

Monitoring Visit	Good Standing	Good Standing	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> </ul>
Licensing Study	Good Standing	Support	<ul> <li>Program performance is demonstrating a need for improvement in meeting rules.</li> </ul>
		Deficient	<ul> <li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li> </ul>

#### **Ratios/License Capacity**

10/06/2020

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front Left- 4's and Up		0	0	С	18	С	25	С	
Main	B- Front Right-3's	Three Year Olds	2	16	С	27	С	37	С	Outside
Main	C-Back Left-1's	One Year Olds	2	9	С	11	С	NA	NA	Free Play
Main	D-Back Right- Infant	Infants	2	8	С	13	С	NA	NA	Floor Play
		Total Capacity @35 sq. ft.: 69		Total Capacity @25 sq. ft.: 86						
Total # Children this Date: 33		Total Capacity @35 sq. ft.: 69	9		Total C	apacity @	25 sq.			

ft.: 86

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	38	С
Main	В	36	С
Main	С	38	С

#### **Comments**

An Administrative Review was conducted on September 24, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on September 24, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic.

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit.

Plan of Improvement: Developed This Date 09/24/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
  - New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





#### Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

DORIS WATSON, Program Official

Date

Date

TTS .	OF GLOP	Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV Findings Report						
Deter		VieltTures Linearies Or L	•	-	Dementerine	11.00 AM		
	9/24/2021	VisitType: Licensing Study	Arrivai:	10:00 AM	Departure:			
	C-50021 Beginnings (	hild Care, LLC		-	i <b>onal Consulta</b> ekah Mullinax	nt		
105 L	ata Terrace M	illedgeville, GA 31061 Baldwin Count vbeginning@windstream.net	y	Phone: (770) 357-7056 Fax: (770) 357-7055 rebekah.mullinax@decal.ga.gov				
105 La	<b>g Address</b> ta Terrance leville, GA 31061							
The fo	llowing infor	mation is associated with a Licensi	ng Study:					
				Activi	ties and E	quipment		
591-1-	1- 12 Fauinm	ent & Toys(CR)				Met		
Comm						mot		
A varie		nt and toys were observed throughout	the center					
E01 1	1 25 Swimm					NI/A		
Comm	nent	ing Pools & Water-related Activities				N/A		
Comm	nent	ing Pools & Water-related Activities			Children's			
Comm Center	nent r does not prov	ing Pools & Water-related Activities	(CR)			Records		
Comm Center	nent	ing Pools & Water-related Activities	(CR)		Children's	Records		
Comm Center	nent does not prov	ing Pools & Water-related Activities	(CR)			Records		
Comm Center Reco	nent does not prov ords Reviewe	ing Pools & Water-related Activities	(CR)	th Missing/In		Records		
Comm Center Reco Child	nent does not prov ords Reviewe d # 1 d # 2	ing Pools & Water-related Activities	(CR)	<b>th Missing/In</b> Met		Records		
Comm Center Reco Chilo Chilo	nent does not prov ords Reviewe d # 1 d # 2 d # 3	ing Pools & Water-related Activities	(CR)	<b>th Missing/In</b> Met Met		Records		
Comm Center Reco Child Child	<b>nent</b> <sup>r</sup> does not prov <b>ords Reviewe</b> d # 1 d # 2 d # 3 d # 4	ing Pools & Water-related Activities	(CR)	th Missing/In Met Met Met		Records		
Comm Center Reco Child Child Child Child	<b>Dent</b> <b>ords Reviewe</b> 1 # 1 1 # 2 1 # 3 1 # 4 1 # 5	ing Pools & Water-related Activities	(CR)	th Missing/In Met Met Met Met		Records		
Comm Center Reco Child Child Child Child	<b>nent</b> does not prov <b>ords Reviewe</b> d # 1 d # 2 d # 3 d # 4 d # 5 d # 6	ing Pools & Water-related Activities	(CR)	th Missing/In Met Met Met Met Met		Records		

Records Reviewed: 10	Records with Missing/Incomplete Con	nponents: 0
Child # 9	Met	
Child # 10	Met	
591-1-108 Children's Records		Met
<b>Comment</b> Records were observed to be complete and well organized	L	
		Facility
591-1-106 Bathrooms		Met
<b>Comment</b> Bathrooms observed to be clean and well maintained.		
591-1-119 License Capacity(CR)		Met
<b>Comment</b> Licensed capacity observed to be routinely met by center.		
591-1-125 Physical Plant - Safe Environment(CR)		Met
<b>Comment</b> No hazards observed accessible to children on this date.		
591-1-126 Playgrounds(CR)		Met
<b>Comment</b> Playground observed to be clean and in good repair.		
	Fo	od Service
591-1-115 Food Service & Nutrition		Met
<b>Comment</b> Center menu meets USDA guidelines.		
591-1-118 Kitchen Operations		Met
<b>Comment</b> Kitchen appears clean and well organized.		
	Health ar	nd Hygiene
591-1-110 Diapering Areas & Practices(CR)		Met
Comment		inot
Staff state proper knowledge of diapering procedures. 591-1-117 Hygiene(CR)		Met
Comment		iner
Proper hand washing of children and staff was discussed v 591-1-120 Medications(CR)	vith the director on this date.	N/A
Comment		
The Provider currently does not dispense/administer medic	cation.	

Met

Page 3 of 4

591-1-121 Operational Policies & Procedures	Met
Comment	
Program observed complete emergency drills as	of September 10, 2021 on this date.
591-1-127 Posted Notices	Met
Comment	
Observed all required posted notices.	
591-1-129 Required Reporting	Met
Comment	
Thank you for reporting as required.	
	Safety
591-1-105 Animals	N/A
591-1-105 Animais	
<b>Comment</b> Center does not keep animals on premises.	
591-1-1.11 Discipline(CR)	Met
,	
<b>Comment</b> The center's discipline policy was reviewed on thi	s date. Regulations regarding proper discipline were discussed
with the director on this date.	
591-1-1-13 Field Trips(CR)	N/A
Comment	
Center does not participate in field trips at this tim	ie.
591-1-136 Transportation(CR)	Met
Comment	
	r all vehicles used in transporting children this date.
<b>Comment</b> The vehicle had an approved fire extinguisher and	d first aid kit on this date.
	Sleeping & Resting Equipment
591-1-130 Safe Sleeping and Resting Require	ements(CR) Met
Comment	
Discussed SIDS and infant sleeping position.	
	Staff Records
	Records with Missing/Incomplete Components: 0
Records Reviewed: 7	
Records Reviewed: 7 Staff # 1 Date of Hire: 01/24/2017	Met

Staff # 2 Date of Hire: 01/21/2020

Staff # 3 Date of Hire: 06/09/1997	Met
Staff # 4 Date of Hire: 01/07/1997	Met
Staff # 5 Date of Hire: 02/02/2021	Met
Staff # 6 Date of Hire: 02/02/2021	Met
Staff # 7 Date of Hire: 09/04/2014	Met

## Staff Credentials Reviewed: 5

591-1-109 Criminal Records and Comprehensive Background Checks(CR)	N
<b>Comment</b> Consultant requested to view all Criminal Record checks for employees hired after last visit. Director state there have been no new hires since last visit.	d that
<b>Comment</b> Criminal record checks were observed to be complete.	
591-1-114 First Aid & CPR	Ν
Comment	

Evidence observed of 50% of center staff certified in First Aid and CPR.

## 591-1-1-.31 Staff(CR)

#### Comment

Staff observed to be compliant with applicable laws and regulations.

# Staffing and Supervision

Met

Met

Met

Met

Met

## 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

# Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

# Comment

Adequate supervision observed on this date.