

The subreport 'Subreport1' could not be found at the specified location myKoalaService.Reports.RDLC.New\_SubHeader.rdlc. Please verify that the subreport has been published and that the name is correct.

Quality Rated: ★ ★ ★

Compliance Zone Designation			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/08/2022	Licensing Study	Good Standing	
03/08/2022	Licensing Study	Good Standing	
08/17/2021	Complaint Investigation by Phone	Good Standing	

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1 Rt GA PK (B)	PreK	2	18	C	20	C	NA	NA	Nap
Main	1L Inf- 1 Year	Infants	2	2	C	16	C	NA	NA	Nap
Main	2L 1 Year	Two Year Olds	3	14	C	23	C	NA	NA	Nap
Main	Back Left 2 years	Two Year Olds	1	8	C	16	C	NA	NA	Nap
Main	Far Back Rt (C)		0	0	C	31	C	NA	NA	Not In Use
Main	Middle Left 3 yrs	Three Year Olds and Four Year Olds	2	16	C	20	C	NA	NA	Nap
Main	Middle Rt GA PK(A)		0	0	C	21	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 147					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 58			Total Capacity @35 sq. ft.: 147			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Far Left Back Playground	64	C
Main	Far Left Front Playground	42	C
Main	Left Playground	32	C

#### Comments

Consultant conducted an onsite licensing study on December 8, 2022.

Plan of Improvement: Developed This Date 12/08/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marjorie Nicely, Program Official

Date

Kajora McCoy, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 12/8/2022 **VisitType:** Licensing Study

**Arrival:** 1:00 PM

**Departure:** 4:00 PM

**CCLC-35615**

**Childcare Network #231**

1395 Flat Shoals Rd. Conyers, GA 30013 Rockdale County  
(770) 922-1903 cni231@childcarenetwork.com

**Mailing Address**  
Same

**Regional Consultant**

Kajora McCoy

Phone: (678) 239-9361

Fax:

kajora.mccoy@decal.ga.gov

The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**Comment**

Discussed rotating toys to support the procedures of daily disinfecting.

**591-1-1.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1.08 Children's Records**

**Met**

**Comment**

Records were observed to be complete and well organized.

**Facility****591-1-1-.06 Bathrooms****Met****Comment**

Bathrooms observed to be clean and well maintained.

**591-1-1-.19 License Capacity(CR)****Met****Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)****Met****Correction Deadline: 4/7/2022****Corrected on 12/8/2022****.25(11) - This citation was corrected on this date. Floors were observed to be tight, smooth, and free of odors.****Correction Deadline: 3/8/2022****Corrected on 12/8/2022****.25(3) - This citation was corrected on this date. The center was observed to be clean, free of debris, and in good repair.****591-1-1-.26 Playgrounds(CR)****Met****Correction Deadline: 3/22/2022****Corrected on 12/8/2022****.26(4) - This citation was corrected on this date. The playground fence was observed to be in good repair.****Correction Deadline: 4/7/2022****Corrected on 12/8/2022****.26(9) - This citation was corrected on this date. The playgrounds were observed to be clean and free of hazards.****Food Service****591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines.

**Correction Deadline: 3/22/2022****Corrected on 12/8/2022****.15(2) - This citation was corrected on this date. Infant feeding plans were observed to be complete with introduction to solid foods.****591-1-1-.18 Kitchen Operations****Met****Comment**

Kitchen appears clean and well organized.

**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The Provider currently does not dispense/administer medication.

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**Policies and Procedures**

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**591-1-1-.21 Operational Policies & Procedures** **Met**

**Comment**

Program observed complete emergency drills

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**591-1-1-.27 Posted Notices** **Met**

**Comment**

Observed all required posted notices.

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**Safety**

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**591-1-1-.05 Animals** **N/A**

**Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)** **Met**

**Comment**

Center does not participate in field trips at this time.

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**591-1-1-.36 Transportation(CR)** **Met**

**Correction Deadline: 12/9/2022**

**Corrected on 12/8/2022**

**.36(3)(a-b) - This citation was corrected on this date. Transportation training were observed for all required staff.**

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Not Met**

**Finding**

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation that an infant was asleep in a bouncer in classroom 1L Inf-1 Year.

**POI (Plan of Improvement)**

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

**Correction Deadline: 12/8/2022**

## Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Date of Hire: 02/25/2021	
Staff # 3	Met
Date of Hire: 07/21/2014	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 07/21/2014	
Staff # 7	Met
Date of Hire: 09/01/2020	
Staff # 8	Met
Date of Hire: 08/22/2017	
Staff # 9	Met
Date of Hire: 10/24/2018	
Staff # 10	Met
Date of Hire: 01/13/2020	
Staff # 11	Met
Date of Hire: 01/28/2019	
Staff # 12	Met
Date of Hire: 02/11/2016	
Staff # 13	Met
Date of Hire: 08/02/2016	
Staff # 14	Met
Date of Hire: 10/31/2018	
Staff # 15	Met
Staff # 16	Met
Staff # 17	Met

Date of Hire: 05/08/2018

**Staff Credentials Reviewed: 10****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.09 Criminal Records Check(CR)** **Met****Comment**

Criminal records checks were observed to be complete.

**591-1-1-.14 First Aid & CPR** **Met****Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

**591-1-1-.33 Staff Training** **Defer****Correction Deadline: 4/7/2022****Corrected on 12/8/2022****.33(3) - This citation was corrected on this date. Health and Safety Orientation training certificates were observed for all staff past 90 days of employment on this date.****Defer**

591-1-1-.33(5)-This citation was deferred on this date. Annual training will be reviewed again in 2023.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 4/7/2022****591-1-1-.31 Staff(CR)** **Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision****591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)** **Met****Comment**

Adequate supervision observed on this date.