



**Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Cover Sheet**

**Date:** 5/5/2021      **VisitType:** Monitoring Visit      **Arrival:** 2:00 PM      **Departure:** 3:50 PM

**CCLC-24172**

**Montessori School at Emory**

3021 North Decatur Road Decatur, GA 30033 DeKalb County  
(404) 634-5777 montessoriemory@gmail.com

**Regional Consultant**

LaTanya Barber-Swift

Phone: (470) 346-1054

Fax: (678) 302-3041

latanya.barber-swift@decal.ga.gov

**Mailing Address**  
Same

**Quality Rated:** No

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/05/2021	Monitoring Visit	Good Standing	
11/10/2020	Licensing Study	Good Standing	
11/12/2019	Licensing Study	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Gym		0	0	C	88	C	NA	NA	Not In Use
Main	Room A1		0	0	C	22	C	NA	NA	Not In Use
Main	Room A2		0	0	C	16	C	NA	NA	Not In Use
Main	Room B	Three Year Olds and Four Year Olds and Five Year Olds	2	18	C	28	C	NA	NA	Free Play
Main	Room C	Three Year Olds and Four Year Olds and Five Year Olds	2	16	C	28	C	NA	NA	Free Play
Main	Room D	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	18	C	26	C	NA	NA	Free Play
Main	Room E	Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	13	C	30	C	NA	NA	Free Play
Main	Room F	One Year Olds and Two Year Olds	3	8	C	20	C	NA	NA	Music
Main	Room G	One Year Olds and Two Year Olds	2	6	C	13	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 271						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 79			Total Capacity @35 sq. ft.: 271			Total Capacity @25 sq. ft.: 0				


Building	Playground	Playground Occupancy	Playground Compliance
Main	4yrs-12 yrs	47	C
Main	B-20 mts-5yrs	46	C

**Comments**

An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issue on March 31, 2021 was reviewed during the virtual inspection.



Plan of Improvement: Developed This Date 05/05/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
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- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

**Important New Deadlines:**

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

---

Trayce Marino, Program Official

Date

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LaTanya Barber-Swift, Consultant

Date



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**Children's Worksheet**

**Date:** 5/5/2021    **VisitType:** Monitoring Visit    **Arrival:** 2:00 PM    **Departure:** 3:50 PM

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**(Adult Worksheet)**

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**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

Staff's Name [# 1]: Aslanian, Dominick Date of Hire: 02/20/2020	Met
Staff's Name [# 2]: Beasley, Ashley Date of Hire: 09/25/2018	Met
Staff's Name [# 3]: Curtis, Makaysha	Met
Staff's Name [# 4]: Evans, Neshanta Date of Hire: 08/14/2019	Met
Staff's Name [# 5]: Hebert, Kara Date of Hire: 09/09/2019	Met
Staff's Name [# 6]: Hill, Shauna	Met
Staff's Name [# 7]: Huff, Samantha Date of Hire: 12/30/2019	Met
Staff's Name [# 8]: Hughey- Patterson, Latina Date of Hire: 08/14/2019	Met
Staff's Name [# 9]: Jawneh, Fatou Date of Hire: 07/29/2019	Met
Staff's Name [# 10]: Kumaran, Ildiko Date of Hire: 07/13/2005	Met
Staff's Name [# 11]: Lamb, Madison Date of Hire: 03/27/2019	Met
Staff's Name [# 12]: Lemmerman, Kristin	Met

**Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

Date of Hire: 07/26/2010

Staff's Name [# 13]: Maharjan, Pratibha Met  
 Date of Hire: 12/21/2018

Staff's Name [# 14]: Manandhar, Matina Met  
 Date of Hire: 06/22/2016

Staff's Name [# 15]: Marino, Trayce Met  
 Date of Hire: 04/19/2005

Staff's Name [# 16]: Merritt, Christine Met  
 Date of Hire: 02/13/2013

Staff's Name [# 17]: Murphy, Stephanie Met

Staff's Name [# 18]: Nagru, Preeti Met

Staff's Name [# 19]: Ossa, Maria Met  
 Date of Hire: 06/11/2008

Staff's Name [# 20]: Oundo, Abigail Met  
 Date of Hire: 06/01/2007

Staff's Name [# 21]: Peters, Rebecca Met  
 Date of Hire: 02/28/2019

Staff's Name [# 22]: Tejani, Arzoo Met  
 Date of Hire: 07/24/2012

Staff's Name [# 23]: Williams, Tonya Met  
 Date of Hire: 06/17/2004

**Staff Credentials Reviewed: 9**

Staff's Name : Tejani, Arzoo (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Montessori	6/6/2012		

Staff's Name : Kumaran, Ildiko (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Montessori	6/6/1998		

Staff's Name : Lemmerman, Kristin (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Montessori	6/4/2010		
Description	Date Earned	Date Enrolled	Date Expired
Masters Degree	1/1/2011		

Staff's Name : Ossa, Maria (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Montessori			7/27/2007 12:00:00 AM

Staff's Name : Peters, Rebecca (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Montessori	5/17/2008		
Description	Date Earned	Date Enrolled	Date Expired
Other Degree	5/17/2008		

Staff's Name : Marino, Trayce (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
Montessori			
Description	Date Earned	Date Enrolled	Date Expired
Other Degree	12/23/2002		



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### Findings Report

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Chilon Martin

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Fax: (404) 591-5650

latanya.barber-swift@decal.ga.gov

The following information is associated with a Monitoring Visit:

#### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

#### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

Center appears clean and well maintained.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Comment**

Playground observed to be clean and in good repair.

#### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)**

**Met**

**Comment**

Staff state proper knowledge of diapering procedures.



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**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Please ensure soiled items are stored inaccessible to children.

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**591-1-1-.20 Medications(CR)** **N/A**

**Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.36 Transportation(CR)** **N/A**

**Comment**

Center does not provide routine transportation.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records with Missing/Incomplete Components: 0**

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Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Criminal record checks were observed to be complete.

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on March 31, 2021.

**Staffing and Supervision**

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)****Met****Comment**

Adequate supervision observed on this date.



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**Cover Sheet**

**Date:** 3/15/2021 **VisitType:** Follow-Up

**Arrival:** 11:50 AM

**Departure:** 2:00 PM

**CCLC-53727**

**KinderCare Learning Center (Sugarhill #086128)**

4540 Nelson Brogdon Blvd Sugar Hill, GA 30518 Gwinnett County  
 (678) 482-2356 jbarnett@kindercare.com

**Regional Consultant**

Chilon Martin

Phone: (404) 591-5648

Fax: (404) 591-5650

chilon.martin@decal.ga.gov

**Mailing Address**

3051 Parkbrooke Circle  
 Woodstock, GA 30189

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>		
03/15/2021	Incident Investigation & Follow Up	Good Standing
01/28/2021	Initial Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

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**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Building A	A-1L-Infants	Infants	1	5	C	9	C	NA	NA	Floor Play
Building A	B-2L-1 Year-Olds	One Year Olds and Two Year Olds	2	9	C	9	C	NA	NA	Nap,Free Play,Transitioning
Building A	C-3L-Two Year-Olds		0	0	C	16	C	NA	NA	Not In Use
Building A	D-4L-Two Year-Old		0	0	C	20	C	NA	NA	Not In Use
Building A	F-Back-School Age		0	0	C	30	C	NA	NA	Not In Use
Building A	G-3R-Three Year-Olds		0	0	C	20	C	NA	NA	Not In Use
Building A	H-2R-Three and Four Year-Olds	Three Year Olds	2	16	C	20	C	NA	NA	Transitioning,Nap
Building A	I-1R-Four and Five Year-Olds	PreK	2	20	C	20	C	NA	NA	Lunch

Total Capacity @35 sq. ft.: 144

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 50

Total Capacity @35 sq. ft.: 144

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

## Comments

March 15, 2021- The purpose of this visit was to conduct an incident investigation and to follow up on the previous visit.

The investigation will not be closed on this date.

The follow up was discussed with center staff and a copy of the report was emailed to the center. Consultant was unable to complete the follow up report on the day of the visit due to the center changing management and the ratio capacity for the classrooms was not showing as well as the previous visits.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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Chioma Akunwanne, Program Official

Date

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Chilon Martin, Consultant

Date



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**Compliance and Enforcement Determination Worksheet**

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**Repeat Rule Violations**

Repeat Rule	Severity on Current Visit	#Times of Rule Cited	Points for # of Times Cited (Points Calculation #1)	Highest Severity Level (12 mos)	Points for Highest Severity Level (Points Calculation #2)
		<b>Total Points for Times Cited:</b>	0	<b>Total Points for Severity Level:</b>	

**Points for Prior Class C/D Rule Violations**

Date	VisitType	CDRepeat Rule	Points For Highest Severity Level (Points Calculation #3)
		<b>Total Points for Severity Level:</b>	0

**Points Total**

<b>#1 - Repeat Violation Points:</b>	<b>0</b>
<b>#2 - Repeat Violation - Highest Severity:</b>	<b>0</b>
<b>#3 - Prior Visit - Class C or Class D Violations:</b>	<b>0</b>
<b>Total:</b>	<b>0</b>

**REPEAT VIOLATION POINTS CALCULATION**

<i>(1) Repeat Violation Points assigned for any core and non-core rule(s) cited on the current visit AND cited on visit(s) during prior 12 months:</i>	<i>(2) For each Repeat Violation, assign points based on the highest severity level assigned for that rule during prior 12 months:</i>
1st Violation of a Rule within 12 Months = 0	Non-Core Rule Violation = 0
2nd Violation of Same Rule within 12 Months = 1	Level A Low Core Rule Violation = 1
3rd Violation of Same Rule within 12 Months = 2	Level B Medium Core Rule Violation = 2
4th Violation of Same Rule within 12 Months = 3	Level C High Core Rule Violation = 3
For each subsequent Violation of Same Rule within 12 Months, one additional point is accrued	Level D Extreme Core Rule Violation = 4

**ADDITIONAL POINTS FOR SERIOUS INCIDENT/INJURY VIOLATION**



**(3) Assign points for each PRIOR visit when there are any Class C (High) or Class D (Extreme) violations on the current visit AND any Class C (High) or Class D (Extreme) violations cited on visit(s) during prior 12 months regardless of whether or not there are any repeat violations during the current visit:**

Each Prior Visit with Class C/Class D Rule Violation = 2

**Violation Class Determination**

**(1) Are there any violations on the current visit? No**

Because there are no rule violations on this date, the visit does not enter the chart and is in Good Standing.

**(2) Are there any repeat violations on the current visit? No**

**(3) Is there a High or Extreme on the current visit? No**

**(4) Is there a High or Extreme citation within repeat rules? No**

**As of this visit:**

<b>Violation Class:</b>	N/A	<b>Enforcement Box:</b>	N/A	<b>Total Points:</b>	0
<b>Violation Level:</b>	N/A	<b>Compliance Zone:</b>	N/A		

**How to select violation class:**

- *Select Class A (Low)* if there is at least one rule violation on the current visit, but there are NO Repeat Rule violations, OR there are only NON-CORE Repeat Rule violations, AND there are NO Class C (High) or Class D (Extreme) violations on the current visit
- *Select Class A (Low) or Class B (Medium)* based on the highest severity on the current visit within any REPEAT rule violation(s) if there are NO Class C (High) or Class D (Extreme) violations on the current visit, OR within the REPEAT rule violation(s) during prior 12 months
- *Select Class C (High) or Class D (Extreme)* if there is a Class C (High) or Class D (Extreme) violation on the current visit, AND/OR within any REPEAT rule violation(s) during the prior 12 months

<b>VIOLATION HISTORY LEVEL</b>						
<b>V I O L A T I O N  C L A S S</b>	<b>Incident results in or could result in:</b>	<b>I 0 Points</b>	<b>II 1-3 Points</b>	<b>III 4-9 Points</b>	<b>IV 10 + Points</b>	
	<b>D</b> • Extreme Harm • Imminent Danger	D	I3 - C (D)			
	<b>C</b> • High Harm	CI I1 - I2 (GS)	CII I1 - I3 (S)	CIII I2 - C (D)	CIV I3 - C (D)	
	<b>B</b> • Medium Harm	BI N/A ** (GS)	BII P2 - P3 (GS)	BIII I1 - I2 (S)	BIV I2 - C (D)	
	<b>A</b> • Low Harm	AI P1 - P2 (GS)	AII P1 - P3 (GS)	AIII P2-P3 (GS)	AIV I1 - I2 (S)	

**\*\*Based on Rules for assigning Violation Class, it is not possible to have zero points and be at Violation Class B**

**Compliance Zones:**

**Good Standing (GS)** - Program is demonstrating an acceptable level of performance in meeting the rules. (AI, AII, AIII, BI, BII, CI)

**Support (S)** - Program performance is demonstrating a need for improvement in meeting the rules. (AIV, BIII, CII)

**Deficient (D)** - Program is not demonstrating an acceptable level of performance in meeting the rules. (BIV, CIII, CIV, D)

**ENFORCEMENT CATEGORIES, LEVELS, AND ACTIONS**

<i>PREVENTION CATEGORY (P)</i>	<i>INTERMEDIATE CATEGORY (I) (Includes Prevention Actions)</i>	<i>CLOSURE CATEGORY (C)</i>
<b>Prevention Level 1 (P1)</b>	<b>Intermediate Level 1 (I1)</b>	Suspension of License (More than 1 week)
Technical Assistance	Fine	Revocation of License
<b>Prevention Level 2 (P2)</b>	<b>Intermediate Level 2 (I2)</b>	Emergency Closure (Imminent Harm)
Citation	Per Rule Fine	
<b>Prevention Level 3 (P3)</b>	Per Day Fine	
Formal Notice Letter	<b>Intermediate Level 3 (I3)</b>	
Office Conference	Fine and Restriction	
	Restricted License	
	Restricted License & Per Rule/Per Day Fine	
	Emergency Monitor & Per Rule/Per Day Fine	
	Short-term Suspension (Less than 1 week)	

Trayce Marino, Program Official

Date

LaTanya Barber-Swift , Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning  
 2 Martin Luther King Jr. Drive SE, 670 East Tower  
 Atlanta, GA 30334  
 Phone: (404) 657-5562 www.decal.ga.gov

**History Grid for Time Period Starting 5/5/2020 through 5/5/2021**

**CCLC-24172**

**Montessori School at Emory**

3021 North Decatur Road Decatur, GA 30033 DeKalb County  
 (404) 634-5777  
 montessoriemory@gmail.com

**Regional Consultant**

Chilon Martin  
 Phone: (404) 591-5648  
 Fax: (404) 591-5650  
 chilon.martin@decal.ga.gov

	<b>Visit Type:</b>	Licensing Study	Monitoring Visit
	<b>Date:</b>	11/10/2020	5/5/2021
	<b>License Number:</b>	CCLC-24172	CCLC-24172
	<b>Compliance Zone:</b>	GS	GS
	<b>Points:</b>	0	0
	<b>Enforcement Box:</b>		
<b>Compliance Group</b>	<b>Rule</b>		



Bright from the Start Georgia Department of Early Care and Learning  
2 Martin Luther King Jr. Drive SE, 670 East Tower  
Atlanta, GA 30334  
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

### Findings Report

**Date:** 3/15/2021 **VisitType:** Follow-Up

**Arrival:** 11:50 AM

**Departure:** 2:00 PM

**CCLC-53727**

**KinderCare Learning Center (Sugarhill #086128)**

4540 Nelson Brogdon Blvd Sugar Hill, GA 30518 Gwinnett County  
(678) 482-2356 jbarnett@kindercare.com

**Mailing Address**

3051 Parkbrooke Circle  
Woodstock, GA 30189

**Regional Consultant**

Chilon Martin

Phone: (404) 591-5648

Fax: (404) 591-5650

chilon.martin@decal.ga.gov

The following information is associated with a Incident Investigation & Follow Up:

	<b>Facility</b>
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591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 2/26/2021

Corrected on 3/15/2021

Previous citation observed corrected on this date. The Poured in Place rubber on the playground was replaced by turf.