

**Met**

**Correction Deadline: 12/20/2018**

**Corrected on 10/14/2021**

**.29(3) - This rule was previously corrected on December 18, 2019.**

### Staff Records

**Records Reviewed: 35**

**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Staff # 2

Met

Date of Hire: 09/01/1987

Staff # 3

Met

Date of Hire: 05/01/1982

Staff # 4

Met

Staff # 5

Met

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Staff # 6	Met
Staff # 7	Met
Date of Hire: 06/01/2012	
Staff # 8	Met
Date of Hire: 02/01/2011	
Staff # 9	Met
Date of Hire: 08/01/2020	
Staff # 10	Met
Date of Hire: 08/01/2007	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 09/01/2002	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 08/24/2020	
Staff # 15	Met
Date of Hire: 11/01/2016	
Staff # 16	Met
Date of Hire: 04/01/2013	
Staff # 17	Met
Date of Hire: 08/01/2015	
Staff # 18	Met
Staff # 19	Met
Date of Hire: 06/01/1994	
Staff # 20	Met
Date of Hire: 08/01/2001	
Staff # 21	Met
Date of Hire: 08/01/2011	
Staff # 22	Met

**Records Reviewed: 35**

**Records with Missing/Incomplete Components: 0**

Staff # 23	Met
Date of Hire: 02/05/2026	<u>Reminder - Health &amp; Safety training is required within 90 calendar days of hired</u>
Staff # 24	Met
Date of Hire: 09/01/2013	
Staff # 25	Met
Date of Hire: 09/01/2013	
Staff # 26	Met
Date of Hire: 09/01/2004	
Staff # 27	Met
Staff # 28	Met
Date of Hire: 12/04/2014	
Staff # 29	Met
Staff # 30	Met
Date of Hire: 04/01/2018	
Staff # 31	Met
Date of Hire: 10/01/2020	
Staff # 32	Met
Date of Hire: 08/01/2020	
Staff # 33	Met
Date of Hire: 07/01/2016	
Staff # 34	Met
Date of Hire: 10/01/2006	
Staff # 35	Met

**Staff Credentials Reviewed: 11**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided two file(s) for employees hired since last visit.

**Staffing and Supervision**

Correction Deadline: 12/20/2018

Corrected on 10/14/2021

.32(7) - This rule was previously corrected on December 18, 2019.