



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 7/1/2021 **VisitType:** Complaint Investigation & Initial Licensing Study **Arrival:** 9:30 AM **Departure:** 12:00 PM

CCLC-53645

Kindercare 5003

2725 Lawrenceville Suwanee Road Suwanee, GA 30024 Gwinnett County
 (770) 271-8206 kathy.fuller@kindercare.com

Mailing Address

3051 Parkbrooke Circle
 Woodstock, GA 30189

Regional Consultant

Melissa McFarlin

Phone: (770) 359-5224

Fax: (770) 302-9130

melissa.mcfarlin@dec.al.ga.gov

Joint with: Twylah Tyner

Quality Rated: ★ ★ ★

Compliance Zone Designation		
07/01/2021	Complaint Investigation & Initial Licensing Study	Good Standing
01/26/2021	Initial Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building A	A-1 L Infants	Infants	1	2	C	12	C	NA	NA	Floor Play
Building A	B-2L Toddlers	One Year Olds and Two Year Olds	1	7	C	10	C	NA	NA	Lunch
Building A	C-2L Two-Year-Olds		0	0	C	10	C	NA	NA	
Building A	D-3L Three Year-Olds	Three Year Olds and Five Year Olds and Six Year Olds and Over	2	17	C	20	C	NA	NA	Outside
Building A	E-Middle Pre-K	Four Year Olds and Five Year Olds	2	8	C	25	C	NA	NA	Circle Time
Building A	G-Front Right-Pre-K and School Age		0	0	C	32	C	NA	NA	

Total Capacity @35 sq. ft.: 109

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 34

Total Capacity @35 sq. ft.: 109

Total Capacity @25 sq. ft.: 0


Building	Playground	Playground Occupancy	Playground Compliance
Playground	Back Left	67	C
Playground	Center Back	19	C
Playground	Front Left	28	C
Playground	Right Back	27	C

Comments

An Administrative Review was conducted the week of June 28, 2021. Staff files, children’s files, training, and background checks were all reviewed. An in person Initial Licensing Study was conducted on July 1, 2021. The exit conference was conducted virtually on July 6, 2021 at 10:00 am and July 14, 2021 at 9 am with Kathy Fuller. Permission to Operate issued on July 14, 2021. Facility does carry Liability Insurance.



Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child’s last date of attendance. (O.C.G.A. Section 20-1A-4)

Kathy Fuller, Program Official

Date

Melissa McFarlin, Consultant

Date

Twylah Tyner, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation & Initial Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

On this date, the consultant observed equipment, furniture and toys throughout the Center, to be non - hazardous, fully - secured, and not able to cause injury from tipping, falling, or being pulled or pushed over.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

On this date, no swimming pools were on the premises.

Comment

On this date, the Center Director/Administrator stated that the program will not participate in Swimming activities. Consultant discussed Swimming requirements with Center Director/Administrator, prior to the visit and on this date. Consultant also stated to Center Director/Administrator that prior to participating in Swimming activities, in water two (2) feet in depth or greater, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review Swimming Rules.

Facility

591-1-1-.06 Bathrooms**Met**

Correction Deadline: 2/25/2021

Corrected on 7/1/2021

.06(4) -The ventilation throughout the center was corrected on this date.

591-1-1-.19 License Capacity(CR)**Met****Comment**

On this date, the total licensed capacity of the Center measured at one hundred thirty four (134) children, based on previously approved measurements of six (6) of six (6) classrooms. Classroom G was measured by the director and a teacher during the virtual visit January 26, 2021. Classroom G was previously two (2) separate classrooms, the wall was removed and the classes were combined.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

On this date, the playground was observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

On this date, the staff stated proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

On this date, proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

The Center Director stated that the Center does not currently dispense medication. Consultant discussed proper medication documentation and administration procedures with Center Director, prior to the visit and on this date.

Safety

591-1-1-.05 Animals**Met****Comment**

On this date, the hamster in the three year-old classroom was maintained, clean and appropriately caged.

591-1-1-.11 Discipline(CR)**Met****Comment**

On this date, age-appropriate discussion and/or redirection was observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

The Center Director and Owner stated that the Center will not provide Field Trips at this time. Consultant discussed with Center Director and Owner, all requirements needed in order to conduct field trips with children. Consultant also stated to Center Director and Owner that prior to conducting Field Trips, the Center is required to complete and maintain documentation of current CPR and First - Aid Training, as well as two (2) clock hours of Transportation Training, regarding the Center Director and all Center Staff participating in any aspect of Transportation, and ensure all Transportation/Field Trip checklists/forms and vehicle requirements are met. Further, Consultant stated to Center Director and Owner, that prior to conducting Field Trips, the Center is required to contact the assigned Bright from the Start: Regional Consultant, to discuss and review all Field Trip requirements.

591-1-1-.36 Transportation(CR)**Met****Comment**

Administration review of transportation was completed the week of June 28, 2021, all documentation reviewed was complete. The center discontinued providing transportation for the summer, after the school year ended and will resume once school reopens in the Fall.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

On this date, the consultant observed eight (8) of eight (8) cribs in Classroom A with the manufacturing date December 2011, used for sleeping and resting, to meet Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials International (ASTM) safety standards. Consultant also discussed all Infant Safe Sleeping and Resting requirements with Center Director. Further, the Consultant observed a pleasant nap time environment, and discussed cot and mat disinfecting requirements with Center Director and Owner on this date.

Staff Records**Records Reviewed: 13****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5	Met
Date of Hire: 06/02/2019	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 10/05/2017	
Staff # 9	Met

Records Reviewed: 13

Records with Missing/Incomplete Components: 0

Staff # 10	Met
Staff # 11	Met
Staff # 12	Met
Staff # 13	Met

Staff Credentials Reviewed: 10

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Thirteen (13) of thirteen (13) staff Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Met

Comment

On this date, the staff was observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

On this date, the center was observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

On this date, adequate supervision was observed.