



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 2/24/2022 **VisitType:** Licensing Study

Arrival: 10:00 AM **Departure:** 11:30 AM

CCLC-1729

TSYS Learning Center

One TSYS Way Columbus, GA 31901 Muscogee County
 (706) 644-4852 Nedlan.Smith@brighthorizons.com

Regional Consultant

Brandi Mangino

Phone: (478) 314-9726

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Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
02/24/2022	Licensing Study	Good Standing	
07/21/2021	Incident Investigation Closure	Good Standing	
07/21/2021	Incident Investigation/Monitoring Visit	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left-Infant front		0	0	C	11	C	NA	NA	
Main	Enrichment/Preschool		0	0	C	15	C	NA	NA	
Main	EP1/EP2	Two Year Olds and Three Year Olds	2	20	C	35	C	NA	NA	Outside
Main	EP3/EP4	Two Year Olds and Three Year Olds	2	14	C	35	C	NA	NA	Centers
Main	Infant 1	Infants and One Year Olds	1	3	C	18	C	NA	NA	Floor Play
Main	Infant 2	Three Year Olds and Four Year Olds	2	15	C	21	C	NA	NA	Outside
Main	Infant 3		0	0	C	19	C	NA	NA	
Main	Infant 4		0	0	C	18	C	NA	NA	
Main	Left Side School Age		0	0	C	48	C	NA	NA	
Main	PS 6		0	0	C	19	C	NA	NA	
Main	PS1	Three Year Olds and Four Year Olds	2	16	C	20	C	NA	NA	Outside
Main	PS2/PS3	Three Year Olds and Four Year Olds	2	18	C	35	C	NA	NA	Centers
Main	PS4/PS5	Four Year Olds and Five Year Olds	1	10	C	43	C	NA	NA	Centers
Main	PS7	GA PreK	2	21	C	32	C	NA	NA	Centers
Main	Toddler 1	Two Year Olds and Three Year Olds	2	11	C	14	C	NA	NA	Outside
Main	Toddler 2	One Year Olds and Two Year Olds	2	10	C	16	C	NA	NA	Centers
Main	Toddler 3	One Year Olds	2	9	C	14	C	NA	NA	Centers

Main	Toddler 4		0	0	C	16	C	NA	NA
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Total Capacity @35 sq. ft.: 429	Total Capacity @25 sq. ft.: 0
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Total # Children this Date: 147	Total Capacity @35 sq. ft.: 429	Total Capacity @25 sq. ft.: 0
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Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	73	C

Comments

A virtual visit, administrative review and exit conference were all conducted on February 24, 2022.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Nedlan Smith, Program Official

Date

Brandi Mangino, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **Met**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Comment**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk
5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk
2 of 5 Components for snack

Provided Updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers.

The Crediting Handbook for the CACFP can be located on DECAL and USDA's website:

DECAL

<http://decal.ga.gov/CACFP/Handbook.aspx>

USDA

<http://www.fns.usda.gov/cacfp/cacfp-handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

. Proper hand washing of children and staff was discussed with the director on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Not Evaluated****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 67

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 09/27/2019	Met
Staff # 2 Date of Hire: 09/27/2019	Met
Staff # 3 Date of Hire: 01/23/2018	Met
Staff # 4 Date of Hire: 12/23/2019	Met
Staff # 5	Met
Staff # 6 Date of Hire: 09/27/2019	Met
Staff # 7 Date of Hire: 06/24/2019	Met
Staff # 8 Date of Hire: 04/23/2019	Met
Staff # 9 Date of Hire: 01/19/2017	Met
Staff # 10 Date of Hire: 10/24/2012	Met
Staff # 11 Date of Hire: 06/04/2008	Met
Staff # 12 Date of Hire: 05/13/2016	Met
Staff # 13 Date of Hire: 02/02/2015	Met
Staff # 14 Date of Hire: 08/21/2015	Met
Staff # 15 Date of Hire: 09/26/2019	Met

Staff # 16 Date of Hire: 10/02/2000	Met
Staff # 17 Date of Hire: 10/07/2019	Met
Staff # 18 Date of Hire: 11/01/2004	Met
Staff # 19 Date of Hire: 09/27/2019	Met
Staff # 20 Date of Hire: 05/21/2017	Met
Staff # 21	Met
Staff # 22 Date of Hire: 11/26/2019	Met
Staff # 23 Date of Hire: 02/11/2020	Met
Staff # 24 Date of Hire: 02/24/2020	Met
Staff # 25 Date of Hire: 05/17/2018	Met
Staff # 26 Date of Hire: 06/02/2015	Met
Staff # 27 Date of Hire: 04/11/2019	Met
Staff # 28 Date of Hire: 12/24/2012	Met
Staff # 29 Date of Hire: 12/16/2019	Met
Staff # 30 Date of Hire: 08/19/2019	Met
Staff # 31	Met

Date of Hire: 10/15/2019

Staff # 32 Met

Date of Hire: 10/16/2006

Staff # 33 Met

Date of Hire: 03/04/2019

Staff # 34 Met

Date of Hire: 09/30/2019

Staff # 35 Met

Date of Hire: 10/16/2023

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 36 Met

Date of Hire: 07/18/2019

Staff # 37 Met

Date of Hire: 06/06/2011

Staff # 38 Met

Date of Hire: 05/13/2016

Staff # 39 Met

Date of Hire: 06/18/2019

Staff # 40 Met

Date of Hire: 04/14/2015

Staff # 41 Met

Date of Hire: 08/26/2019

Staff # 42 Met

Date of Hire: 02/20/2020

Staff # 43 Met

Date of Hire: 05/16/2017

Staff # 44 Met

Date of Hire: 02/24/2020

Staff # 45 Met

Date of Hire: 04/11/2019

Staff # 46 Met

Date of Hire: 04/24/2019

Staff # 47 Met

Date of Hire: 05/15/2015

Staff # 48 Met

Date of Hire: 06/02/2017

Staff # 49 Met

Date of Hire: 01/06/2020

Staff # 50 Met

Date of Hire: 01/02/2019

Staff # 51 Met

Date of Hire: 04/24/2019

Staff # 52 Met

Date of Hire: 07/16/2001

Staff # 53 Met

Date of Hire: 09/26/2019

Staff # 54 Met

Date of Hire: 05/05/2009

Staff # 55 Met

Date of Hire: 02/24/2020

Staff # 56 Met

Date of Hire: 09/26/2019

Staff # 57 Met

Date of Hire: 11/26/2019

Staff # 58 Met

Date of Hire: 01/13/2020

Staff # 59 Met

Date of Hire: 01/13/2020

Staff # 60 Met

Date of Hire: 12/15/2014

Staff # 61 Met

Date of Hire: 09/18/2019

Records Reviewed: 67

Records with Missing/Incomplete Components: 0

Staff # 62 Date of Hire: 04/12/2019	Met
Staff # 63 Date of Hire: 08/16/2019	Met
Staff # 64 Date of Hire: 09/26/2019	Met
Staff # 65 Date of Hire: 08/15/2003	Met
Staff # 66 Date of Hire: 09/30/2019	Met
Staff # 67 Date of Hire: 09/01/2020	Met

Staff Credentials Reviewed: 24

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

591-1-1-.31 Staff(CR) **Met**

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.