



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2023 **VisitType:** POI Follow Up **Arrival:** 9:30 AM **Departure:** 11:45 AM

CCLC-37427

Childcare Network #101

1140 Cowan Road Griffin, GA 30223 Spalding County
 (770) 227-2232 cni101@childcarenetwork.com

Region Consultant

Brandi Mangino

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Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/01/2023	POI Follow Up	Good Standing	
04/18/2023	Licensing Study	Support	
03/28/2023	Incident Investigation Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Right (Infants)		0	0	C	6	C	NA	NA	
Main	B-1st Left (Infants)	Infants	2	5	C	10	C	NA	NA	Nap,Floor Play,Feeding
Main	C- 2nd Left (2's)	Two Year Olds	2	13	C	19	C	NA	NA	Art
Main	D- School Age (2nd Right)		0	0	C	20	C	NA	NA	
Main	E-3rd Right) 3's		0	0	C	18	C	NA	NA	
Main	F- 3rd Left (1's)	One Year Olds	2	9	C	16	C	NA	NA	Free Play
Main	G-4th Left (PreK)	Three Year Olds and Four Year Olds	2	22	C	25	C	NA	NA	Centers
Main	H-4th Right (PreK)	GA PreK	1	18	C	26	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 140			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 67			Total Capacity @35 sq. ft.: 140							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	A- Infant	9	C
Main	B- Playground (Toddler)	15	C
Main	D- School Age	57	C
Main	E- Preschool	22	C

Comments

Plan of Improvement developed this date.

Plan of Improvement: Developed This Date 05/01/2023

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 1 855-800-7747 or qualityrated@dec.ga.gov for more information. Free technical assistance is available!

Reshonte Butler, Program Official

Date

Brandi Mangino, Consultant

Date



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(Findings Report)

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 4/18/2023

Corrected on 5/1/2023

.03(13) - Citation corrected.

Correction Deadline: 4/18/2023

Corrected on 5/1/2023

.03(2) - Citation corrected.

Facility

591-1-1-.06 Bathrooms

Met

Correction Deadline: 4/18/2023

Corrected on 5/1/2023

.06(7) - Citation corrected.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 4/18/2023

Corrected on 5/1/2023

.25(13) - Citation corrected.

Correction Deadline: 5/2/2023

Corrected on 5/1/2023

.25(3) - Citation corrected.

591-1-1-.26 Playgrounds(CR)

Defer

Correction Deadline: 4/18/2023

Corrected on 5/1/2023
.26(2) - Citation corrected.

Defer

591-1-1-.26(9)-Citation will be deferred as the center has until May 2, 2023 to complete the correction.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/2/2023

Food Service

591-1-1-.15 Food Service & Nutrition

Not Met

Finding

591-1-1-.15(2) requires that a signed written feeding plan for children less than one (1) year of age shall be obtained from Parent(s) and that instructions from the Parent(s) shall be updated regularly as new foods are added or other dietary changes are made. The feeding plan shall be posted in the child's assigned room and must include the child's feeding schedule, the amount of formula or breast milk to be given, instructions for the introduction of solid foods, the amount of food to be given and notation of any type(s) of commercially premixed formula which may not be used in an emergency because of food allergies. It was determined based on observation that one infant feeding plan did not have the parent signature. Another infant feeding plan did not have the type of formula the child was to be eating and the plans were not the most current plans that required initials from parents for introduction of solid foods.

POI (Plan of Improvement)

The Center Director will develop and implement a plan to obtain and post the completed feeding plan as part of the enrollment process and to have parents update the plans on a regular basis that will include center staff involved with enrollment and those working in the infant classrooms.

Correction Deadline: 5/4/2023

Recited on 5/1/2023

Finding

591-1-1-.15(4) requires that a feeding chair or similar equipment designed for feeding children shall be provided for the use of each child being fed who is capable of sitting up but who is unable to sit unassisted at a table and must be cleaned with a disinfectant after each use. Such chair or similar equipment shall have a broad base to prevent tipping, a surface that the child cannot raise, a strap or other device which prevents the child from sliding out of the chair, and a feeding surface free of cracks. It was determined based on observation that in the 1st Right a infant was not provided a feeding chair when being fed a bottle and the child was laid on the floor.

POI (Plan of Improvement)

The Center will inspect feeding equipment to ensure it meets each of the listed criteria and to verify a feeding chair or equipment is provided for each child who requires one. The Center will train staff and monitor to ensure that the feeding equipment is cleaned with a disinfectant after each use.

Correction Deadline: 5/1/2023

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(7) requires each Center to have a designated space for storage of food and kitchen items and that the area be kept clean and free of accumulation of dust, dirt, food particles and grease deposits. It was determined based on observation that the bottom of the kitchen cabinets, behind the stove, and between the refrigerator and cabinets needed to be cleaned due to dirt, debris, and grease build up.

POI (Plan of Improvement)

The Center will designate an area for the storage of these items, will thoroughly clean the space, if needed, develop and implement a plan to train Staff, as needed, and inspect the storage area daily.

Correction Deadline: 5/8/2023

Recited on 5/1/2023

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Finding

591-1-1-.10(9) requires Center Staff to not use the area used for diapering for food preparation and to keep the diapering area clear of formulas, food, food utensils and food preparation items. It was determined based on observation that in Room F empty cups were stored on the diapering station and within the diapering sink.,

POI (Plan of Improvement)

Center staff will be trained, specified areas will be available for food preparation and placement of food-related items, and the director will monitor.

Correction Deadline: 5/1/2023

Safety

591-1-1-.11 Discipline(CR)

Technical Assistance

Technical Assistance

Consultant discussed that parents should not be threaten to be called as a form of redirection or discipline to children.

Correction Deadline: 5/1/2023

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 4/23/2023

Corrected on 5/1/2023

.36(4)(a) - Citation observed to be corrected.

Correction Deadline: 4/19/2023

Corrected on 5/1/2023

.36(4)(b) - Citation corrected. Consultant discussed to monitor and sweep as needed.

Correction Deadline: 4/19/2023

Corrected on 5/1/2023

.36(6) - Citation observed to be corrected.

Correction Deadline: 4/18/2023

Corrected on 5/1/2023

.36(7)(b) - Citation observed to be corrected.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 4/18/2023

Corrected on 5/1/2023

.30(1)(b)1 - Citation corrected.

Staff Records

591-1-1-.33 Staff Training**Defer****Defer**

591-1-1-.33(3)-Citation will be deferred until next regulatory visit as staff has until May 18, 2023 to complete the training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

Correction Deadline: 5/18/2023

591-1-1-.31 Staff(CR)**Met****Correction Deadline: 4/18/2023****Corrected on 5/1/2023**

.31(2)(b)3.(ii)(I) - (VIII) - Citation corrected. Staff are signed up for credential. Director will maintain their professional development plan until completed.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Correction Deadline: 4/18/2023****Corrected on 5/1/2023**

.32(2) - Citation observed to be corrected.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that in the 1st Left Classroom and infant was on the floor eating a bottle and staff members were at the diapering station area not within arms length away.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 5/1/2023