

## Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

#### **Cover Sheet**

**Date:** 6/8/2022 Arrival: 10:30 AM Departure: 11:45 AM VisitType: Licensing Study

FR-14398 **Regional Consultant** 

Leena Mitchell Montes, Lucia

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**Mailing Address** 

Same

## **Quality Rated:**



|            | Compliance Zone Designation |                  |               |                        |  |
|------------|-----------------------------|------------------|---------------|------------------------|--|
| 06/08/2022 |                             | Licensing Study  | Good Standing | history, a<br>standing |  |
|            | 11/18/2021                  | Monitoring Visit | Good Standing | Good S                 |  |
|            | 04/07/2021                  | Licensing Study  | Good Standing | Support                |  |

ance Zone Designation - A summary measure of a program's 12 month monitoring as it pertains to child care health and safety rules. The three compliance zones are good g, support, and deficient.

Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Program performance is demonstrating a need for improvement in meeting

Deficient Program is not demonstrating an acceptable level of performance in meeting

the rules.

## Ratios/License Capacity

| Age Ranges           | Children Present | Child For Pay | CAPS | Not for Pay | Provider Children |  |
|----------------------|------------------|---------------|------|-------------|-------------------|--|
| Infant (0-11 mos)    | 2                | 2             | 0    | 0           | 0                 |  |
| 1 & 2 Years          | 1                | 1             | 0    | 0           | 0                 |  |
| 3 & 4 Years          | 2                | 3             | 0    | 0           | 0                 |  |
| School Age(5+) Years | 2                | 2             | 0    | 0           | 0                 |  |
| Total Under 13 Years | 7                | 8             | 0    | 0           | 0                 |  |
| Total Under 18 Years | 7                |               | •    | •           |                   |  |

Children Present: 7

Total Children: 8

Caregivers/Helpers Present: 2

Total Caregivers/Helpers: 2

#### More than 6 for pay

6 for pay present & no-pay present does not have a notorized no-pay statement

The purpose of this visit was to conduct a licensing study and to follow up on previous citations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





## Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or <a href="mailto:qualityrated@decal.ga.gov">qualityrated@decal.ga.gov</a> for more information. Free techincal assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

1) Log into DECAL KOALA <a href="https://www.decalkoala.com">www.decalkoala.com</a> with the userid for your program

2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute

3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation

4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

| Lucia Montes, Program Official | Date | Leena Mitchell, Consultant | Date |
|--------------------------------|------|----------------------------|------|



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## Findings Report

Date: 6/8/2022 VisitType: Licensing Study Arrival: 10:30 AM Departure: 11:45 AM

FR-14398 Regional Consultant

Montes, Lucia Leena Mitchell

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The following information is associated with a Licensing Study:

## **Activities and Equipment**

## 290-2-3-.12 Equipment and Supplies(CR)

Met

## Comment

Toys and equipment observed to be clean and safe from hazardous conditions.

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

## 290-2-3-.19 Infant-Sleeping Safety Requirements(CR)

**Not Met** 

## **Finding**

290-2-3-.19(2) requires that a Family Child Care Learning Home shall provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants and one-year-old children when placed for sleep in a safety approved crib or in any other type of equipment approved for infant sleep. Staff shall place an infant to sleep on the infant's back unless the Parent has provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back, but allow the infant to roll over into his or her preferred positions and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant, however swaddling shall not be used unless the Home has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant such as but not limited to crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant was awake with a blanket in the crib.

#### **POI** (Plan of Improvement)

The Home Provider will ensure that safe sleep requirements for infants are followed as required.

Correction Deadline: 6/14/2022

Met

## Comment

There is no pool on the property

## **Children's Records**

| Records Reviewed: 7  | Records with Missing/Incomplete Components: 0 |  |  |  |  |
|--|---|--|--|--|--|
| Child # 1  | Met   |  |  |  |  |
| Child # 2  | Met   |  |  |  |  |
| Child # 3  | Met   |  |  |  |  |
| Child # 4  | Met   |  |  |  |  |
| Child # 5  | Met   |  |  |  |  |
| Child # 6  | Met   |  |  |  |  |
| Child # 7  | Met   |  |  |  |  |
| 290-2-308 Children's Records Me                                  |   |  |  |  |  |
| Comment Records were observed to be complete and well organized. |   |  |  |  |  |
|  | Facility                                      |  |  |  |  |

## 290-2-3-.11 Physical Plant - Safe Environment(CR)

Met

## Comment

Home observed complete emergency drills

#### Comment

An operable and appropriately sized fire extinguisher was observed in the home this date.

## Comment

Operable smoke detector(s) were observed as required in the home this date.

## 290-2-3-.13 Physical Plant-Structural/Mechanical(CR)

Met

## Comment

The Home appears clean and free from hazards.

## 290-2-3-.13 Playgrounds(CR)

Met

## Comment

The outside area appears clean and well maintained.

**Food Service** 

## 290-2-3-.10 Food Service & Nutrition

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.10(1) - Please ensure the new updated infant feeding form is used. The consultant discussed the revised written feeding plans for children under the age of one (1) years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

#### Comment

Please ensure that current menus are dated and posted. CACFP Meal Pattern Requirements: 3 Components for breakfast: Grains, Vegetables, Fruits or both, Milk 5 Components for lunch – Grains, Meat/Meat alternates, Fruits, Vegetable, and Milk OR Grains, Meat/Meat alternates, 2 different types of vegetables, and Milk 2 of 5 Components for snack

## **Health and Hygiene**

## 290-2-3-.11 Children's Health and Hygiene(CR)

Met

#### Comment

Proper hand washing observed throughout the Home.

#### Comment

Staff state proper knowledge of hand washing and hygiene procedures.

## 290-2-3-.11 Diapering Areas & Practices(CR)

Met

#### Comment

Staff state proper knowledge of diapering procedures.

## 290-2-3-.11 Medications(CR)

Met

## Comment

Per the provider no medication is currently dispensed

Licensure

## 290-2-3-.04 Application Requirements(CR)

**Not Met** 

#### Finding

290-2-3-.04(1)(d) requires a person that provides care for more than six children for pay, related or unrelated, as defined in these rules, shall make application to the Department for a license to operate a Child Care Learning Center, except as provided in 290-2-3-.07(15). It was determined based on observation that the provider had seven children for pay present on this date.

## **POI (Plan of Improvement)**

The Family Child Care Learning Home caring for more than six children shall reduce the number of children in care to six. The Family Child Care Learning Home will submit an application for a Child Care Learning Center and receive a license to operate from the Department before caring for more than six children, related or unrelated, for pay.

Correction Deadline: 6/14/2022

## **Safety and Discipline**

290-2-3-.11 Animals Met

#### Comment

The Family Child Care Learning Home does not keep animals on premises.

## 290-2-3-.11 Discipline(CR)

Met

#### Comment

The provider and/or the home's employee were observed to maintain a positive learning environment on this date.

290-2-3-.11 First Aid Kit Met

#### Comment

Complete first aid kit observed in the Family Child Care Learning Home

290-2-3-.11 Transportation(CR)

Met

#### Comment

The provider does not provide routine transportation.

Staff Records

## 290-2-3-.21 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal records checks were observed to be complete.

#### 290-2-3-.07 First Aid & CPR

**Not Met** 

#### **Finding**

290-2-3-.07(8) requires the Home to maintain for the Provider and any Provisional Employee or Employee with direct care responsibilities current evidence of successful completion of a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid which have been offered by certified or licensed health care professionals or trainers and which dealt with emergency care for infants and children. Such training must be completed prior to initial licensure for the Provider and within 90 days from date of hire for Provisional Employees and Employees. The Provider, a Provisional Employee or Employee with current CPR and first aid training must always be on the Home's premises and on any field trip whenever any Child is present. It was determined based on review of records that the provider did not submit CPR and first aid certificates.

## POI (Plan of Improvement)

The Home will obtain the required CPR and first aid training and will keep certificates, cards, or other proof of training on file. The Home will submit proof of training to the Department, if requested. The Home will ensure that there is always a Staff person on the Home's premises and on any field trip whenever any Child is present.

Correction Deadline: 6/16/2022

#### Comment

Evidence observed that the provider was certified in First Aid and CPR.

## 290-2-3-.07 Staff Qualifications(CR)

Met

#### Comment

Staff observed to be compliant with applicable laws and regulations.

## 290-2-3-.07 Staff Training

Met

Correction Deadline: 5/7/2021

#### Corrected on 6/8/2022

.07(9) - The consultant observed the previous citation to be corrected in that the consultant observed evidence of ten (10) clock hours of annual training for 2021.

Staff: Child Ratios and Supervision

## 290-2-3-.07 Staff:Child Ratios(CR)

**Not Met** 

## **Finding**

290-2-3-.07(15) requires the Home to ensure that the total number of Children not Related to the Provider in the Family Child Care Learning Home, for pay or not for pay, cannot exceed six Children, except that a Provider may care for two additional children who are three years of age or older for two designated one hour periods daily upon approval approved by the Department. It was determined based on observation that the provider had seven children for pay present on this date.

## **POI** (Plan of Improvement)

The Home will reduce the number of unrelated children, both for pay and not for pay, so that the total number of unrelated children in care does not exceed the number of children as specified in these rules.

Correction Deadline: 6/18/2022

## 290-2-3-.07 Supervision(CR)

**Technical Assistance** 

#### **Technical Assistance**

290-2-3-.07(17) - Please ensure that staff members are attentive and participating with all children during mealtimes and shall be seated within an arms length away from children 36-months of age and younger.