



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 11/16/2022 **VisitType:** POI Follow Up

Arrival: 10:45 AM

Departure: 12:30 PM

CCLC-49158

Young Learners

1575 Indian Trail Road Norcross, GA 30093 Gwinnett County
 (770) 243-2350 shill@gac.org

Regional Consultant

Leena Mitchell

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leena.mitchell@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/16/2022	POI Follow Up	Good Standing	
10/28/2022	Incident Investigation Closure	Good Standing	
08/02/2022	Monitoring Visit	Good Standing	

Good Standing	- Program is demonstrating an acceptable level of performance in meeting the rules.
Support	- Program performance is demonstrating a need for improvement in meeting rules.
Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Infants	Infants	2	5	C	6	C	NA	NA	Floor Play
Main	B Infants	Infants	2	7	C	6	NC	NA	NA	Floor Play
Main	C Ones	One Year Olds and Two Year Olds	2	8	C	18	C	NA	NA	Circle Time
Main	D Infants	One Year Olds	2	5	C	18	C	NA	NA	Floor Play
Main	E Ones and Twos	One Year Olds and Two Year Olds	2	8	C	18	C	NA	NA	Circle Time
Main	F Two's	Two Year Olds	2	10	C	18	C	NA	NA	Circle Time
Main	G Two's	Two Year Olds and Three Year Olds	2	9	C	19	C	NA	NA	Circle Time
Main	H Ones	Two Year Olds and Three Year Olds	2	7	C	19	C	NA	NA	Circle Time
Main	I Ones and Twos	Infants	2	4	C	19	C	NA	NA	Nap
Main	J - Infants and Ones	Infants	1	3	C	6	C	NA	NA	Transitioning
Main	K - Infants and Ones	Infants	1	2	C	6	C	NA	NA	Transitioning
Main	L - Infants and Ones	Infants	1	3	C	6	C	NA	NA	Floor Play
Main	M - Infants and Ones		0	0	C	6	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 165

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 71

Total Capacity @35 sq. ft.: 165

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Main	69	C

Comments

The purpose of this visit was to conduct a POI follow up on this date.

Plan of Improvement: No Plan Developed 01/01/0001

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sharon Hill, Program Official

Date

Leena Mitchell, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 10/28/2022

Corrected on 11/16/2022

.12(1) - The consultant observed the previous citation to be corrected in that the consultant observed that the partial drop down crib has been removed from the center. All other partial drop down cribs have been turned facing the wall to prevent the child from falling.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 8/9/2022

Corrected on 11/16/2022

.25(13) The consultant observed the previous citation to be corrected in that the consultant observed no hazards accessible to children on this date.

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 10/28/2022

Corrected on 11/16/2022

.07(2) - The consultant observed the previous citation to be corrected in that the consultant observed of center's written policy that parents will be notified immediately if an injury or illness occur.

Correction Deadline: 8/9/2022

Corrected on 11/16/2022

.07(5) - The consultant observed the previous citation to be corrected in that the consultant observed no infants with pacifiers attached to their clothing on this date.

Staff Records

Records Reviewed: 28

Records with Missing/Incomplete Components: 5

Staff # 1	Met
Date of Hire: 10/08/2019	
Staff # 2	Met
Date of Hire: 07/28/2021	
Staff # 3	Met
Date of Hire: 06/01/2022	
Staff # 4	Met
Date of Hire: 09/01/2021	
Staff # 5	Not Met
Date of Hire: 10/15/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing,.24(1)-Evidence of Orientation Missing	
Staff # 6	Met
Date of Hire: 08/02/2018	
Staff # 7	Met
Date of Hire: 05/04/2018	
Staff # 8	Met
Date of Hire: 08/01/2017	
Staff # 9	Met
Date of Hire: 07/27/2016	
Staff # 10	Met
Staff # 11	Not Met
Date of Hire: 10/17/2022	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u>	
.24(1)-Evidence of Orientation Missing,.09-Criminal Records Check Missing	
Staff # 12	Met
Date of Hire: 08/14/2021	
Staff # 13	Met
Date of Hire: 06/01/2016	

Staff # 14 Date of Hire: 09/16/2020	Met
Staff # 15 Date of Hire: 08/19/2021	Met
Staff # 16 Date of Hire: 09/06/2022	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 17 Date of Hire: 05/18/2020	Met
Staff # 18 Date of Hire: 01/29/2018	Met
Staff # 19 Date of Hire: 10/17/2022	Not Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u> .24(1)-Evidence of Orientation Missing	
Staff # 20 Date of Hire: 07/14/2020	Met
Staff # 21 Date of Hire: 11/15/2021	Met
Staff # 22 Date of Hire: 10/18/2022	Not Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
<u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing,.24(1)-Evidence of Orientation Missing	
Staff # 23 Date of Hire: 02/03/2015	Met
Staff # 24 Date of Hire: 08/09/2021	Met
Staff # 25 Date of Hire: 08/04/2018	Met
Staff # 26 Date of Hire: 10/24/2022	Not Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing

Staff # 27 Met
Date of Hire: 08/21/2020

Staff # 28 Met
Date of Hire: 07/18/2016

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of staff records that the following staff members did not submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site: staff member #5 with a date of hire of October 15, 2022, staff member #11 with a date of hire of October 17, 2022 and staff member #22 with a date of hire October 18, 2022.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 11/16/2022

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on a review of staff records that staff member #11 was hired on December 3, 2019 and did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center. It was determined based on a review of staff records that the following staff members did not have a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center: staff member #5 with a date of hire of October 15, 2022, staff member #11 with a date of hire of October 17, 2022 and staff member #22 with a date of hire October 18, 2022. Staff member #5 was observed in classroom C, staff member #11 was observed in classroom G, staff member #22 was observed in classroom A. All staff members were observed engaged with children.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 11/16/2022

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based on review of records that five of five newly hired staff members did not have evidence of receiving initial orientation prior to working with children.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 11/16/2022

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 8/10/2022

Corrected on 11/16/2022

.32(4) - The consultant observed the previous citation to be corrected in that the consultant observed children under three-years-old to be housed in a separate physical area from older children on this date.