



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 4/25/2022 **VisitType:** Licensing Study

Arrival: 8:40 AM

Departure: 10:40 AM

CCLC-22700

Childcare Network #167

3940 Northside Drive Macon, GA 31210 Bibb County
 (478) 314-2186 cni167@childcarenetwork.com

Regional Consultant

Brandi Mangino

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Mailing Address

Same

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
04/25/2022	Licensing Study	Good Standing	
07/28/2021	Monitoring Visit	Good Standing	
04/19/2021	POI Follow Up	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	First Left	Three Year Olds and Four Year Olds	1	6	C	29	C	41	C	Outside, Circle Time, Transitioning
Main	First Right	One Year Olds	10	4	C	15	C	NA	NA	Circle Time
Main	Second Left	GA PreK	2	16	C	21	C	30	C	Centers
Main	Second Right	Two Year Olds and Three Year Olds	1	3	C	15	C	NA	NA	Circle Time
Main	Third Left		0	0	C	21	C	30	C	
Main	Third Right	Infants	1	5	C	10	C	NA	NA	Floor Play, Diapering
Total Capacity @35 sq. ft.: 111					Total Capacity @25 sq. ft.: 141					
Total # Children this Date: 34			Total Capacity @35 sq. ft.: 111			Total Capacity @25 sq. ft.: 141				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	71	C
Main	Right	19	C

Comments

An in person visit was conducted on April 25, 2022. An administrative review was conducted on May 2, 2022.

Plan of Improvement: Developed This Date 04/25/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Devin Brady, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

Date: 4/25/2022 **VisitType:** Licensing Study **Arrival:** 8:40 AM **Departure:** 10:40 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure that current lesson plans are available for each class for the week.

Correction Deadline: 4/25/2022

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Technical Assistance

Technical Assistance

Consultant discussed cleaning around the bottoms of the toilets for dirt.

Correction Deadline: 4/25/2022

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following items were in need of being repaired:

- flooring in the 1st Left Classroom leading to the Pre-K Class (2nd Left)
- flooring in the Pre-K Class in front of the door and the gray cabinet
- toilet in the boys restroom between the 1st Left and Third Left as it was cracked at the bottom
- bolts on the bolts on the bottom of center toilets that do not have caps cut flush

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 4/25/2022

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the back left fencing on the large playground had a broken piece of wood in addition the left wooden fencing on the back large playground had a gap on the bottom approximately five inches that posed an entrapment hazard.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 4/25/2022

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that resilient surfacing was inadequate around the sliding equipment in that it was an inch in areas.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 5/5/2022

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were on the playgrounds:

- ants on the wipe pipe of the front playground
- bugs on the little tikes multi colored slide on the front playground
- exposed tree roots that were not sprayed or covered on the back playground
- hole in the ground of the front playground near the fencing that posed a tripping hazard
- gate of the front playground leading to the back had a metal piece that needed to be secured

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 4/25/2022

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Please ensure that infant feeding forms are updated regularly.

Health and Hygiene**591-1-1-.07 Children's Health****Technical Assistance****Technical Assistance**

Consultant discussed that pacifier clips should not be attached to children's clothing.

Correction Deadline: 4/25/2022**591-1-1-.10 Diapering Areas & Practices(CR)****Not Met****Finding**

591-1-1-.10(2) requires Centers first licensed after March 1, 1991, and Centers that renovate existing plumbing facilities, to have a hand washing sink with running heated water located adjacent to the diapering area. Flush sinks shall not be used for hand washing. Cleansing procedures in other facilities shall be approved by the Department. It was determined based on observation that the diapering sink in the infant classroom was not working, and the diapering sink in the one-year-old classroom was not providing warm running water. Other sinks were being used.

POI (Plan of Improvement)

The Center will ensure that a hand washing sink is located adjacent to each diapering area, that flush sinks are not used for handwashing, and that the department has approved cleansing procedures in other facilities, if applicable.

Correction Deadline: 4/25/2022**591-1-1-.17 Hygiene(CR)****Met****Comment**

Please ensure lids remain on trash containing organic waste.

Comment

Please ensure soiled items are stored inaccessible to children.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Not Evaluated****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Correction Deadline: 7/30/2021

Corrected on 4/25/2022

.36(3)(a-b) - Citation corrected.

Finding

591-1-1-.36(7)(b) requires that an emergency medical information record be maintained in the vehicle for each child being transported. The emergency medical information record for each child shall include a listing of the child's full name, date of birth, allergies, special medical needs and conditions, current prescribed medications that the child is required to take on a daily basis for a chronic condition, the name and telephone number of the child's doctor, the local medical facility that the Center uses in the area where the Center is located and the telephone numbers where the Parents can be reached. It was determined based on a review of records that the following information was missing from emergency medical documents:

-five of 25 was missing phone numbers

-11 of 25 was missing address or full address of release person(s)

-one of 25 was missing if the child had any allergies, special needs and the doctors name and phone number.

POI (Plan of Improvement)

The Center will obtain a complete emergency medical information record for each child that is transported and maintain a copy on the vehicle.

Correction Deadline: 4/26/2022

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Comment

Discussed SIDS and infant sleeping position.

Technical Assistance

Consultant discussed the cots in the 2nd Right classroom were fraying and in need of being replaced.

Correction Deadline: 5/5/2022

Staff Records

Records Reviewed: 16

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 01/18/2022

Staff # 2

Met

Date of Hire: 10/02/2017

Staff # 3

Met

Date of Hire: 08/05/2013

Staff # 4

Met

Date of Hire: 04/04/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 5

Met

Staff # 6

Met

Date of Hire: 03/21/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 7

Met

Records Reviewed: 16**Records with Missing/Incomplete Components: 0**

Date of Hire: 07/24/2017

Staff # 8 Met

Date of Hire: 08/03/2021

Staff # 9 Met

Date of Hire: 01/05/2009

Staff # 10 Met

Date of Hire: 09/18/2019

Staff # 11 Met

Date of Hire: 06/03/2019

Staff # 12 Met

Date of Hire: 03/07/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met

Date of Hire: 02/14/2022

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 14 Met

Date of Hire: 10/22/2018

Staff # 15 Met

Staff # 16 Met

Date of Hire: 02/28/2022

Reminder - Health & Safety training is required within 90 calendar days of hired**Staff Credentials Reviewed: 6****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Met**Correction Deadline: 7/20/2021****Corrected on 4/25/2022****.14(1)(a) - citation corrected.****591-1-1-.31 Staff(CR) Not Met****Finding**

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of records that the center does not have a lead teacher for four center classrooms.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 4/25/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.