



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 11/21/2022 **VisitType:** POI Follow Up

**Arrival:** 8:45 AM

**Departure:** 10:15 AM

**CCLC-38322**

**Kids "R" First Learning Center**

1552 Flynt Street Griffin, GA 30223 Spalding County  
 (678) 603-2491 toya8856@yahoo.com

**Regional Consultant**

Brandi Mangino

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**Mailing Address**

1552 Flynt Street  
 GRIFFIN, GA 30223

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/21/2022	POI Follow Up	Good Standing	
09/22/2022	MV POI Follow Up	Support	
05/26/2022	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
Main	A- 1st Right	Infants	1	2	C	7	C	NA	NA	Floor Play	
Main	B- 2nd Right	One Year Olds	2	6	C	11	C	NA	NA	Breakfast,Free Play	
Main	C- 3rd Right		0	0	C	12	C	NA	NA		
Main	D- 4th Right	Two Year Olds	1	9	C	13	C	NA	NA	Circle Time	
Main	E- 1st Left	Three Year Olds and Four Year Olds	2	15	C	18	C	NA	NA	Transitioning,Ce nters	
Main	F- 2nd Left		0	0	C	18	C	25	C		
Main	G- 3rd Left	Five Year Olds and Six Year Olds and Over	2	30	C	37	C	52	C	Circle Time	
Total Capacity @35 sq. ft.: 116					Total Capacity @25 sq. ft.: 120						
Total # Children this Date: 62			Total Capacity @35 sq. ft.: 116			Total Capacity @25 sq. ft.: 120			Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main Plgd	251	C
Main	Small Playground	23	C

**Comments**

Plan of Improvement developed on this date.

Plan of Improvement: Developed This Date 11/21/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



### Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

**Contact the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us) for more information. Free technical assistance is available!**

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA [www.decalkoala.com](http://www.decalkoala.com) with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

JAMIA HARRIS, Program Official

Date

Brandi Mangino, Consultant

Date



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**Findings Report**

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The following information is associated with a POI Follow Up:

**Activities and Equipment**

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Correction Deadline: 9/22/2022**

**Corrected on 11/21/2022**

**.12(1) - Citation observed to be corrected.**

**Correction Deadline: 9/23/2022**

**Corrected on 11/21/2022**

**.12(4) - Citation observed to be corrected.**

**Children's Records**

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Correction Deadline: 9/23/2022**

Corrected on 11/21/2022  
.08(1) - Citation observed to be corrected.

<b>Facility</b>
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591-1-1-.25 Physical Plant - Safe Environment(CR) Met

Correction Deadline: 10/6/2022

Corrected on 11/21/2022  
.25(3) - Citation observed to be corrected.

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591-1-1-.26 Playgrounds(CR) Not Met

**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilient. It was determined based on observation that the resilient surface for the fall zones of the the sliding equipment measured at approximately one inch when six inches were required.

**POI (Plan of Improvement)**

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resilient.

Correction Deadline: 11/28/2022

Recited on 11/21/2022

Correction Deadline: 9/29/2022

Corrected on 11/21/2022  
.26(9) - Citation observed to be corrected.

<b>Food Service</b>
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591-1-1-.15 Food Service & Nutrition Met

Correction Deadline: 9/22/2022

Corrected on 11/21/2022  
.15(2) - Citation observed to be corrected.

Correction Deadline: 9/22/2022

Corrected on 11/21/2022  
.15(7) - Citation observed to be corrected.

<b>Health and Hygiene</b>
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591-1-1-.10 Diapering Areas & Practices(CR) Met

Correction Deadline: 9/22/2022

Corrected on 11/21/2022  
.10(6) - Citation observed to be corrected.

Correction Deadline: 9/22/2022

Corrected on 11/21/2022  
.10(9) - Citation observed to be corrected.

## Organization

591-1-1-.37 Inspections & Investigations

Met

Correction Deadline: 9/22/2022

Corrected on 11/21/2022

.37(e) - Citation corrected the staff have enrolled in CDA classes.

## Safety

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 9/29/2022

Corrected on 11/21/2022

.36(3)(a-b) - Citation observed to be corrected.

Correction Deadline: 9/29/2022

Corrected on 11/21/2022

.36(7)(b) - Citation observed to be corrected.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 9/29/2022

Corrected on 11/21/2022

.30(1)(b)1 - Citation corrected.

## Staff Records

591-1-1-.31 Staff(CR)

Not Met

Correction Deadline: 9/29/2022

Corrected on 11/21/2022

.31(1)(b)2. - Citation corrected.

### Finding

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on review of records that four lead teachers did not meet the minimum academic requirements.

### POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 11/28/2022

Recited on 11/21/2022

## Staffing and Supervision

**Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in the 2nd Right Classroom a one-year-old child was walking around the classroom while eating breakfast and staff were cleaning the tables. The child and staff were not seated within arms length away from each other.

**POI (Plan of Improvement)**

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

**Correction Deadline: 11/21/2022**