



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**  
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 7/13/2022    **VisitType:** Complaint Investigation Follow Up    **Arrival:** 10:00 AM    **Departure:** 11:00 AM

**CCLC-50463**

**Lead Preparatory**

2321 Bouldercrest Road Atlanta, GA 30316 DeKalb County  
 (404) 254-1367 jp@leadpreparatory.com

**Regional Consultant**

Rebekah Mullinax

Phone: (770) 357-7056

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rebekah.mullinax@decal.ga.gov

**Mailing Address**

4695 Regency Trace  
 ATLANTA, GA 30331

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/13/2022	Complaint Investigation Follow Up	Good Standing	
06/21/2022	Complaint Closure	Good Standing	
06/21/2022	Complaint Investigation Follow Up	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A/1L	Infants and One Year Olds	3	9	C	29	C	NA	NA	Floor Play,Nap
Main	B-2L-1's	One Year Olds	2	11	C	24	C	NA	NA	Transitioning
Main	C-Front-4's, 5's&up	Five Year Olds and Six Year Olds and Over	1	16	C	33	C	46	C	Transitioning
Main	D-3L-4's	Four Year Olds and Five Year Olds	2	17	C	25	C	35	C	Art
Main	E-4R-3's	Three Year Olds	1	8	C	25	C	35	C	Outside
Main	F-3R-3's	Three Year Olds	2	8	C	23	C	33	C	Outside
Main	G-2R-3's	Two Year Olds	2	20	C	23	C	32	C	Outside
Main	H-1R-1's&2's		0	0	C	24	C	NA	NA	

Total Capacity @35 sq. ft.: 206

Total Capacity @25 sq. ft.: 258

Total # Children this Date: 89

Total Capacity @35 sq. ft.: 206

Total Capacity @25 sq. ft.: 258

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG/A/Small	17	C
Main	PG/B/Large	116	C

**Comments**

A complaint/incident investigation was conducted on July 13, 2022. Investigative findings were concluded on July 18, 2022. The Consultant completed the exit conference virtually and a copy of the visit report was electronically emailed to the Program on July 18, 2022.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Jami Pettway, Program Official

Date

Rebekah Mullinax, Consultant

Date



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### Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

### Staff Records

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 10/26/2021	
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/26/2021	
Staff # 6	Met
Date of Hire: 03/12/2018	
Staff # 7	Met
Staff # 8	Met
Date of Hire: 03/12/2018	
Staff # 9	Met
Staff # 10	Met
Staff # 11	Met

**Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

Staff # 12	Met
Staff # 13	Met
Date of Hire: 07/29/2019	
Staff # 14	Met
Staff # 15	Met
Date of Hire: 09/24/2020	
Staff # 16	Met
Staff # 17	Met
Date of Hire: 02/10/2021	
Staff # 18	Met
Date of Hire: 02/10/2021	
Staff # 19	Met
Staff # 20	Met
Date of Hire: 10/28/2021	
Staff # 21	Met
Staff # 22	Met
Date of Hire: 05/13/2021	
Staff # 23	Met

**Staff Credentials Reviewed: 4****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)** **Met****Comment**

Criminal record checks were observed to be complete.

**591-1-1-.33 Staff Training** **Defer****Defer**

591-1-1-.33(5)- Consultant will review Annual Training during the next regulatory visit.

**POI (Plan of Improvement)**

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

**Correction Deadline: 5/6/2022****Staffing and Supervision****591-1-1-.32 Supervision(CR)** **Met**

**Correction Deadline: 6/21/2022**

**Corrected on 7/13/2022**

**.32(7) - Previous citation corrected in that the consultant observed that children were supervised at all times as required.**