



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 12/8/2020 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:05 PM

CCLC-52448

FACES Early Learning Academy

5180 Middleground Road Louisville, GA 30434 Jefferson County
(478) 253-2330 swintc@facesfamiliesolutions.org

Mailing Address
Same

Regional Consultant

Shannon Curtis
Phone: (770) 342-7802
Fax: (678) 891-5904
shannon.curtis@decal.ga.gov
Joint with: Rebekah Mullinax

Quality Rated: No

Compliance Zone Designation		
12/08/2020	Monitoring Visit	Good Standing
06/11/2020	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants	1	2	C	8	C	NA	NA	Nap
Main	B	One Year Olds	2	4	C	10	C	NA	NA	Nap
Main	C	Two Year Olds	2	9	C	14	C	NA	NA	Nap
Main	D	Three Year Olds	1	13	C	13	C	18	C	Nap
Total Capacity @35 sq. ft.: 45						Total Capacity @25 sq. ft.: 50				
Total # Children this Date: 28			Total Capacity @35 sq. ft.: 45			Total Capacity @25 sq. ft.: 50				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	10	C
Main	Playground B	46	C
Main	Playground C	40	C

Comments

An Administrative Review was conducted on Monday, December 7, 2020. Staff files, new hires and background checks were all reviewed. A virtual inspection was conducted on Tuesday, December 8, 2020 with the Director, Elouise Holloway and Carolyn Swint. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Consultant provided a current First Aid Checklist, Training info, LiveScan Instructions, Communicable Disease Chart and Rule Change information on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Elouise Holloway, Program Official

Date

Shannon Curtis, Consultant

Date

Rebekah Mullinax, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/8/2020 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:05 PM

CCLC-52448

FACES Early Learning Academy

5180 Middleground Road Louisville, GA 30434 Jefferson County
(478) 253-2330 swintc@facesfamiliesolutions.org

Mailing Address
Same

Regional Consultant

Shannon Curtis

Phone: (770) 342-7802

Fax: (678) 891-5904

shannon.curtis@decal.ga.gov

Joint with: Rebekah Mullinax

The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Defer

Correction Deadline: 6/25/2020

Corrected on 12/8/2020

Previous citation corrected. Consultant observed bolts cut down on all playground A,B and C areas that were protruding on this date.

Defer

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency. Discussed moving the PVC pipe borders so they are outside of the required fall zones of 10 feet 11 inches in front and back of the swings.

Correction Deadline: 6/25/2020

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) Met

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director/Provider on this date.

591-1-1-.36 Transportation(CR) Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 06/11/2020

Staff # 2 Date of Hire: 06/11/2020	Met
Staff # 3 Date of Hire: 06/11/2020	Met
Staff # 4 Date of Hire: 11/02/2020	Met
Staff # 5	Met
Staff # 6 Date of Hire: 06/11/2020	Met
Staff # 7 Date of Hire: 06/11/2020	Met
Staff # 8 Date of Hire: 06/11/2020	Met
Staff # 9 Date of Hire: 06/11/2020	Met
Staff # 10 Date of Hire: 06/11/2020	Met
Staff # 11 Date of Hire: 06/11/2020	Met
Staff # 12 Date of Hire: 06/11/2020	Met
Staff # 13 Date of Hire: 06/11/2020	Met
Staff # 14 Date of Hire: 06/11/2020	Met
Staff # 15 Date of Hire: 06/11/2020	Met
Staff # 16 Date of Hire: 06/11/2020	Met
Staff # 17	Met

Records Reviewed: 20**Records with Missing/Incomplete Components: 0**

Date of Hire: 11/19/2020

Staff # 18

Met

Date of Hire: 06/11/2020

Staff # 19

Met

Date of Hire: 06/11/2020

Staff # 20

Met

Date of Hire: 06/11/2020

Staff Credentials Reviewed: 3**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided two files for employees hired since last visit on June 11, 2020.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.