



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/17/2022 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

Departure: 12:45 PM

CCLC-27326

Voices of Faith Christian Daycare II

1600 Irwin Bridge Road Conyers, GA 30012 Rockdale County
 (770) 498-5850 mnhawkins@voicesfaith.org

Regional Consultant

Kajora McCoy

Phone: (678) 239-9361

Fax:

kajora.mccoy@decal.ga.gov

Mailing Address

2500 Rockbridge Rd., SW
 Stone Mountain, GA 30087

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/17/2022	Monitoring Visit	Good Standing	
04/28/2022	Licensing Study	Good Standing	
12/28/2021	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	C/2R-circus (Spanish)		0	0	C	15	C	NA	NA	Not In Use
Main	D/3R Sea world		0	0	C	15	C	NA	NA	Not In Use
Main	E/4R Lady Bug	Two Year Olds	1	9	C	15	C	NA	NA	Free Play
Main	F/5R Bears		0	0	C	15	C	NA	NA	Not In Use
Main	G/ 6R Frogs	Three Year Olds and Four Year Olds	1	13	C	15	C	NA	NA	Centers
Main	H Middle Crickets		0	0	C	14	C	NA	NA	Not In Use
Main	I/Middle Lions		0	0	C	12	C	NA	NA	Not In Use
Main	J/ Middle Butterflies		0	0	C	12	C	NA	NA	Not In Use
Main	L Side 2L Ducklings		0	0	C	10	C	NA	NA	Not In Use
Main	L side A /1L	One Year Olds	1	4	C	10	C	NA	NA	Diapering
Main	L/3L Apples	One Year Olds	2	9	C	16	C	NA	NA	Story
Main	M/4 L Afrerschool	PreK	2	14	C	35	C	NA	NA	Centers
Main	R side B/1R Broncos		0	0	C	15	C	NA	NA	Not In Use
		Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 49		Total Capacity @35 sq. ft.: 199			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	5-12 Years PGround	79	C
Main	6w-2yrs PGround	68	C
Main	C 2-5 yrs PGround	116	C

Comments

Consultant conducted an on site monitoring visit on November 17, 2022.

Plan of Improvement: Developed This Date 11/17/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Michele Nanfang, Program Official

Date

Kajora McCoy, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

Discussed rotating toys to support the procedures of daily disinfecting.

Technical Assistance

591-1-1-.12(5) - Please ensure that chairs are appropriately sized for children.

Correction Deadline: 12/17/2022

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Met****Correction Deadline: 4/28/2022****Corrected on 11/17/2022****.08(1) - This citation was corrected on this date. Children's files were observed to be complete.****Facility**

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-.17(8) requires staff to wash their hands with liquid soap and warm running water upon arrival for the day, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after diapering each child, dispensing medication, applying topical medications, handling and preparing food, eating, drinking, preparing bottles, feeding each child, assisting children with eating and drinking, after toileting or assisting children with toileting, using tobacco products, handling garbage and organic waste, touching animals or pets, handling bodily fluids and after contamination by any means. It was determined based on observation that a staff member did not wash their hands upon entering two different child care areas.

POI (Plan of Improvement)

The Center will ensure liquid soap and warm running water are available for handwashing, train Staff on the handwashing requirements, review the requirements with Staff periodically, and monitor handwashing.

Correction Deadline: 11/17/2022

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

Correction Deadline: 4/28/2022

Corrected on 11/17/2022

.30(2) - This citation was corrected on this date. Infants were observed to be sleeping in a safety approved crib free of objects.

Staff Records

Records Reviewed: 17

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 02/06/2017	
Staff # 2	Met
Staff # 3	Met
Date of Hire: 06/07/2021	
Staff # 4	Met
Date of Hire: 04/29/2022	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Date of Hire: 02/17/2022	
Staff # 8	Met
Date of Hire: 07/22/2019	
Staff # 9	Met
Date of Hire: 11/16/2021	
Staff # 10	Met
Date of Hire: 01/04/2022	
Staff # 11	Met
Staff # 12	Met
Date of Hire: 10/28/2021	

Records Reviewed: 17**Records with Missing/Incomplete Components: 0**

Staff # 13	Met
Date of Hire: 02/23/2021	
Staff # 14	Met
Date of Hire: 08/05/2022	
Staff # 15	Met
Date of Hire: 11/16/2016	
Staff # 16	Met
Date of Hire: 08/05/2021	
Staff # 17	Met
Date of Hire: 04/04/2022	

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.33 Staff Training **Defer****Defer**

591-1-1-.33(5)-This citation was deferred on this date. Annual training will be reviewed again in 2023.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 5/28/2022**591-1-1-.31 Staff(CR)** **Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met****Comment**

Adequate supervision observed on this date.