



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/30/2022 **VisitType:** Monitoring Visit

Arrival: 10:15 AM

Departure: 11:30 AM

CCLC-52036

Lemontree Academy LLC

1031 Fairgrounds Rd. Madison, GA 30650 Morgan County
 (770) 464-0768 corissaeakin@lemontreeacademy.com

Regional Consultant

Rebekah Mullinax

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Mailing Address

Same

Quality Rated: ★ ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|-------------------|---------------|--|
| 08/30/2022 | Monitoring Visit | Good Standing | |
| 02/01/2022 | Complaint Closure | Good Standing | |
| 01/27/2022 | Licensing Study | Good Standing | |

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | |
|---------------------------------|--------|-----------------|-----------------------------|----------|------|-----------------------------|-----------------------------|------------|--------------|---------------------|---|
| Main | A-1R | Infants | 2 | 5 | C | 6 | C | NA | NA | Nap,Diapering | |
| Main | B-2R | One Year Olds | 2 | 10 | C | 15 | C | NA | NA | Diapering,Free Play | |
| Main | C-3R | Two Year Olds | 3 | 14 | C | 20 | C | NA | NA | Outside | |
| Main | D-4R | GA PreK | 2 | 21 | C | 22 | C | NA | NA | Story | |
| Main | E-3L | GA PreK | 2 | 19 | C | 22 | C | NA | NA | Centers | |
| Main | F - 2L | GA PreK | 2 | 19 | C | 22 | C | NA | NA | Art | |
| Main | G - 1L | Three Year Olds | 3 | 20 | C | 30 | C | NA | NA | Outside | |
| Total Capacity @35 sq. ft.: | | | | | 137 | Total Capacity @25 sq. ft.: | | | | | 0 |
| Total # Children this Date: 108 | | | Total Capacity @35 sq. ft.: | | | 137 | Total Capacity @25 sq. ft.: | | | | 0 |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
| Main | Lt Side | 41 | C |
| Main | Rear | 271 | C |
| Main | Rt Side | 33 | C |

Comments

On August 30, 2022, the consultant followed up to previous visit and conducted an on-site monitoring visit. An Administrative Review was conducted on August 30, 2022. Staff files and background checks were all reviewed. The Consultant completed the exit conference virtually and a copy of the monitoring visit report was electronically emailed to the Program on August 30, 2022.

The provider's signature was obtained on the administrative review letter.

Consultant requested to review all Criminal Record checks for all employees hired after last visit. Director provided eight files for employees hired since last visit.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'



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Findings Report

Date: 8/30/2022 **VisitType:** Monitoring Visit

Arrival: 10:15 AM

Departure: 11:30 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR) **N/A**

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Met**

Comment

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Date of Hire: 09/10/2010 | |
| Staff # 4 | Met |
| Staff # 5 | Met |
| Date of Hire: 01/06/2022 | |
| Staff # 6 | Met |
| Date of Hire: 08/06/2015 | |

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 7 | Met |
| Staff # 8 | Met |
| Date of Hire: 12/22/2021 | |
| Staff # 9 | Met |
| Staff # 10 | Met |
| Date of Hire: 07/30/2009 | |
| Staff # 11 | Met |
| Date of Hire: 10/04/2021 | |
| Staff # 12 | Met |
| Staff # 13 | Met |
| Staff # 14 | Met |
| Staff # 15 | Met |
| Staff # 16 | Met |
| Staff # 17 | Met |
| Staff # 18 | Met |
| Date of Hire: 01/14/2021 | |
| Staff # 19 | Met |
| Date of Hire: 10/21/2020 | |
| Staff # 20 | Met |
| Staff # 21 | Met |
| Staff # 22 | Met |
| Staff # 23 | Met |
| Staff # 24 | Met |
| Date of Hire: 08/01/2019 | |
| Staff # 25 | Met |

Staff Credentials Reviewed: 9

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided eight files for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.