



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 6/10/2022 **VisitType:** Licensing Study

Arrival: 9:30 AM

Departure: 11:40 AM

CCLC-2926

Little Raiders Learning Academy

1599 Chatham Parkway Savannah, GA 31408 Chatham County
 (912) 721-2171 aknight@savcps.com

Regional Consultant

Chrissy Miller

Phone: (770) 408-5457

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Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
06/10/2022	Licensing Study	Good Standing	
12/09/2021	MV POI Follow Up	Good Standing	
09/08/2021	Incident Investigation Closure	Deficient	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	112		0	0	C	12	C	NA	NA	
Main	113	Infants	1	6	C	12	C	NA	NA	Floor Play
Main	114	One Year Olds	1	3	C	12	C	NA	NA	Floor Play
Main	115	Infants	1	4	C	12	C	NA	NA	Floor Play
Main	116		0	0	C	10	C	NA	NA	
Main	117	One Year Olds and Two Year Olds	1	6	C	10	C	NA	NA	Lunch
Main	120	One Year Olds	1	5	C	10	C	NA	NA	Centers
Main	122	One Year Olds	1	6	C	10	C	NA	NA	Lunch
Main	123		0	0	C	10	C	NA	NA	
Main	126		0	0	C	10	C	NA	NA	
Main	127		0	0	C	10	C	NA	NA	
Main	201	Two Year Olds and Three Year Olds	1	10	C	12	C	NA	NA	Centers
Main	205		0	0	C	12	C	NA	NA	
Main	207		0	0	C	12	C	NA	NA	
Main	210	Two Year Olds	1	10	C	12	C	NA	NA	Circle Time
Main	211	Two Year Olds and Three Year Olds	1	10	C	12	C	NA	NA	Transitioning, Out side
Main	214	Two Year Olds	1	9	C	12	C	NA	NA	Snack
Main	218	Two Year Olds	1	5	C	12	C	NA	NA	Centers
Main	301	Three Year Olds and Four Year Olds	1	11	C	18	C	NA	NA	Outside

Main	302	Three Year Olds	1	11	C	18	C	NA	NA	Centers
Main	309		0	0	C	18	C	NA	NA	
Main	310	Two Year Olds and Three Year Olds	2	12	C	18	C	NA	NA	Centers
Main	312		0	0	C	7	C	NA	NA	
Main	314		0	0	C	32	C	NA	NA	
Main	317		0	0	C	4	C	NA	NA	
Main	319		0	0	C	18	C	NA	NA	
Main	320	Four Year Olds	1	6	C	18	C	NA	NA	Outside
Main	327	Three Year Olds and Four Year Olds	1	9	C	18	C	NA	NA	Outside
Main	328	Four Year Olds	1	7	C	18	C	NA	NA	Outside
			Total Capacity @35 sq. ft.: 389			Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 130			Total Capacity @35 sq. ft.: 389			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGD-3+	168	C
Main	PGD-infant-2's	152	C

Comments

This is the second regulatory visit of the fiscal year.

The center currently has a one-star rating from quality rated.

Per the Director, the center does not currently dispense medication, provide routine transportation, or field trips.

Plan of Improvement: Developed This Date 06/10/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Mary Knight, Program Official

Date

Chrissy Miller, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Appropriate ratios observed during water-related activities on this date.

Children's Records

Records Reviewed: 1

Records with Missing/Incomplete Components: 1

Child # 1

Not Met

"Missing/Incomplete Components"

.08(1)-No Record

Finding

591-1-1-.08(1) requires the Center Staff to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care; and a statement regarding known allergies, physical problems, mental health disorders, mental retardation or developmental disabilities which limit the child's participation in the program. It was determined based on the consultant's review of records that the center did not submit the requested number of enrollment records for the center's administrative review.

POI (Plan of Improvement)

Center staff will develop a plan that includes how to obtain all required information for currently enrolled children and how to ensure this is done for future enrollees as well. The plan will also include how and where to maintain files for the required amount of time. The plan will be implemented and followed.

Correction Deadline: 7/15/2022

Technical Assistance

591-1-1-.08(6) - Please ensure that if electronic records are used, that the records include the arrival times and departure times for each child and the signature of the parent or authorized pick-person on the attendance records, as required.

Correction Deadline: 6/10/2022

	Facility
--	-----------------

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

	Food Service
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591-1-1-.15 Food Service & Nutrition **Met**

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on the consultant's review of records that the center did not submit the the infant feeding plans for the center's administrative review.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 7/15/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Hand washing requirements for diapering were discussed with the director and staff on this date.

591-1-1-.17 Hygiene(CR)

Not Met

Finding

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on the consultant's observation that handwashing procedures were not followed when a child's hands was not washed after diapering.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 6/10/2022

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(3) - Please be sure to review and document the review of the program's written emergency plans every six months as indicated.

Correction Deadline: 6/15/2022

591-1-1-.29 Required Reporting

Met

Comment

Thank you for reporting as required.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

N/A

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

Comment

Cleaning and disinfecting of mats was discussed with the staff on this date.

Comment

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 35
Records with Missing/Incomplete Components: 1

Staff # 1	Met
Staff # 2	Met
Date of Hire: 11/05/1997	
Staff # 3	Met
Staff # 4	Met
Date of Hire: 04/22/2014	
Staff # 5	Met
Date of Hire: 06/12/1989	
Staff # 6	Met
Date of Hire: 08/31/2015	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 07/31/2017	
Staff # 10	Met
Date of Hire: 01/09/2006	
Staff # 11	Met
Date of Hire: 08/22/2010	
Staff # 12	Met
Date of Hire: 03/22/2013	
Staff # 13	Met
Staff # 14	Met
Date of Hire: 09/27/2021	
Staff # 15	Met

Date of Hire: 07/29/2019

Staff # 16 Not Met
 "Missing/Incomplete Components"
 .09-Criminal Records Check Missing

Staff # 17 Met

Staff # 18 Met

Staff # 19 Met

Staff # 20 Met

Date of Hire: 06/03/2019

Staff # 21 Met

Date of Hire: 10/07/2019

Staff # 22 Met

Date of Hire: 01/17/2022

Staff # 23 Met

Staff # 24 Met

Date of Hire: 04/30/2018

Staff # 25 Met

Date of Hire: 08/30/2021

Staff # 26 Met

Staff # 27 Met

Date of Hire: 11/11/1986

Staff # 28 Met

Date of Hire: 02/26/2018

Staff # 29 Met

Staff # 30 Met

Date of Hire: 09/14/2020

Staff # 31 Met

Staff # 32 Met

Staff # 33 Met

Date of Hire: 06/15/2021

Staff # 34

Met

Date of Hire: 03/31/2014

Staff # 35

Met

Date of Hire: 09/17/2021

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on the consultant's review of records that staff member #16, an independent contractor, did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site, as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 6/10/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the consultant's review of records that staff member #16, an independent contractor, did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care. The staff member was observed to be present at the center, during the visit, while children were present for care.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 6/10/2022

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Met

Comment

Documentation observed of required annual staff training for January 2021 to December 2021.

591-1-1-.31 Staff(CR)

Met

Comment

Please be mindful that all lead staff must enroll in an approved education program within 6 months of hire and complete the degree/credential program within 18 months of enrollment.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.