



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 5/10/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:00 AM

FR-9900105158

White, Karen C.

405 GREENWAY STREET Pooler, GA 31322 Chatham County
(912) 748-2339 wkarenwt@aol.com

Regional Consultant

Chrissy Miller

Phone: (770) 408-5457

Fax: (770) 408-5461

chrissy.miller@decal.ga.gov

Mailing Address

405 GREENWAY STREET
POOLER, GA 31322

Quality Rated: No

Compliance Zone Designation		
05/10/2021	Licensing Study	Good Standing
12/16/2020	Monitoring Visit	Good Standing
06/05/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.


Ratios/License Capacity

Comments

An Administrative Review was conducted on May 6, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on May 11, 2021 with the Provider. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 1, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 05/11/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Karen White, Program Official

Date

Chrissy Miller, Consultant

Date



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Cover Sheet

Date: 5/10/2021 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

CCLC-23650

The Lady Bamford Early Childhood Education Center
 1410 Richards Street Savannah, GA 31415 Chatham County
 (912) 944-1671 Tammymixon321@hotmail.com

Regional Consultant
 Chrissy Miller
 Phone: (770) 408-5457
 Fax: (770) 408-5461
 chrissy.miller@dec.al.ga.gov

Mailing Address
 1601 Drayton Street
 Savannah, GA 31401

Quality Rated: ★ ★

Compliance Zone Designation		
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Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Cruisers	One Year Olds	2	4	C	10	C	NA	NA	Nap
Main	B-Creepers	Infants	2	4	C	10	C	NA	NA	Nap, Floor Play
Main	C-Explorers	Two Year Olds	1	4	C	13	C	NA	NA	Nap
Main	D-Trail blazers	Three Year Olds	1	6	C	15	C	NA	NA	Nap
Main	E-Navigators	PreK	1	8	C	25	C	NA	NA	Nap
Main	F-Jaquars	PreK	1	4	C	23	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 83						Total Capacity @25 sq. ft.: 0		Building @35 capacity limited by Fire Marshall Limitations		
Total # Children this Date: 30			Total Capacity @35 sq. ft.: 83			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A (infants & ones)	10	C
Main	B (twos)	15	C
Main	C (3-4 year old)	34	C

Comments

A virtual inspection was conducted on May 10, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 1, 2021 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 05/10/2021

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Kimberly Simmons, Program Official

Date

Chrissy Miller, Consultant

Date



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Children's Worksheet

Date: 5/10/2021 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:00 PM

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(Adult Worksheet)

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Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Acosta, Nancy	Met
Staff's Name [# 2]: Alvin, Brandi	Met
Date of Hire: 05/14/2018	
Staff's Name [# 3]: Banner, Kimberly	Met
Date of Hire: 09/08/2009	
Staff's Name [# 4]: Cummings, Alicia	Met
Date of Hire: 08/15/2018	
Staff's Name [# 5]: Foreman, Zuri	Met
Date of Hire: 09/16/2019	
Staff's Name [# 6]: Harris, Delisa	Met
Date of Hire: 11/01/2007	
Staff's Name [# 7]: Johnson, Colleen	Met
Date of Hire: 09/15/2009	
Staff's Name [# 8]: Livingston, Lawanda	Met
Date of Hire: 03/07/2005	
Staff's Name [# 9]: Mixon, Brittney	Met
Date of Hire: 06/11/2018	
Staff's Name [# 10]: Saxton, Nicole	Met
Date of Hire: 09/06/2000	

Staff Credentials Reviewed: 8

Staff's Name : Cummings, Alicia (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
15 Semester Hours			

Staff's Name : Johnson, Colleen (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA			
Description	Date Earned	Date Enrolled	Date Expired
Center-Based Infant Toddler CDA	9/3/2019		9/3/2022 12:00:00 AM

Staff's Name : Saxton, Nicole (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Associate Degree	5/8/2004		
Description	Date Earned	Date Enrolled	Date Expired
Center-Based Preschool CDA	11/25/2006		
Description	Date Earned	Date Enrolled	Date Expired
Center-Based Infant Toddler CDA	6/1/2016		6/2/2019 12:00:00 AM



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Findings Report

Date: 5/10/2021 **VisitType:** Licensing Study **Arrival:** 10:00 AM **Departure:** 11:00 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

290-2-3-.12 Equipment and Supplies(CR)

Met

Comment

A variety of equipment and toys were observed during the virtual inspection.

290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

Met

Comment

Care is not provided for any infant required to be in a crib

290-2-3-.07 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Home does not provide swimming activities.

Children's Records

290-2-3-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/31/2020

Corrected on 5/10/2021

.11(2)(a) - The consultant observed this rule to be corrected. The home had an updated written plan for handling emergencies as required.

290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

Comment

The Home appeared clean and free from hazards during the virtual inspection.. Please be mindful to keep items that pose a hazard inaccessible to children.

290-2-3-.13 Playgrounds(CR)

Met

Comment

A virtual visit was completed due to COVID-19. The grass on the playground appeared to be well maintained. The consultant discussed daily monitoring of the playground and playground equipment to ensure that hazards are not present while children are present for care.

Health and Hygiene

290-2-3-.11 Children's Health and Hygiene(CR)

Met

Comment

There were no children present on this date. Proper hand washing of children and staff was discussed with the provider on this date. The consultant also observed hand washing supplies in the bathroom.

290-2-3-.11 Diapering Areas & Practices(CR)

Not Evaluated

Comment

There are no diapered children currently enrolled in the program.

290-2-3-.11 Medications(CR)

N/A

Comment

Per the provider no medication is currently dispensed

Licensure

290-2-3-.04 Application Requirements(CR)

Met

Comment

Application requirements reviewed with the Provider on this date.

Safety and Discipline

290-2-3-.11 Discipline(CR)

Not Evaluated

Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

290-2-3-.11 Transportation(CR)

N/A

Comment

The provider does not provide routine transportation.

Staff Records

290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal records checks were observed to be complete.

290-2-3-.07 First Aid & CPR **Met**

Comment

Evidence observed that the provider was certified in First Aid and CPR.

290-2-3-.07 Staff Qualifications(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 1, 2021.

290-2-3-.07 Staff Training **Not Met**

Finding

290-2-3-.07(9) requires that every calendar year, after the first year of employment the Provider, and any Provisional Employees or and Employees, shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department- approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained in the Home by the Provider, as required by these rules. It was determined based on the consultant's review of training records that the Provider did not complete at least ten (10) clock hours of training for January 2020 to December 2020 as required.

POI (Plan of Improvement)

The Home will obtain the required annual training for Staff and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested.

Correction Deadline: 12/31/2021

Recited on 5/10/2021

Staff:Child Ratios and Supervision

290-2-3-.07 Staff:Child Ratios(CR) **Not Evaluated**

Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)

290-2-3-.07 Supervision(CR) **Not Evaluated**

Comment

There were no children present during the time of the inspection. (This rule was not evaluated on this date)