



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 8/5/2022 **VisitType:** Licensing Study **Arrival:** 1:45 PM **Departure:** 4:35 PM

CCLC-38278

Childcare Network #254

106 Westside Blvd Pooler, GA 31322 Chatham County
 (706) 256-5475 cni254@childcarenetwork.com

Regional Consultant

Chrissy Miller

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/05/2022	Complaint Investigation & Licensing Study	Good Standing	
05/11/2022	Monitoring Visit	Good Standing	
11/10/2021	Licensing Study	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building II	L1(Young Toddlers)		0	0	C	13	C	NA	NA	
Building II	L2(Infant 3)	Infants	2	10	C	20	C	NA	NA	Floor Play
Building II	L3(Three year olds)	Two Year Olds and Three Year Olds	1	12	C	15	C	NA	NA	Transitioning,Snack
Building II	L4(Three year olds)		0	0	C	15	C	NA	NA	
Building II	L5(Pre-K)		0	0	C	24	C	NA	NA	
Building II	R1(Infant 1)		0	0	C	15	C	NA	NA	
Building II	R2(Infant 2)		0	0	C	16	C	NA	NA	
Building II	R3(Toddlers1)	One Year Olds	1	8	C	13	C	NA	NA	Snack
Building II	R4(Toddlers 2)	Two Year Olds	2	8	C	16	C	NA	NA	Transitioning,Snack
Building II	R5(Afterschool)		0	0	C	25	C	NA	NA	
Total Capacity @35 sq. ft.: 172					Total Capacity @25 sq. ft.: 0					
Main	A		0	0	C	12	C	NA	NA	
Main	B		0	0	C	16	C	NA	NA	
Main	C		0	0	C	10	C	NA	NA	

Main	D		0	0	C	20	C	NA	NA	
Main	E		0	0	C	34	C	NA	NA	
Main	F	PreK	2	12	C	22	C	NA	NA	Transitioning
Main	G	PreK	2	12	C	22	C	NA	NA	Transitioning
Main	H		0	0	C	15	C	NA	NA	
Main	I		0	0	C	15	C	NA	NA	

Total Capacity @35 sq. ft.: 166

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 62

Total Capacity @35 sq. ft.: 338

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Building II	Big Playground (Preschool)	147	C
Building II	Little Playground (Toddler)	25	C
Main	A	12	C
Main	B	28	C
Main	C	35	C
Main	D	27	C
Main	E	68	C

Comments

This is the first regulatory visit of the fiscal year.

Per the staff, the center does not currently dispense medication, provide field trips, or swimming activities.

Plan of Improvement: Developed This Date 08/05/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Marion Gould, Program Official

Date

Chrissy Miller, Consultant

Date



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Findings Report

Date: 8/5/2022 **VisitType:** Licensing Study **Arrival:** 1:45 PM **Departure:** 4:35 PM

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The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Not Evaluated

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met
Child # 6	Met

591-1-1-.08 Children's Records

Technical Assistance

Technical Assistance

591-1-1-.08(6) - Please ensure that the children are signed in and signed out of the center with the parent/guardian's signature and times upon arrival and departure from the center.

Correction Deadline: 8/5/2022

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Technical Assistance**

Technical Assistance

591-1-1-.26(6) - Discussed monitoring the blue tarp on top of the tire swings for tears and/or rips, completing the setup of the playground equipment on the Toddlers classroom, and to remove the pcp piping from the playground by the Toddler room if it is not going to be used for structural support on the playground.

Correction Deadline: 8/15/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Hand washing procedures discussed with the staff during the visit. The consultant also observed hand washing supplies at the sinks.

591-1-1-.20 Medications(CR) **N/A**

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

Program observed complete emergency drills.

591-1-1-.27 Posted Notices **Met**

Comment

Please make sure that all required signs are posted and up to date.

591-1-1-.29 Required Reporting **Met**

Comment

Thank you for reporting as required.

Safety

Comment

Please be mindful of voice tone in redirecting children.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(3)(a-b) requires any Center that provides any type of transportation to obtain two (2) hours of state-approved or state-accepted transportation training, biannually, for the Director and for each person responsible for or who participates in the transportation of children. The training shall include, but is not limited to, a review of the transportation rules, a review of approved transportation forms and procedures, and instruction on the usage and completion of the forms and procedures. This training may be counted as part of the annual training requirements for Staff. It was determined based on the consultant's review of records that the staff who participated in transportation during the week of August 1, 2022 to August 5, 2022 and during the week of August 8, 2022 to August 12, 2022 did not have evidence of obtaining two (2) hours of state-approved or state-accepted transportation training, as requested.

POI (Plan of Improvement)

The Center will ensure that the Director, Center Staff, and any person responsible for the transportation of children has completed the required transportation training.

Correction Deadline: 9/30/2022**Technical Assistance**

591-1-1-.36(4)(b) - Discussed repairing the seats on the vehicle to ensure that the children do not have access to the inner lining or cushion within the seats.

Correction Deadline: 8/6/2022**Finding**

591-1-1-.36(6) requires written Parental authorization for routine transportation provided by or on behalf of the Center. Written authorization must include the routine pick-up location, routine pick-up time, routine delivery location, routine delivery times and the name of any person authorized to receive the child. It was determined based on the consultant's review of records that the center did not submit evidence of parental authorizations for 10 out of 10 children who were transported during the week of August 1, 2022 to August 5, 2022, as requested. Additionally, the center did not submit evidence of parental authorizations for 14 out of 14 children who were transported during the week of August 8, 2022 to August 12, 2022, as requested.

POI (Plan of Improvement)

The Center will obtain the required written parental authorization.

Correction Deadline: 8/6/2022**Finding**

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on the consultant's review of records that the center did not submit evidence of emergency medical records for 10 out of 10 children who were transported during the week of August 1, 2022 to August 5, 2022, as requested. Additionally, the center did not submit evidence of emergency medical records for 14 out of 14 children transported during the week of August 8, 2022 to August 12, 2022, as requested.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 8/6/2022

Sleeping & Resting Equipment

Comment

Cleaning and disinfecting of mats was discussed with the staff on this date.

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 4

Staff # 1	Met
Date of Hire: 08/15/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 2	Met
Date of Hire: 07/27/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 3	Met
Date of Hire: 11/08/2021	
Staff # 4	Not Met
Date of Hire: 02/21/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing,.14(2)-CPR missing	
Staff # 5	Not Met
Date of Hire: 04/21/2022	
<u>"Missing/Incomplete Components"</u>	
.14(2)-First Aid Missing	
Staff # 6	Met
Date of Hire: 08/05/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7	Met
Date of Hire: 08/08/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8	Met
Date of Hire: 07/19/2022	
Staff # 9	Met
Date of Hire: 05/07/2018	
Staff # 10	Met
Date of Hire: 06/17/2022	
Staff # 11	Met

Records Reviewed: 22

Records with Missing/Incomplete Components: 4

Date of Hire: 07/29/2021

Staff # 12 Met
Date of Hire: 05/18/2015

Staff # 13 Met
Date of Hire: 04/28/2022

Staff # 14 Met
Date of Hire: 06/13/2022

Staff # 15 Met
Date of Hire: 07/26/2017

Staff # 16 Met
Date of Hire: 08/05/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 17 Met
Date of Hire: 07/08/2022

Staff # 18 Met
Date of Hire: 10/13/2020

Staff # 19 Met
Date of Hire: 08/01/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 20 Met
Date of Hire: 07/27/2022 Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 21 Not Met
Date of Hire: 02/07/2022
"Missing/Incomplete Components"
.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 22 Not Met
Date of Hire: 02/07/2022
"Missing/Incomplete Components"
.14(2)-First Aid Missing,.14(2)-CPR missing

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Finding

591-1-1-.14(1)(a) requires, in a Center that provides transportation, that either the driver or another Staff person present on the vehicle have current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid offered by certified or licensed health care professionals or trainers and which dealt with the provision of emergency care to infants and children. It was determined based on the consultant's review of records that the staff who participated in transportation during the week of August 1, 2022 to August 5, 2022 and during the week of August 8, 2022 to August 12, 2022 did not have evidence of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid offered by certified or licensed health care professionals or trainers and which dealt with the provision of emergency care to infants and children, as requested.

POI (Plan of Improvement)

The Center will verify proof of CPR/1st aid training and schedule Staff so that there is always a staff person on the vehicle with this training.

Correction Deadline: 9/30/2022

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on the consultant's review of records that staff member #4, staff member #21, and staff member #22 did not have evidence of completing CPR and first aid training within 90 days of their hire date. Additionally, staff member #5 did not have evidence of completing first aid training within 90 days of their hire date.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 9/30/2022

591-1-1-.33 Staff Training

Technical Assistance

Comment

Documentation observed of required annual staff training for January 2021 to December 2021.

Comment

Please ensure completed orientation checklists are documented and signed.

Technical Assistance

591-1-1-.33(4) - Please be mindful that the Director must obtain four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage within the first year of employment.

Correction Deadline: 9/4/2022

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

591-1-1-.31 - Please be mindful that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Comment

Adequate supervision observed on this date.